

1986 WAYLAND TOWN REPORT



From July 1, 1985 through June 30, 1986

GENERAL INFORMATION

Form of Government Open Town Meeting

Absentee Voting Town, National and State

Population (January 1, 1986 Census) Approximately 12,066

Number of Registered Voters in April 1986 Approx. 8,021

| | |
|----------------------|---------|
| Tax Rate Fiscal 1982 | \$22.47 |
| Tax Rate Fiscal 1983 | \$23.71 |
| Tax Rate Fiscal 1984 | \$24.43 |
| Tax Rate Fiscal 1985 | \$19.73 |
| Tax Rate Fiscal 1986 | \$20.39 |

Area--Town of Wayland 15.28 square miles

Public Safety Building Completed in 1957

New Town Office Building Completed in 1978

Dog Licenses Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:

Hon. John F. Kerry of Boston
Hon. Edward M. Kennedy of Boston

Representative in Congress, 5th Congressional District:

Hon. Chester G. Atkins of Concord

Representative in General Court, 38th Middlesex District:

Lucile "Cile" Hicks of Wayland

State Senator, 5th Middlesex District:

Argeo Paul Cellucci, Hudson

DEFINITIONS

UNRESERVED FUND BALANCE - The amount by which the cash, accounts receivable, and other current assets exceed current liabilities and reserves.

FREE CASH - Unreserved Fund Balance less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash plus reserved and unexpected balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

C. Peter R. Gossels, Jr. 1987

TOWN CLERK

Pauline DiCesare (Resigned June 1986) 1989

SELECTMEN

Lewis S. Russell 1988
Marcia P. Crowley 1987
W.H. "Duke" Irvine 1987
L. Thomas Linden 1989
Catherine Seiler 1988

SCHOOL COMMITTEE

Edward J. Somol, Jr. 1987
Linda Greyser 1987
Steve Perlman 1989
Susan Pope 1988
Richard Salomon 1988

ASSESSORS

Francis P. Aurelio 1989
George Mead 1987
Ralph Wegner 1988

TRUSTEES OF PUBLIC LIBRARY

Jerrold I.W. Mitchell 1987
Rita Aberbach 1989
James Malmfeldt 1987
Rosamonde Swain 1988
Elizabeth C. Sweitzer 1989
John P. Wilson 1988

BOARD OF HEALTH

Robert Wenstrup 1987
Susan McIntosh 1988
MaryAnn Peabody 1989

ROAD COMMISSIONERS

| | |
|---------------------------------|------|
| *Francis Lucenta | 1989 |
| Diane M. White | 1987 |
| Christopher P.N. Woodcock | 1988 |

PLANNING BOARD

| | |
|------------------------------|------|
| *Robert Windsor | 1988 |
| Richard H. Cromwell | 1987 |
| Iryna Warvariv-Priester..... | 1989 |
| F. William Sawyer | 1990 |
| Scott M. Sperling | 1991 |

PARK AND RECREATION COMMISSIONERS

| | |
|----------------------------|------|
| *John Bryant | 1987 |
| Stephen Hodge | 1988 |
| Martha M. Nagi | 1989 |
| James C. Reed | 1989 |
| George R. Weldon, Jr. | 1988 |

WATER COMMISSIONERS

| | |
|------------------------|------|
| *Edward Thorburn | 1988 |
| Devens H. Hamlen | 1989 |
| Robert W. Hanlon | 1987 |

COMMISSIONERS OF TRUST FUNDS

| | |
|-------------------------|------|
| Charles T. Casale | 1987 |
| David Damour | 1989 |
| Sylvia E. Green | 1988 |

HOUSING AUTHORITY

| | |
|--------------------------------------|-----------------------|
| *Linda Thompson | Appointed by Governor |
| Na'ama Ansell | 1987 |
| Mary Antes | 1991 |
| Talbot Bulkeley | 1990 |
| Maureen Lyons | 1988 |
| Eugene Roberts (Resigned 1985) | 1988 |

SPECIAL ELECTION AT TOWN MEETING

TRUSTEES OF THE ALLEN FUND

| | |
|-------------------------------|------|
| John C. Bryant | 1987 |
| Benjamin W. Johnson III | 1987 |
| Thelma L. Moulton | 1987 |

MEASURERS OF WOOD AND BARK

| | |
|-----------------------|------|
| George Bogren | 1987 |
| John R. McEnroy | 1987 |
| Fern A. Taylor | 1987 |

SURVEYORS OF LUMBER

| | |
|-----------------------|------|
| John R. McEnroy | 1987 |
| Fern A. Taylor | 1987 |

FENCE VIEWERS

| | |
|--------------------------|------|
| Board of Selectmen | 1987 |
|--------------------------|------|

FIELD DRIVERS

| | |
|----------------------|------|
| The Constables | 1987 |
|----------------------|------|

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

| | |
|---|----------------------|
| EXECUTIVE SECRETARY | Edward N. Perry |
| ASSISTANT EXECUTIVE SECRETARY/ASSOCIATE | |
| TOWN COUNSEL | F. John O'Reilly |
| OFFICE ADMINISTRATOR | Alice J. Weldon |
| TOWN ACCOUNTANT/FINANCE DIRECTOR | Robert W. Hilliard |
| PERSONNEL & GRANTS ADMINISTRATOR | Edwin U. Bleiler |
| TREASURER/COLLECTOR | Alton S. Webb |
| DEPUTY TAX COLLECTOR | Joseph C. Brown |
| DEPUTY TAX COLLECTOR | Daniel Moore |
| FIRE CHIEF | |
| FOREST FIRE WARDEN AND | |
| OIL BURNER INSPECTOR | Ronald E. Profit |
| POLICE CHIEF | John Phylis |
| YOUTH OFFICER | Stephen Williams |
| TOWN SURVEYOR | Lewis L. Bowker, Jr. |
| ZONING BOARD INSPECTOR AND | |
| BUILDING INSPECTOR | Matthias J. Mulvey |

WIRING INSPECTOR Clinton H. Mills
 PLUMBING INSPECTOR Donald K. Ide
 GAS INSPECTOR Richard D'Andrea
 HIGHWAY SUPERINTENDENT
 (By Road Commissioners) Anthony Marques
 WATER SUPERINTENDENT
 (By Water Commissioners) John W. Roche
 PARK AND RECREATION SUPERINTENDENT
 (By Park & Recreation Commissioners).William C. Kilcoyne
 DETACHED SOCIAL WORKER
 (By Youth Advisory Committee)..Corneilius S. Hickey, Jr.
 LIBRARIAN
 (By Library Trustees) Louise Brown
 AGENT-VETERAN'S BENEFITS
 BURIAL AGENT AND
 VETERAN'S GRAVE OFFICER William F. Marston
 TOWN COUNSEL AND
 WORKMEN'S COMPENSATION AGENT Hutchins & Wheeler
 DOG OFFICER Mary Lou Chamberlain
 SEALER OF WEIGHTS AND MEASURES Courtney Atkinson
 DATA PROCESSING MANAGER Saul Bobroff
 HEALTH INSP/INSPECTOR OF MILK
 (By Board of Health) Jason Harris
 CONSTABLE Roy E. Mogan

(Appointed by Board of Health)

SANITARY ENGINEER William R. Domey
 ANIMAL INSPECTOR Bruce Sweeney
 COLLECTOR OF DEAD ANIMALS Bruce Sweeney

APPOINTED REPRESENTATIVES TO VARIOUS COMMITTEES

DIRECTOR OF CIVIL DEFENSE Ronald E. Profit
 Deputy John W. Phylis
 MBTA ADVISORY BOARD Marcia P. Crowley
 Alternate Lewis S. Russell
 METROPOLITAN AREA PLANNING COUNCIL Leyana Kafalas
 MINUTEMAN REG. VOC. TECH. SCHOOL DISTRICT Robert West
 FRAMINGHAM MENTAL HEALTH VACANCY
 SOUTH MIDDLESEX OPPORTUNITY COUNCIL VACANCY
 TRINITY MENTAL HEALTH ASSOCIATION VACANCY

APPOINTED COMMITTEES
(Appointed by Selectmen)

ARTS COUNCIL

| | |
|--------------------------|------|
| *Patricia Abramson | 1988 |
| Colleen Abramson | 1987 |
| Pamela E. Allara | 1987 |
| Jerry Howard | 1988 |
| Ann Mitchell | 1988 |
| Eva Pereli | 1987 |
| Carolyn Schastny | 1987 |

CAPITAL PLANNING COMMITTEE

| | |
|-----------------------------------|------|
| *Ray Heist | 1987 |
| Mary Antes (Resigned 1986) | 1986 |
| Suzanne Dates | 1989 |
| Robert West (Resigned 1986) | 1986 |

CONSERVATION COMMISSION

| | |
|---------------------------|------|
| *William Gagnebin | 1987 |
| Katherine M. Berlin | 1988 |
| Margot R. Black | 1989 |
| Charles H. Hart III | 1989 |
| Herb Jacobus | 1988 |
| Kenneth A. Moon | 1987 |
| John R. Sullivan | 1987 |

COUNCIL ON AGING

| | |
|-----------------------------|------|
| *Mary Lou Howard | 1988 |
| Alice Bagley | 1989 |
| George G. Bogren | 1989 |
| Russell B. Kelley | 1988 |
| Mary Frances Klempner | 1987 |
| Penny Lazarian | 1989 |
| Robert F. Megson | 1987 |

FINANCE COMMITTEE
(Appointed for a two-year term)

| | |
|------------------------|------|
| Samuel T. Ansell | 1988 |
| Michael Tichner | 1987 |

(Appointed for a three-year term)

| | |
|----------------------|------|
| *James Barrett | 1989 |
| Sheila D. Boes | 1989 |
| Walter Pope | 1988 |
| Robert S. Swain, Jr. | 1987 |
| Robert L. West | 1987 |

HISTORICAL COMMISSION

| | |
|-----------------------------------|------|
| *Dorothy C. Walsh (Resigned 1986) | 1988 |
| Ralph E. Bryant, Jr. | 1988 |
| Helen F. Emery | 1988 |
| Nancy Hart | 1987 |
| Karen Langthorne | 1989 |
| Laura Roberts | 1988 |
| Gretchen Schuler | 1987 |
| Jane Stabile | 1989 |

HISTORIC DISTRICT COMMISSION

| | |
|-------------------|------|
| *George I. Emery | 1987 |
| Shirley Barnes | 1989 |
| John C. Bryant | 1988 |
| Paul Gardescu | 1987 |
| George K. Lewis | 1989 |
| Samuel L. Russell | 1988 |
| Shirley M. Secor | 1989 |

PERSONNEL BOARD

(Appointed for a five-year term)

| | |
|----------------------------------|------|
| *Sema Faigen | 1989 |
| Robert Hennemuth | 1988 |
| Bruce Kingsbury | 1987 |
| Edwin W. Marston (Resigned 1986) | 1986 |
| Carol Yarmatino | 1988 |

PUBLIC CEREMONIES COMMITTEE
(Appointed by the Moderator)

| | |
|-------------------|------|
| *Thomas Murray | 1989 |
| Raymond D. Bowman | 1988 |
| Richard Irwin | 1988 |
| Robert Parker | 1987 |
| Joseph Strafuss | 1988 |

REGISTRARS OF VOTERS

| | |
|--|------|
| Elmer W. Bigwood | 1987 |
| Pauline DiCeasare (Resigned June 1986) | 1989 |
| Georgia Gillespie | 1988 |
| Elizabeth E. Ratcliff | 1989 |

ZONING BOARD OF APPEALS PLANNING BOARD OF APPEALS

| | |
|------------------------|------|
| *Paul Roberts | 1988 |
| Dunbar Holmes | 1989 |
| William Sterling | 1987 |

Associate Members

| | |
|---------------------------|------|
| Henry T. Brockelman | 1987 |
| Ann Hagenstein | 1989 |
| John A. Seiler | 1988 |

APPOINTED COMMITTEES FOR ONE YEAR

CABLE TV COMMITTEE

| | |
|------------------------|------|
| *Peter Orbeton | 1987 |
| Daniel L. Brown | 1987 |
| Kenneth Levitt | 1987 |
| Carole Osterer | 1987 |
| Paul Secord | 1987 |
| Donald L. Souter | 1987 |

DATA PROCESSING COMMITTEE

| | |
|------------------------------|------|
| *Herbert N. O'Dell, Jr. | 1987 |
| Saul Bobroff | 1987 |
| Dennis Brothers | 1987 |
| David Connolly | 1987 |
| David Markell | 1987 |

ENERGY COMMITTEE

| | |
|-----------------------|------|
| *John O'Donnell | 1987 |
| Albert Carlson | 1987 |
| David Connolly | 1987 |
| William Gilmour | 1987 |
| William Murphy | 1987 |
| Samuel Russell | 1987 |

MCMANUS PLANNING COMMITTEE

| | |
|------------------------|------|
| *Jonathan Strong | 1987 |
| Frank Antonnell | 1987 |
| Margot R. Black | 1987 |
| John Bryant | 1987 |
| George Emery | 1987 |
| Nathan Newbury | 1987 |

MANAGEMENT INFORMATION COMMITTEE

| | |
|--------------------------|------|
| *Marcia Storkerson | 1987 |
| Henry Norwood | 1987 |
| Glen Sacra | 1987 |

MUNICIPAL BUILDING PLANNING COMMITTEE

| | |
|---------------------------|------|
| *W.H. "Duke" Irvine | 1987 |
| David Connolly | 1987 |
| Walter A. Falvey | 1987 |
| Paul Grieff | 1987 |
| Monroe R. Hoes | 1987 |
| Darrell G. Simpson | 1987 |

OPERATIONAL REVIEW COMMITTEE

| | |
|----------------------------|------|
| Bert Cohen | 1987 |
| William Gagnebin | 1987 |
| L. Thomas Linden | 1987 |
| Christopher Woodcock | 1987 |

RADIO STUDY COMMITTEE

| | |
|-----------------------------------|------|
| *W.H. "Duke" Irvine | 1987 |
| John Antes | 1987 |
| Bruce Cook | 1987 |
| William Gilmour | 1987 |
| David Hatfield | 1987 |
| Rev. Patrick J. Kelly | 1987 |
| Eric Knudson | 1987 |
| Thomas J. O'Loughlin | 1987 |
| John Phylis (Resigned 1986) | 1987 |
| John J. Pratt | 1987 |
| Ronald Profit | 1987 |
| Thomas Turner | 1987 |

ROAD CONSTRUCTION COMMITTEE

| | |
|------------------------|------|
| Walter Richard | 1987 |
| William Gagnebin | 1987 |
| Francis Lucenta | 1987 |
| Louis A. Shuman | 1987 |
| Sonja Strong | 1987 |
| Diane White | 1987 |

SIDEWALK COMMITTEE

| | |
|------------------------|------|
| Sonja Strong | 1987 |
| Margery Baston | 1987 |
| Phyllis Danieli | 1987 |
| Lewis S. Russell | 1987 |
| Josephine Shane | 1987 |

TOWN-OWNED LAND ADVISORY COMMITTEE

| | |
|-----------------------|------|
| Nancy Carapezza | 1987 |
| Margot Black | 1987 |
| Diana Carls | 1987 |
| George Harris | 1987 |
| John Roche | 1987 |
| Edward Somol | 1987 |

TOWN MEETING PROCEDURES

| | |
|---------------------|------|
| George Harris | 1987 |
| Jean Pratt | 1987 |
| Laura White | 1987 |

SOLID WASTE DISPOSAL COMMITTEE

| | |
|----------------------------|------|
| Peter Brock | 1987 |
| Herb Jacobus | 1987 |
| Gregory Tauer | 1987 |
| Christopher Woodcock | 1987 |

TRAFFIC LIGHTS COMMITTEE

| | |
|-----------------------------------|------|
| W.H. "Duke" Irvine | 1987 |
| Herbert Odell | 1987 |
| Thomas J. O'Loughlin | 1987 |
| Edward N. Perry | 1987 |
| John Phylis (Resigned 1986) | 1987 |
| Diane White | 1987 |

YOUTH ADVISORY COMMITTEE

| | |
|---|------|
| *Rabbi Michael Mayersohn (Resigned June 1986) | 1987 |
| Cornelius S. Hickey | 1987 |
| Sandra Johan | 1987 |
| Thomas J. O'Loughlin | 1987 |
| John Phylis (Resigned 1986) | 1987 |
| Ann Ross | 1987 |
| William Zimmerman | 1987 |

OFFICER'S RETURN OF SERVICE

Middlesex, ss.

Wayland

October 31, 1985

I, Roy T. Mogan, duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I served the Warrant for the SPECIAL Town Meeting to be held on November 13, 1985, by my posting copies thereof at the Town Building and at the Public Libraries located in Wayland Center and in Cochrasset, by posting fourteen (14) days at least before the dates appointed for same.

Posting of the Warrants for the SPECIAL Town Meeting was October 28, 1985.

Roy T. Mogan
Constable of Wayland

A True Copy, Attest:

Grace I. Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE SPECIAL TOWN MEETING
HELD: WEDNESDAY, NOVEMBER 13, 1985, AT THE SENIOR HIGH
SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated October 29, 1985, signed by Marcia P. Crowley, L. Thomas Linden, Catherine W. Seiler, W. H. "Duke" Irvine, and Lewis S. Russell, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Senior High School Field House; and at 7:45 PM the Moderator called the meeting to order, declared a quorum to be present and the meeting proceeded to transact the following business:

The Moderator allowed the following non-voters were present and permission was granted to sit with their respective boards or committees:

| | |
|--------------------|---------------------------------------|
| Lewis L. Bowker | - Town Surveyor |
| Edwin U. Bleiler | - Personnel Administrator |
| Robert W. Hilliard | - Town Accountant/Finance Director |
| Anthony A. Marques | - Highway Superintendent |

The Moderator read the following errata that should be made in the Warrant:

Page 10 - Article 4 Unpaid Septage Bills - Liens Upon Real Estate

READS: QUANTUM OF VOTE: Majority - See
Massachusetts G.L. Chapter 293, Section
2.

SHOULD READ: QUANTUM OF VOTE: Majority - Chapter
293 of the Acts of 1985.

Page 16 - Appendix A - Refer to Article 4 (Line omitted)

SECTION 1. END OF FIFTH LINE READS: "such contents
have"

SHOULD READ: "such facilities directly upon the owner
or tenant or real estate from which such
contents have"

James F. Barrett moved and was duly seconded that if, when this Meeting be adjourned, any of the business of this Warrant has not been completed, it be scheduled to meet again on Thursday, November 14, 1985, at 7:45 PM, at this location, until the Warrant has been disposed of.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 1. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: \$296,388

Article 1. To see if the Town will appropriate a sum or sums of money for operation and expenses of the various departments for the current fiscal year; to determine if such appropriations shall be provided by appropriation from available funds, or otherwise; by transfer of funds already appropriated for another purpose, and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

James F. Barrett, Chairman of the Finance Committee, pointed out a change in the amount as printed in the Warrant, \$296,388, would be different from the amount in his motion, \$256,388, because of the liability coverage in the Town of Wayland having been reduced by \$40,000.

James F. Barrett moved and was duly seconded that the sum of \$256,388 be appropriated to amounts appropriated in the Town Budget, as follows:

- (1) To line item 1, "Insurance General" in the Unclassified section - \$80,000.
- (2) To line item 2, "Insurance 32B" in the Unclassified section - \$40,000.
- (3) To line item 15, "Salaries - Overtime" in the Fire section - \$2,200.
- (4) To line item 18, "Fire Alarm System" in the Fire section - \$500.

- (5) To line item 1, "Salaries - Labor" in the Park and Recreation section - \$11,040.
- (6) To line item 3, "Expense - Materials and Supplies (Fuel)" in the Park and Recreation section - \$1,000
- (7) To line item 11, "Equipment - Miscellaneous Small Equipment" in the Park and Recreation section - \$1,230.
- (8) To line item 17, "Contract/Professional Services - Tree Trimming" in the Park and Recreation section - \$5,000.
- (9) To line item 1, "Salaries - Overtime, Labor" in the Highway section - \$20,000.
- (10) To line item 3, "Maintenance of Equipment (Fuel)" in the Highway section - \$3,000.
- (11) To line item 12, "Equipment Miscellaneous (Parts)" in the Highway section - \$2,000.
- (12) To line item 1, "Salaries - Overtime" in the Police section - \$2,059.
- (13) To line item 15, "Bond Issue Sale Expense" in the Debt and Interest section - \$22,547.
- (14) To new line item 20, "Multi-Purpose Bond Issue (Library & Equipment) Interest" in the Debt and Interest section - \$65,812;

and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

Richard Waack moved and was duly seconded to amend the main motion by not appropriating additional monies for sub-paragraphs 5 through 11, \$43,270.

AMENDMENT: DEFEATED

MAIN MOTION: IN FAVOR (Majority)

ARTICLE 2. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 2. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*

FISCAL YEAR 1986 SALARY RANGE

| <u>POSITION TITLE</u> | <u>MIN.</u> | <u>MAX.</u> |
|--------------------------------------|-------------|-------------|
| Executive Secretary | \$38,000 | \$57,000 |
| Asst. Exec. Sec./Assoc. Town Counsel | 36,400 | 54,600** |
| Personnel & Grants Admin. | 21,900 | 32,900 |
| Office Administrator | 19,800 | 29,800 |
| Fire Chief | 31,100 | 46,800 |
| Police Chief | 32,600 | 48,100 |
| Town Accountant/Finance Director | 30,400 | 45,600 |
| Highway Superintendent | 26,200 | 39,200 |
| Park & Recreation Superintendent | 26,200 | 39,200 |
| Water Superintendent | 25,300 | 37,900 |
| Detached Social Worker | 24,100 | 36,100 |
| Treasurer/Collector | 22,400 | 33,600 |
| Town Surveyor | 25,300 | 37,900 |
| Building/Zoning Inspector | 22,400 | 33,600 |
| Library Director | 24,700 | 37,000*** |
| Planning Administrator | 21,900 | 32,900**** |

| <u>POSITION TITLE</u> | <u>MIN.</u> | <u>MAX.</u> |
|----------------------------------|-------------|-------------|
| Conservation Administrator | 21,900 | 32,900 |
| Data Processing Manager | 25,300 | 37,900** |
| Dog Officer | 13,500 | 20,300 |
| Chief Operator W/S Septage Plant | 21,000 | 31,700 |

*Ranges adjusted up 5.5% by Personnel Board, effective 7/1/85

**New range voted by the Personnel Board, effective 10/21/85

***New range voted by the Personnel Board, effective 8/19/85

****New range voted by the Personnel Board, effective 9/9/85

*****New range voted by the Personnel Board, effective 5/31/85

NON-UNION SCHEDULE*

FISCAL YEAR 1986 SALARY RANGE

| <u>Grade</u> | <u>Minimum</u> | <u>1 Year</u> | <u>2 Years</u> | <u>3 Years</u> |
|--------------|----------------|---------------|----------------|----------------|
| S-3 | 11,570 | 12,002 | 12,510 | 12,992 |
| S-4 | 12,002 | 12,510 | 12,992 | 13,523 |
| S-5 | 12,510 | 12,992 | 13,523 | 14,055 |
| S-6 | 12,992 | 13,523 | 14,055 | 14,622 |
| S-7 | 13,523 | 14,055 | 14,622 | 15,203 |
| S-8 | 14,055 | 14,622 | 15,203 | 15,802 |
| S-9 | 14,622 | 15,203 | 15,802 | 16,457 |
| S-10 | 15,203 | 15,802 | 16,457 | 17,107 |
| S-11 | 15,802 | 16,457 | 17,107 | 17,788 |
| S-12 | 16,457 | 17,107 | 17,788 | 18,481 |
| S-13 | 17,107 | 17,788 | 18,481 | 19,232 |
| S-14 | 17,788 | 18,481 | 19,232 | 19,992 |
| S-15 | 18,481 | 19,232 | 19,992 | 20,815 |
| S-16 | 19,232 | 19,992 | 20,815 | 21,634 |
| S-17 | 19,992 | 20,815 | 21,634 | 22,497 |
| S-18 | 20,815 | 21,634 | 22,497 | 23,400 |
| S-19 | 21,634 | 22,497 | 23,400 | 24,333 |
| S-20 | 22,497 | 23,400 | 24,333 | 25,306 |

*Ranges adjusted up 6% by Personnel Board, effective July 1, 1985.

OFFICE STAFF - NON-UNION

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>After 3 Years</u> |
|--------------|---------------------------|------------------------|----------------------------|-------------------------|--------------------------|--------------------------|
| S-16 | Sec./Word Proc. Coord. | 1986 | 19,232 | 19,999 | 20,815 | 21,634 |
| Hrly. | Sen. Sec. Aide* | 1986 | 6.63 | | | |
| Hrly. | Sec. Aide* | 1986 | 5.86 | | | |

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>Maximum</u> |
|--------------|---------------------|------------------------|----------------------------|-------------------------|--------------------------|----------------|
| S-18 | Senior Eng. Aide | 1986 | 20,815 | 21,634 | 23,497 | 23,400 |

BOARD OF HEALTH

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>Maximum</u> |
|--------------|--------------------------------|------------------------|----------------------------|-------------------------|--------------------------|----------------|
| S-18 | Assoc. Det'd. Social Worker | 1986 | 20,815 | 21,634 | 22,497 | 23,400 |
| Hrly. | Health Inspt'r. | 1986 | 10.93 | | | |

LIBRARY NON-UNION

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>Maximum</u> |
|--------------|--------------|------------------------|----------------------------|-------------------------|--------------------------|----------------|
| Hrly. | Libr. Clk.* | 1986 | 6.01 | | | |
| Hrly. | Libr. Page* | 1986 | 3.75 | | | |
| Prof. | Librarian* | 1986 | 9.77 | | | |

*Seasonal and intermittent employees; not permanent employees.

HIGHWAY

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>After 3 Years</u> |
|--------------|------------------------------------|------------------------|----------------------------|-------------------------|--------------------------|--------------------------|
| H-11 | P.T. Septage Facility Operator* | 1986 | 10.09 | 10.44 | 10.77 | 11.14 |
| | Seasonal Maintenance** | 1986 | 4.25 | 4.50 | 4.75 | |

*New part-time position voted by Personnel Board, effective 5/29/85.

**Seasonal and intermittent employees; not permanent employees.

PARK & RECREATION

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>After 3 Years</u> |
|--------------|--------------------------|------------------------|----------------------------|-------------------------|--------------------------|--------------------------|
| | Seasonal Secretarial* | 1986 | 4.75 | | | |

*New Position voted by the Personnel Board, effective 6/10/85.

WATER DEPARTMENT*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>After 3 Years</u> |
|--------------|---------------------|------------------------|----------------------------|-------------------------|--------------------------|--------------------------|
| | Seasonal Worker* | 1986 | 5.96 | | | |

*New position voted by Personnel Board, effective 5/28/85.

COUNCIL ON AGING

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Years</u> | <u>After 3 Years</u> |
|--------------|------------------------------|------------------------|----------------------------|-------------------------|--------------------------|--------------------------|
| S-9 | P.T. Program Coordinator* | 1986 | 8.03 | 8.35 | 8.68 | 9.0 |

*New position voted by Personnel Board, effective 3/25/85.

ART TIME/SEASONAL POSITIONS

| <u>title*</u> | <u>Salary FY 1986</u> |
|----------------------------|-----------------------|
| School Traffic Supervisors | 3,438.76* |
| Substitutes | 19.72/Day* |
| Special Police, Matrons | 8.95/Hour* |
| Full Firefighters | 8.95/Hour* |

Reflects adjustments of 6% made by Personnel Board since last Annual Town Meeting, effective July 1, 1985.

After F. Pope moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the town be amended exactly as printed under Article 2 of the warrant for the November 13, 1985, Special Town Meeting, effective as of July 1, 1985, except where otherwise indicated.

After much discussion Margaret Norwood moved and was duly seconded to terminate debate.

MOTION of Margaret Norwood, duly seconded, to TERMINATE

DEBATE: IN FAVOR (Only one opposed)

MAIN MOTION: IN FAVOR (Majority required)

ARTICLE 3. BETTERMENT - LAKESHORE DRIVE AND CASTLEGATE ROAD

Proposed by: Road Commissioners

Estimated Cost: \$120,000

Article 3. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners for the planning, engineering, design, layout and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owners of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout, if necessary, pursuant to G.L. Chapter 82; and to determine whether such money shall be provided for by tax-

ation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Samuel T. Ansell moved and was duly seconded that the Town appropriate the sum of \$120,000 for the planning, engineering, design, layout, and construction of certain betterments of Lakeshore Drive from Mansion Road to Castlegate Road and including Castlegate Road Extension, so called, with betterments to be assessed upon the owner of land abutting the ways in accordance with G.L. Chapter 80 and the Road Commissioners' Rules and Regulations Governing Betterments on Ways, and for an order of layout if necessary, pursuant to G.L. Chapter 82; and that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow \$120,000 under G.L. Chapter 44, Section 7 as amended and to issue bonds and notes of the Town therefore payable in accordance with said Chapter 44; and that the Road Commissioners be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

Richard Waack moved and was duly seconded to amend the main motion by adding the following: Provided, however, that the Town be required to obtain clear ownership title to the land defined by said ways before these funds are expended, and that none of these funds to be expended relative to this appropriation be used to improve private ways.

MOTION OF Joy Wallner, duly seconded, to TERMINATE
DEBATE: IN FAVOR

AMENDED MOTION: DEFEATED

MOTION of Dea West, duly seconded, to TERMINATE
DEBATE: IN FAVOR

MAIN MOTION: OPPOSED: 6 IN FAVOR: 66 (2/3 Vote required)

ARTICLE 4. UNPAID SEPTAGE BILLS - LIENS UPON REAL ESTATE

Proposed by: Selectmen

Article 4. To see if the Town will vote to accept the provisions of Chapter 293 of the Acts of 1985, making unpaid charges for the use of facilities for the receipt and disposal of privy, cesspool, and septic tank contents a lien upon the real estate from which such contents have been collected; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the Town vote to accept Chapter 293 of the Acts of 1985, making unpaid charges for the use of facilities for the receipt and disposal of privy, cesspool, and septic tank contents a lien upon the real estate from which such contents have been collected.

VOTED: UNANIMOUSLY (Majority)

ARTICLE 5. PROFESSIONAL DEVELOPMENT GRANTS FOR TEACHERS

Proposed by: School Committee & Minuteman Regional Vocational School Committee

Estimated Cost: Fully State Funded

Article 5. To see if the Town will vote to accept the provisions of Section 13 of Chapter 188 of the Acts of 1985 which provides for professional development grants for teachers in the Wayland Public Schools, the Minuteman Regional Vocational School District, and The Education Cooperative (TEC); or take any action relative thereto.

Robert S. Swain, Jr., moved and was duly seconded that the Town vote to accept Section 13 of Chapter 188 of the Acts of 1985 which provides for professional development grants for teachers in Wayland Public Schools, the Minuteman Regional Vocational School District, and The Education Cooperative (TEC).

VOTED: UNANIMOUSLY

ARTICLE 6. PROVIDE ADDITIONAL FUNDS FOR THE FIRE
DEPARTMENT

Proposed by: Petitioners

Estimated Cost: \$25,000

Article 6. To see if the Town will vote to transfer from General Fund-Unreserved Fund Balance the sum of \$25,000 to the Fire Department Budget a new line item - Callback Pay-Ambulance or take any action relative thereto.

John R. McEnroy moved and was duly seconded that the sum of \$25,000 be appropriated to be added to the Fire Department Budget in a new line item - Callback Pay - Ambulance; and that such appropriation be provided by transfer OF available funds in General Fund - Unreserved Fund Balance.

MOTION of Bertrand Cohen, duly seconded, to TERMINATE DEBATE: UNANIMOUSLY

MAIN MOTION: IN FAVOR (Majority required)

Upon a motion, duly seconded, it was voted to adjourn at 10:38 PM.

Attendance: 205

A True Copy, Attest:

Grace I. Bowen
Town Clerk of Wayland

OFFICER'S RETURN OF SERVICE

Middlesex, ss.

Wayland

March 21, 1986

I, Roy T. Mogan, duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I posted the Warrant for the Annual Town Meeting to be held on April 9, 1986, and the Special Town Meeting to be held on April 16, 1986, together with a specimen of the official ballot for Town Election to be held on April 7, 1986, by my posting copies thereof at the Town Office Building and at the Public Libraries located in Wayland Center and Cochituate, by posting 17 days at least before the dates appointed for the same posting of the ballots for Town Election and Warrant was done March 21, 1986.

Roy T. Mogan
Constable of Wayland

A True Copy, Attest:

Grace I. Bowen
Town Clerk of Wayland

RESULTS OF ANNUAL TOWN ELECTION

April 7, 1986

| | <u>PREC. 1</u> | <u>PREC. 2</u> | <u>TOTAL</u> |
|--|----------------|----------------|--------------|
| <u>MODERATOR</u> <u>(1 Year) (V. for 1)</u> | | | |
| C. PETER R. GOSSELS | 696 | 500 | 1,196 |
| BLANKS | 258 | 203 | 461 |
| <u>TOWN CLERK</u> <u>(3 Years) (V. for 1)</u> | | | |
| PAULINE M. DICESARE | 663 | 518 | 1,181 |
| BLANKS | 291 | 185 | 476 |
| <u>SELECTMAN</u> <u>(3 Years) (V. for 1)</u> | | | |
| L. THOMAS LINDEN | 636 | 467 | 1,103 |
| BLANKS | 318 | 236 | 554 |
| <u>SCHOOL COMMITTEE</u> <u>(3 Years) (V. for 1)</u> | | | |
| STEPHEN B. PERLMAN | 636 | 417 | 1,053 |
| BLANKS | 318 | 286 | 604 |
| <u>BOARD OF ASSESSORS</u> <u>(3 Years) (V. for 1)</u> | | | |
| FRANCIS P. AURELIO | 635 | 489 | 1,124 |
| BLANKS | 319 | 214 | 533 |
| <u>LIBRARY TRUSTEES</u> <u>(3 Years) (V. for 2)</u> | | | |
| RITA R. ABERBACH | 648 | 456 | 1,104 |
| ELIZABETH C. SWEITZER | 680 | 451 | 1,131 |
| BLANKS | 580 | 499 | 1,079 |

| | <u>PREC. 1</u> | <u>PREC. 2</u> | <u>TOTAL</u> |
|---|----------------|----------------|--------------|
| <u>BOARD OF HEALTH</u> <u>(3 Years) (V. for 1)</u> | | | |
| MARY ANNE PEABODY | 648 | 465 | 1,113 |
| BLANKS | 306 | 238 | 544 |
| <u>ROAD COMMISSIONER</u> <u>(3 Years) (V. for 1)</u> | | | |
| FRANCIS A. LUCENTA | 603 | 452 | 1,055 |
| BLANKS | 351 | 251 | 602 |
| <u>PLANNING BOARD</u> <u>(5 Years) (V. for 1)</u> | | | |
| SCOTT M. SPERLING | 602 | 414 | 1,016 |
| BLANKS | 352 | 289 | 641 |
| <u>PLANNING BOARD</u> <u>(4 Years) (V. for 1)</u> | | | |
| F. WILLIAM SAWYER | 647 | 451 | 1,098 |
| BLANKS | 307 | 252 | 559 |
| <u>PLANNING BOARD</u> <u>(3 Years) (V. for 1)</u> | | | |
| IRYNA WARVARIV-PRIESTER | 562 | 399 | 961 |
| BLANKS | 392 | 304 | 696 |
| <u>PARK & RECREATION COMM.</u> <u>(3 Years) (V. for 2)</u> | | | |
| MARTHA M. NAGI | 590 | 422 | 1,012 |
| JAMES C. REED | 622 | 412 | 1,034 |
| BLANKS | 696 | 572 | 1,268 |
| <u>WATER COMMISSIONER</u> <u>(3 Years) (V. for 1)</u> | | | |
| DEVENS H. HAMLEN | 642 | 474 | 1,116 |
| BLANKS | 312 | 229 | 541 |

| | <u>PREC. 1</u> | <u>PREC. 2</u> | <u>TOTAL</u> |
|------------------------------------|----------------|----------------|--------------|
| <u>COMMISSIONER OF TRUST FUNDS</u> | | | |
| <u>(3 Years) (V. for 1)</u> | | | |
| DAVID A. DAMOUR | 624 | 440 | 1,064 |
| BLANKS | 330 | 263 | 593 |
| <u>HOUSING AUTHORITY</u> | | | |
| <u>(5 Years) (V. for 1)</u> | | | |
| MARY M. ANTES | 572 | 419 | 991 |
| BLANKS | 382 | 284 | 666 |
| <u>HOUSING AUTHORITY</u> | | | |
| <u>(2 Years) (V. for 1)</u> | | | |
| MAUREEN J. LYONS | 557 | 423 | 980 |
| BLANKS | 397 | 280 | 677 |
| <u>QUESTION NO. 1</u> | | | |
| YES | 390 | 211 | 601 |
| NO | 546 | 473 | 1,019 |
| BLANKS | 18 | 19 | 37 |
| <u>QUESTION NO. 2</u> | | | |
| YES | 436 | 192 | 628 |
| NO | 509 | 490 | 999 |
| BLANKS | 9 | 21 | 30 |

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: WEDNESDAY,
APRIL 9, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator read the following corrections that should be made in the Warrant:

- Page 9 - Article 31. - Title - DELETE "Zoning"
- Page 25 - Question No. 1 - 5th line, last word, ADD "a" to read "Department"
- Page 36 - 7. Second line "Federal" should be "Funded".
- Page 52 - Third Column should be FY 1987.
- Page 55 - Section a. Next to last line "Chapter 121E" should be "Chapter 121B".
- Page 58 - Section a. Next to last Chapter 121E should be "Chapter 121B".
- Page 60 - Section a. Next to last line "Chapter 121E" should be "Chapter 121B".
- Page 76 - Next to last line of RECOMMENDATION: next to last word of third line should be "do" rather than "due".
- Page 102 - Quantum of Vote: should be "Section 15"
- Page 125 - Should be Conservation ", " EQUIP.

James F. Barrett moved and was duly seconded that if, when this Meeting is adjourned, any of the business of this Warrant has not been completed, it will be scheduled to meet again on Thursday, April 10, 1986, at 7:45 PM, at this location, and if subsequent Meetings are required, they be held on Monday, April 14, Wednesday, April 16, and Thursday, April 17, 1986, also at 7:45 PM, at this location, until the Warrant has been disposed of.

VOTED: UNANIMOUSLY

James F. Barrett moved and was duly seconded that in order to permit the Consent Calendar process to be used at this Town Meeting, that Articles 6, 34, 37, and 38 be taken out of order solely for the purpose of inclusion in the Consent Calendar; and that if any of the aforesaid articles are removed from consideration under the Consent Calendar process, each article so removed shall revert to its original place of order as printed in the Warrant.

Per Moderator Gossels Article 34 has been omitted because it is a sale article and cannot be moved in the words of the article because it requires a provision for consideration of the sale.

"HOLD" was called for on Article 6.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 37. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 37. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

COMMENTS: Authorization by a vote of the Town is necessary in order to sell, trade, or otherwise dispose of Town property valued at \$200 or more. The following items are scheduled for disposal in FY87:

TOWN SURVEYOR

One (1) Top Con DMC2 Electronic Distance Meter

One (1) Top Con VTL10 Theodolite

CONSERVATION

One (1) 1977 Ford F100 Pickup Truck

POLICE DEPARTMENT

Three (3) 1985 Ford 4-Door Sedans

FIRE DEPARTMENT

One (1) 1967 Ford - 750 GPM Pumper

HIGHWAY DEPARTMENT

One (1) 1973 Reo Dump Truck 6 Wheels
One (1) 1975 Ford 750 Dump Truck 6 Wheels
One (1) 1979 Chevrolet Dump Truck 1 Ton
One (1) 1972 Elgin Sweeper

PARK AND RECREATION DEPARTMENT

One (1) 1979 Ford 3/4 Ton Truck
One (1) 1979 Ford Dump Truck - 6 Wheels

WATER DEPARTMENT

One (1) 1973 Case 580B Backhoe/Loader

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budgets of the individual departments.

ARTICLE 38. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 38. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1986, in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the proposals under each of the Articles on the Consent Calendar be adopted as printed on page 12 of the Warrant for the 1986 Annual Town Meeting.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees, or take any action relative thereto.

MOTION NO. 1

Robert L. West moved and was duly seconded that the Town to accept the 1985 Wayland Town Report.

VOTED: UNANIMOUSLY IN FAVOR

The following resolution was offered by Susan McIntosh:

RESOLVED, that the Town of Wayland extends its sincere appreciation and gratitude to Commissioner George G. Bogren, on the occasion of his retirement from the East Middlesex Mosquito Control Commission, after 35 years of dedicated service to the Town.

UNANIMOUS SUPPORT OF THE RESOLUTION

MOTION NO. 2

Robert L. West moved and was duly seconded that all appointed boards, commissions or committees of the Town, other than those created under the General Laws of the Commonwealth, which have complied with Article 5 of the By-Laws or have reported at the 1986 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents, trustees, commissioners, boards, and committees not elected by the official ballot.

John B. Wilson moved and was duly seconded that the following persons be nominated for the following officers:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson, III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measures of Wood and Bark:

George G. Bogren
John R. McEnroy
Fern A. Taylor

As Surveyors of Lumber:

John R. McEnroy
Fern A. Taylor

and that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II

SALARY AND WAGE RATES

SECTION 1. The position of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL* FISCAL YEAR 1987 SALARY RANGE

| <u>POSITION TITLE</u> | <u>MIN.</u> | <u>MID.</u> | <u>MAX.</u> |
|----------------------------------|-------------|-------------|-------------|
| Executive Secretary | \$39,500 | \$49,400 | \$59,300 |
| Asst.Exec.Sec./Assoc.Twn.Counsel | 37,800 | 47,300 | 56,800 |
| Personnel & Grants Admin. | 24,050 | 30,050 | 36,050** |
| Office Administrator | 20,650 | 25,800 | 30,950 |
| Town Accountant/Finance Director | 31,600 | 39,500 | 47,400 |
| Treasurer/Collector | 23,300 | 29,100 | 34,950 |
| Data Processing Manager | 25,050 | 31,300 | 37,550 |
| Police Chief | 33,400 | 41,700 | 50,000 |
| Fire Chief | 32,450 | 40,550 | 48,650 |
| Town Surveyor | 26,300 | 32,850 | 39,400 |
| Building/Zoning Inspector | 23,300 | 29,100 | 34,900 |
| Dog Officer | 14,100 | 17,600 | 21,100 |
| Detached Social Worker | 25,000 | 31,300 | 37,600 |
| Library Director | 25,700 | 32,150 | 38,550 |
| Planning Administrator | 22,800 | 28,500 | 34,200 |
| Conservation Administrator | 22,800 | 28,500 | 34,200 |
| Park & Rec. Superintendent | 27,200 | 34,000 | 40,800 |
| Highway Superintendent | 27,200 | 34,000 | 40,800 |
| Chief Operator W/S Septage Plant | 21,950 | 27,450 | 32,950 |
| Water Superintendent | 26,300 | 32,850 | 39,450 |

*Ranges adjusted up 4% by Personnel Board, effective 7/1/86

**The only adjustment to the FY86 Ranges since the November, 1985, Special Town Meeting was in the PGA Range which was adjusted from \$21,900 - 27,400 - 32,900 to \$23,100 - 28,900 - 34,700 effective January 13, 1986.

See Appendix A, Administrative & Professional Salaries, for salaries effective for FY86 on Annual Date of Appointment and reflected in the 1987 Budget.

NON-UNION SCHEDULE*FISCAL YEAR 1987 SALARY RANGE

| <u>Grade</u> | <u>Minimum</u> | <u>1 Year</u> | <u>2 Years</u> | <u>3 Years</u> |
|--------------|----------------|---------------|----------------|----------------|
| S-3 | 12,033 | 12,482 | 13,010 | 13,512 |
| S-4 | 12,482 | 13,010 | 13,512 | 14,064 |
| S-5 | 13,010 | 13,512 | 14,064 | 14,617 |
| S-6 | 13,512 | 14,064 | 14,617 | 15,207 |
| S-7 | 14,064 | 14,617 | 15,207 | 15,811 |
| S-8 | 14,617 | 15,207 | 15,811 | 16,434 |
| S-9 | 15,207 | 15,811 | 16,434 | 17,115 |
| S-10 | 15,811 | 16,434 | 17,115 | 17,791 |
| S-11 | 16,434 | 17,115 | 17,791 | 18,500 |
| S-12 | 17,115 | 17,791 | 18,500 | 19,220 |
| S-13 | 17,791 | 18,500 | 19,220 | 20,001 |
| S-14 | 18,500 | 19,220 | 20,001 | 20,792 |
| S-15 | 19,220 | 20,001 | 20,792 | 21,648 |
| S-16 | 20,001 | 20,792 | 21,648 | 22,499 |
| S-17 | 20,792 | 21,648 | 22,499 | 23,397 |
| S-18 | 21,648 | 22,499 | 23,397 | 24,336 |
| S-19 | 22,499 | 23,397 | 24,336 | 25,306 |
| S-20 | 23,397 | 24,336 | 25,306 | 26,318 |

*Ranges adjusted up 4% by Personnel Board, effective
July 1, 1986.

OFFICE STAFF - NON-UNION

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
|--------------|----------------------|------------------------|----------------------------|------------------------|-------------------------|-------------------------|
| S-16 | Sec./WPC | 1987 | 20,001 | 20,792 | 21,648 | 22,499 |
| | Plus \$2,000 Stipend | | | | | |
| Hrly. | Sen. Sec. Aide* | 1987 | 6.90 | | | |
| Hrly. | Sec. Aide* | 1987 | 6.09 | | | |
| | Student Sec. Aide* | 1987 | 4.00 | 4.50 | 5.00 | 5.50 |

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
|--------------|---------------------|------------------------|----------------------------|-------------------------|-------------------------|-------------------------|
| S-18 | Senior Eng. Aide | 1987 | 21,648 | 22,499 | 23,397 | 24,336 |

BOARD OF HEALTH

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
|--------------|------------------------------|------------------------|----------------------------|-------------------------|-------------------------|-------------------------|
| S-18 | Assoc. Det'd. Social Wrk. | 1987 | 21,648 | 22,499 | 23,397 | 24,336 |
| Hrly. | Health Inspt'r | 1987 | 11.37 | | | |

LIBRARY NON-UNION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>Maximum</u> |
|--------------|--------------|------------------------|----------------------------|------------------------|-------------------------|----------------|
| Hrly. | Libr. Clk.** | 1987 | 6.25 | | | |
| Hrly. | Libr. Page** | 1987 | 3.90 | | | |
| Prof. | Librarian** | 1987 | 10.16 | | | |

*Reflects adjustments of 4% made by Personnel Board for FY 1987.

**Seasonal and intermittent employees; not permanent employees.

PARK & RECREATION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
|--------------|-------------------|------------------------|----------------------------|------------------------|-------------------------|-------------------------|
| Seasonal | Secretarial | 1987 | 4.75 | | | |
| Seasonal | Laborer | 1987 | 4.42 | 4.68 | 4.94 | |
| Seasonal | Beach | | | | | |
| | Beach Director | 1987 | 6.04 | 6.35 | 6.56 | |
| | Head Lifeguard | 1987 | 5.41 | 5.72 | 6.04 | |
| | Lifeguards/Instr. | 1987 | 4.68 | 5.00 | 5.31 | |
| | Beach Police | 1987 | 4.16 | 4.48 | 4.79 | |
| | Swim Aide | 1987 | 3.64 | 3.90 | 4.16 | |

*Reflects adjustment of 6% voted by the Personnel Board to bring wages being closer in line with other communities.

COUNCIL ON AGING

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>After 2 Yrs.</u> |
|--------------|-----------------------------|------------------------|----------------------------|------------------------|-------------------------|-------------------------|
| S-9 | P.T. Program Coordinator | 1987 | 8.35 | 8.68 | 9.04 | 9.40 |

JOINT COMMUNICATIONS

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>After 1 Year</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
|--------------|------------------------|------------------------|----------------------------|-------------------------|-------------------------|-------------------------|
| S-14 | Working Supervisor* | 1987 | 18,500 | 19,220 | 20,001 | 20,792 |

*New position voted by the Personnel Board, effective 10/21/85. Position was formerly on the Professional Schedule.

SESSORS

| <u>Grade</u> | <u>Title</u> | <u>FY</u> | <u>Starting Salary</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> | <u>After 4 Yrs.</u> | <u>After 5 Yrs.</u> | <u>After 6 Yrs.</u> |
|--------------|--------------|-----------|----------------------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| -12 | Pr.Clk. | 1986 | 13,936 | 14,498 | 15,081 | 15,663 | 16,288 | 16,936 | 17,604 |
| -14 | Asst. | 1986 | 17,788 | 18,481 | 19,232 | 19,992 | | | |
| | Assr. | 1987 | 18,500 | 19,220 | 20,001 | 20,792 | | | |

New Positions voted by the Personnel Board effective 2/10/86.

PART TIME/SEASONAL POSITIONS

| <u>Title*</u> | <u>Salary FY 1987</u> |
|----------------------------|-----------------------|
| School Traffic Supervisors | 3,576.56/yr.* |
| Substitutes | 20.51/day* |
| Special Police, Matrons | 9.31/hr.* |
| Call Firefighters | 9.31/hr.* |
| Temporary Custodians | 7.27/hr.* |
| JCC P-T Dispatcher | 6.62/hr.* |

*Reflects adjustments of 4% made by Personnel Board for FY 1987.

Walter F. Pope moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended exactly as printed under Article 3 of the Warrant for the 1986 Annual Town Meeting, effective as of July 1, 1986, except where otherwise indicated.

VOTED: IN FAVOR

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: \$50,000

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town for departments for the current fiscal year; to determine whether such appropriations shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

James F. Barrett moved and was duly seconded that the sum of \$50,000 be appropriated to be expended by the School Committee in Fiscal Year 1986 for removal and disposal of soil contaminated by an oil tank leak at the Claypit Hill School; and that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvement or other purposes, and to determine whether such

appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or make any action relative thereto.

MOTION UNDER ARTICLE 5

or what it considers to be the proper management of the town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochrane Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the operation of the landfill's be under the supervision of the Road Commissioners:

That the appropriation under "Conservation Commission for Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

That all purchases of Data Processing Equipment be submitted to the Data Processing Committee for approval before such purchase is made;

That the appropriation for "Hydrant Rental" of \$41,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the sum of \$100,000 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

BUDGET SUMMARY

| | <u>Appropriated FY 1985</u> | <u>Appropriated FY 1986</u> | <u>Budget FY 1987</u> | <u>Percent Increase</u> |
|----------------------|---------------------------------|---------------------------------|---------------------------|-----------------------------|
| General Government | 1,015,065 | 1,126,675 | 1,220,275 | 8.3 *1 |
| Protection | 1,865,669 | 1,984,656 | 2,172,759 | 9.5 *2 |
| Health | 260,718 | 277,123 | 296,788 | 7.1 *3 |
| Highway | 547,238 | 701,411 | 731,400 | 4.3 |
| Landfill | 118,110 | 123,110 | 349,200 | 183.6 *4 |
| Septage Facility | 193,530 | 193,530 | 231,000 | 19.4 |
| Veteran's Benefits | 13,200 | 13,200 | 13,200 | -- |
| Schools | 8,617,382 | 9,031,382 | 9,531,309 | 5.5 |
| Reg. Voc. School | 82,191 | 88,611 | 103,810 | 17.2 |
| Libraries | 292,228 | 295,780 | 309,214 | 4.5 |
| Park & Recreation | 270,888 | 284,275 | 324,356 | 14.1 *5 |
| Fees Supported Prog. | 80,508 | 129,700 | 149,661 | 15.4 |
| Unclassified | 959,186 | 963,400 | 954,595 | -1.0 |
| Debt & Interest | 630,557 | 710,002 | 998,343 | 40.6 *6 |
| | <u>14,946,470</u> | <u>15,922,885</u> | <u>17,385,910</u> | <u>9.2 *7</u> |

1. \$50,000 for Tri-Annual reassessment represents 4.4% of budget increase. \$15,000 for Conservation truck represents 1.3% of budget increase. Regular operating budget increased by 3.4%.

2. \$125,000 for Fire Pumper represents 6.3% of budget increase. Regular operating budget increased by 3.2%.
3. \$7,000 extra for Hazardous Waste & Water Quality Programs represents 2.5% of the budget increase. Regular operating budget increased by 4.6%.
4. Equipment purchases of \$200,000 represents 162% of increase. Operating budget increased by 21.6% due to the Town's taking over operation of the landfill.
5. Equipment purchase represents 10.4% of the budget increase. Regular operating budget increased by 3.7%.
6. Debt & Interest increase is due to sale of Library, Surface Water Quality and Equipment Bonds.
7. Equipment purchases represent 3.1% of the total Budget increase. Increase in Federal Debt & Interest represents 1.8%. Regular operating budget of the Town increased by 4.3%.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1987
(July 1, 1986 - June 30, 1987)

| | <u>EXPENDED</u> <u>FY 1985</u> | <u>APPROPRIATED</u> <u>FY 1986</u> | <u>REQUESTED</u> <u>FY 1987</u> | <u>ITEM</u> <u>NO.</u> |
|-------------------------|-----------------------------------|---------------------------------------|------------------------------------|---------------------------|
| <u>ELECTMEN</u> | | | | |
| Salaries | 500 | 500 | 500 | 1 |
| Expense | 4,353 | 4,356 | 4,536 | 2 |
| Out of State Travel | -- | 50 | 50 | 3 |
| Real Estate Option | -- | 450 | 450 | 4 |
| McManus Project | 20,000 | -- | -- | 5 |
| Town Meeting Committee | -- | -- | -- | 6 |
| Cable TV Committee | -- | 2,500 | -- | 7 |
| | <u>24,853</u> | <u>7,856</u> | <u>5,536</u> | |
| <u>CIVIL DEFENSE</u> | | | | |
| Salary | 1,300 | 1,400 | 1,400 | 8 |
| Equipment-Ammo-Supplies | 5,186 | 5,131 | 6,131 | 9 |
| Uniforms | 4,757 | 4,757 | 3,757 | 10 |
| | <u>11,243</u> | <u>11,288</u> | <u>11,288</u> | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | I N |
|---|---------------------|-------------------------|----------------------|--------|
| <u>TOWN OFFICE</u> | | | | |
| Salaries | 224,211 | 229,907 | 233,895 | |
| Expense | 32,244 | 32,250 | 34,100 | |
| Equipment | 7,334 | 5,000 | 5,000 | |
| Telephones | 34,706 | 31,000 | 34,850 | |
| Gasoline | 19,355 | -- | -- | |
| Professional Services | 18,400 | 17,000 | 22,000 | |
| | <u>336,250</u> | <u>315,157</u> | <u>329,845</u> | |
| <u>WAYLAND TOWN BUILDING</u> | | | | |
| Salaries | 39,860 | 42,565 | 44,268 | |
| Building Utilities | 75,097 | 79,400 | 79,400 | |
| Expense | 32,389 | 10,400 | 18,300 | |
| Driveway Repair | -- | -- | 7,000 | |
| | <u>147,346</u> | <u>132,365</u> | <u>148,968</u> | |
| <u>OTHER TOWN BUILDING-COCHITUATE</u> | | | | |
| Expenses | 16,960 | 17,900 | 20,000 | |
| <u>LOKER SCHOOL</u> (Paid entirely from fees) | | | | |
| Salaries | 18,057 | 19,504 | 18,000 | |
| Expense | 36,303 | 40,720 | 43,004 | |
| Capital Replacement | 996 | 7,500 | 7,500 | |
| | <u>55,356</u> | <u>67,724</u> | <u>68,504</u> | |
| <u>DATA PROCESSING</u> | | | | |
| Manager | 30,915 | 30,800 | 34,300 | |
| Computer Operator | 1,045 | 2,000 | 2,000 | |
| Total Salaries: | <u>31,960</u> | <u>32,800</u> | <u>36,300</u> | |
| Expenses: | | | | |
| Forms & Supplies | 15,300 | 14,300 | 10,000 | |
| Engineering Fees | -- | -- | -- | |
| Education/Out of State | 200 | 1,700 | 100 | |
| Travel | | | | |
| Equipment: | | | | |
| Rental and Repairs | 25,200 | 25,200 | 25,300 | |
| New Computer Supplies & Programs | 15,547 | -- | 20,000 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|----------------------------|---------------------|-------------------------|----------------------|-------------|
| Professional Services: | | | | |
| Computer | 12,900 | 10,200 | 16,000 | 32 |
| Total Data Processing: | 101,107 | 84,200 | 107,700 | |
| <u>EASURER/COLLECTOR</u> | | | | |
| Treasurer/Collector Salary | 26,499 | 27,900 | 30,200 | 33 |
| Clerical Salary | 26,866 | 28,581 | 30,789 | 34 |
| Total Salaries: | 53,365 | 56,481 | 60,989 | |
| Expenses: | | | | |
| Operating Expense | 1,358 | 1,632 | 1,627 | 35 |
| Tax Title Expense | 154 | 4,900 | 2,300 | 36 |
| Deputy Collector Expense | 1,000 | 1,000 | 1,000 | 37 |
| Excise Tax Program | -- | 11,000 | 12,500 | 38 |
| Total Treas./Collector: | 55,877 | 75,013 | 78,416 | |
| <u>SESSORS</u> | | | | |
| Salaries | 4,598 | 4,600 | 4,600 | 39 |
| Clerical | 34,124 | 36,609 | 37,473 | 40 |
| Expense | 676 | 1,400 | 1,550 | 41 |
| Professional Services | 400 | 1,550 | 2,000 | 42 |
| Property Reassessment | 67,181 | -- | 50,000 | 43 |
| | 106,979 | 44,159 | 95,623 | |
| <u>NANCE COMMITTEE</u> | 100 | 100 | 100 | 44 |
| <u>PERSONNEL BOARD</u> | | | | |
| Expense | 499 | 500 | 500 | 45 |
| Adjustment Fund | -- | 20,000 | 22,500 | 46 |
| Handbook | -- | 500 | 500 | 47 |
| | 499 | 21,000 | 23,500 | |
| <u>OWN COUNSEL</u> | | | | |
| Professional Services | 77,061 | 80,000 | 80,000 | 48 |
| Accrued Taxes | 472 | 1,500 | 1,500 | 49 |
| Legal Expenses | 2,545 | 1,500 | 1,500 | 50 |
| | 80,078 | 83,000 | 83,000 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | IT NC |
|---------------------------|---------------------|-------------------------|----------------------|----------|
| <u>REGISTRARS</u> | | | | |
| Salary | 200 | 300 | 300 | |
| Listing | 1,359 | 1,500 | 1,500 | |
| | <u>1,559</u> | <u>1,800</u> | <u>1,800</u> | |
| <u>TOWN CLERK</u> | | | | |
| Town Clerk Salary | 21,197 | 21,100 | 22,300 | |
| Town Clerk Added Comp. | 400 | 400 | 400 | |
| Clerical | 11,266 | 13,397 | 12,408 | |
| Expense | 1,565 | 1,333 | 1,333 | |
| Book Binding | 1,010 | -- | -- | |
| State Census | 784 | -- | -- | |
| | <u>36,222</u> | <u>36,230</u> | <u>36,441</u> | |
| <u>ELECTIONS</u> | | | | |
| Officers Salaries | 2,664 | 1,370 | 2,933 | |
| Expense | 851 | 375 | 710 | |
| | <u>3,515</u> | <u>1,745</u> | <u>3,643</u> | |
| <u>PLANNING BOARD</u> | | | | |
| Expense | 4,367 | 5,400 | 5,400 | |
| Professional Services | 5,894 | 2,000 | 2,000 | |
| Mainstone Evaluation | 1,810 | 5,000 | 5,000 | |
| Planning Administrator | -- | 25,000 | 25,000 | |
| | <u>12,071</u> | <u>37,400</u> | <u>37,400</u> | |
| <u>TOWN SURVEYOR</u> | | | | |
| Town Surveyor Salary | 32,874 | 32,200 | 34,700 | |
| Engineering Aides Sal. | 33,738 | 23,720 | 24,540 | |
| Total Salaries: | <u>66,612</u> | <u>55,920</u> | <u>59,240</u> | |
| Expense | 2,026 | 2,340 | 2,340 | |
| Vehicle Expense | -- | 800 | 800 | |
| Computer System/Maint. | -- | 70,000 | 1,350 | |
| Implementation Assistance | -- | 10,000 | -- | |
| Total Town Surveyor: | <u>68,638</u> | <u>139,060</u> | <u>63,730</u> | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|-----------------------------------|---------------------|-------------------------|----------------------|-------------|
| <u>CONSERVATION</u> | | | | |
| Expense | 1,993 | 1,738 | 4,128 | 72 |
| Professional Services/Misc. | 2,710 | 4,000 | 2,000 | 73 |
| Vehicle Expense | 185 | 350 | -- | 74 |
| Salaries | 19,980 | 23,500 | 26,600 | 75 |
| New Truck | -- | -- | 15,000* | 76 |
| | <u>24,868</u> | <u>29,588</u> | <u>47,728</u> | |
| Programs Paid Entirely From Fees: | | | | |
| Community Gardens | 1,238 | 1,525 | 3,614 | 77 |
| <u>ISTORICAL COMMISSION</u> | | | | |
| Professional Services | -- | 292 | 860 | 78 |
| Expense | 1,588 | 822 | 254 | 79 |
| Microscope | -- | 800 | -- | 80 |
| | <u>1,588</u> | <u>1,914</u> | <u>1,114</u> | |
| <u>RFACE WATER QUALITY</u> | 19,296 | 5,000 | 5,000 | 81 |
| <u>STORIC DISTRICT COMMISSION</u> | -- | 25 | 5,000 | 82 |
| <u>UNCIL ON AGING</u> | | | | |
| Salaries | 9,131 | 12,626 | 13,740 | 83 |
| Operating Expenses | -- | -- | 3,300 | 84 |
| Equipment | -- | -- | 400 | 85 |
| Custodial | -- | -- | 1,860 | 86 |
| Transportation | -- | -- | 28,000 | 87 |
| | <u>9,131</u> | <u>12,626</u> | <u>47,300</u> | |
| TOTAL GENERAL GOVERNMENT | 1,114,774 | 1,126,675 | 1,220,275 | |
| <u>LICE</u> | | | | |
| Salaries: | | | | |
| Police Chief Salary | 37,286 | 38,700 | 40,700 | |
| Lieutenant | 31,618 | 34,439 | 35,808 | |
| Youth Officer Salary | 20,860 | 27,125 | 27,433 | |
| Sergeants Salary (5) | 138,399 | 146,157 | 151,961 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|-----------------------|---------------------|-------------------------|----------------------|-------------|
| Detectives Salary (2) | 44,709 | 47,517 | 49,341 | |
| Patrolmen Salary (12) | 277,058 | 290,536 | 303,918 | |
| Interns Salary | 6,590 | 6,825 | 9,100 | |
| Overtime Salary | 51,166 | 56,000 | 59,000 | |
| Holiday Salary | 20,120 | 21,480 | 22,541 | |
| School Traffic Super. | 13,660 | 14,192 | 15,004 | |
| Specials | 2,601 | 2,900 | 3,050 | |
| Court Time | 10,945 | 12,000 | 12,500 | |
| Clerk | 16,684 | 18,104 | 18,808 | |
| Night Differential | 8,068 | 8,613 | 8,958 | |
| Total Salaries: | 679,764 | 724,588 | 758,122 | 1 |

Expense:

| | | | | |
|-----------------------|--------|--------|--------|---|
| Operating Expense | 11,111 | 8,510 | 8,510 | 2 |
| Uniform Expense | 9,161 | 11,210 | 11,210 | 3 |
| Training Expense | 17,992 | 20,200 | 21,000 | 4 |
| Youth Officer Expense | 790 | 800 | 800 | 5 |
| Crime Prevention | 291 | 300 | 300 | 6 |
| Special Services | 230 | 500 | 500 | 7 |
| Annual Physicals | -- | 2,200 | 2,200 | 8 |

Equipment:

| | | | | |
|-----------------------------------|---------|---------|---------|----|
| Police Cars-Purchase | 48,694 | 38,104 | 31,500 | 9 |
| Vehicle Operation Exp. | 13,401 | 13,000 | 14,000 | 10 |
| New Equipment, Misc. & Office | 1,274 | 1,320 | 3,372 | 11 |
| Other Equipment | -- | 1,400 | -- | 12 |
| Equipment Maintenance & Repair | 3,366 | 2,600 | 2,600 | 13 |
| Vehicle Gasoline | 22,908 | 32,000 | 32,000 | 14 |
| Total Police Dept.: | 808,982 | 856,732 | 886,114 | |

FIRE

Salaries:

| | | | | |
|--------------------------|---------|---------|---------|--|
| Chief Salary | 38,801 | 38,200 | 43,135 | |
| Deputy Chief Salary | 15,167 | 29,871 | 31,066 | |
| Captains Salary (3) | 92,321 | 79,226 | 83,189 | |
| Firefighters Salary (20) | 421,203 | 451,275 | 468,972 | |
| Longevity | 3,475 | 3,850 | 4,200 | |
| Incentive & EMT Pay | 18,325 | 19,250 | 19,950 | |
| Overtime | 41,262 | 48,000 | 48,000 | |
| Callback Pay | 15,665 | 10,000 | 10,000 | |
| Holiday Pay | 27,761 | 29,584 | 30,750 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|--------------------------|---------------------|-------------------------|----------------------|-------------|
| Callmen Hourly | 3,660 | 5,000 | 5,000 | |
| Callmen Annually | 1,475 | 3,500 | 3,500 | |
| Clerical - Part-time | 1,508 | 2,500 | 2,500 | |
| Callback Pay - Ambulance | -- | -- | 30,000 | |
| Total Salaries: | 680,623 | 720,256 | 780,262 | 15 |

Expense:

| | | | | |
|------------------------|--------|-------|-------|----|
| Operating Expense | 5,972 | 6,200 | 6,600 | 16 |
| Ambulance Expense | 3,968 | 4,000 | 4,000 | 17 |
| Fire Alarm System Exp. | 2,460 | 2,500 | 2,600 | 18 |
| Training and Education | 1,682 | 1,700 | 1,800 | 19 |
| Uniform Expense | 11,557 | 9,600 | 9,600 | 20 |
| Out of State Travel | 95 | 300 | 300 | 21 |
| Physical Exam | 2,467 | 2,500 | 2,700 | 22 |

Equipment:

| | | | | |
|------------------------|---------|---------|----------|----|
| Misc. Equipment & Hose | 10,299 | 10,000 | 10,000 | 23 |
| Equipment Maintenance | 5,490 | 5,500 | 5,500 | 24 |
| Equipment Rental | 500 | 600 | 600 | 25 |
| Vehicle Gasoline | 7,948 | 8,000 | 8,000 | 26 |
| New Ambulance | 41,997 | -- | -- | 27 |
| Car | -- | 7,000 | -- | 28 |
| Lift Truck | -- | 36,000 | -- | 29 |
| New Pumper | -- | -- | 125,000* | 30 |
| Total Fire Dept.: | 775,058 | 814,156 | 956,962 | |

SECTION

Salaries:

| | | | | |
|---------------------------|--------|--------|--------|----|
| Building & Zoning | 26,326 | 26,500 | 29,670 | |
| Inspt. Salary | | | | |
| Deputy Building Inspector | 8,102 | 10,000 | 10,400 | |
| Sub. Inspector Salary | 1,500 | 1,500 | 1,560 | |
| Wiring Inspector | 7,678 | 7,558 | 7,860 | |
| Gas Inspector | 3,016 | 3,779 | 3,930 | |
| Plumbing Inspector | 4,071 | 3,929 | 4,080 | |
| Clerical | 22,712 | 26,042 | 21,145 | |
| Sealer of Weights | -- | 1,000 | 1,040 | |
| & Measures | | | | |
| Total Salaries: | 73,405 | 80,308 | 79,685 | 31 |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITE NO. |
|-----------------------------------|---------------------|-------------------------|----------------------|------------|
| Expense: | | | | |
| Building & Zoning Exp. | 1,695 | 1,705 | 1,935 | 32 |
| Inspectors Expense | 1,681 | 1,685 | 2,005 | 33 |
| Zoning Board Expense | 519 | 550 | 725 | 34 |
| Sealer of Weights & Measures | -- | 200 | 150 | 35 |
| Out of State Travel | 16 | 150 | 450 | 36 |
| Equipment: | | | | |
| Vehicle Expense | 1,001 | 400 | 1,000 | 37 |
| Vehicle Purchase | -- | -- | 2,150 | 38 |
| Office Equipment | 693 | -- | 2,695 | 39 |
| Vehicle Gasoline | 368 | 400 | 440 | 40 |
| Sealer of Weights & Measures | 187 | 285 | 150 | 41 |
| Dog Officer: | | | | |
| Dog Officer Salary | 15,792 | 15,500 | 16,500 | 42 |
| Dog Officer Expense | 2,237 | 1,100 | 1,100 | 43 |
| Board & Vet Fees | 2,132 | 1,600 | 1,670 | 44 |
| Vehicle Expense | 657 | 700 | 700 | 45 |
| Dog Van | -- | 10,000 | -- | 46 |
| Total Inspection: | 100,383 | 114,583 | 111,355 | |
| <u>JOINT COMMUNICATIONS</u> | | | | |
| Dispatchers Salary | 124,037 | 131,940 | 148,511 | 47 |
| Operating Expense | 13,339 | 12,345 | 12,345 | 48 |
| Bldg. Exp., Maint. & Repairs | 24,578 | 12,300 | 12,300 | 49 |
| Building Expense Utilities | 37,200 | 42,600 | 42,600 | 50 |
| Special Item: Building Repairs | 5,809 | -- | -- | 51 |
| Equipment | -- | -- | 2,572 | 52 |
| Total Joint Communications: | 204,963 | 199,185 | 218,328 | |
| TOTAL PROTECTION | 1,889,386 | 1,984,656 | 2,172,759 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|---------------------------------|---------------------|-------------------------|----------------------|-------------|
| <u>D OF HEALTH</u> | | | | |
| Salaries: | | | | |
| Board Members | 150 | 150 | 150 | |
| Health Inspector | 10,807 | 11,413 | 11,922 | |
| Secretary to Board | 15,990 | 17,804 | 18,508 | |
| Environmental Engineer | 19,579 | 20,657 | 22,310 | |
| Detached Social Worker | 33,857 | 34,150 | 36,150 | |
| Ass't Detached Social Worker | 19,171 | 19,898 | 22,948 | |
| Animal Inspector | 630 | 665 | 698 | |
| Total Salaries: | <u>100,184</u> | <u>104,737</u> | <u>112,686</u> | 1 |
| Expense: | | | | |
| Office Expense | 4,043 | 4,500 | 4,000 | 2 |
| In State Travel Expense | 1,317 | 2,030 | 1,500 | 3 |
| Social Worker Office Exp. | 1,662 | 1,950 | 1,750 | 4 |
| Contract/Professional Services: | | | | |
| Mental Health Clinics | -- | 34,782 | 36,870 | 5 |
| Parmenter Nursing Care | 116,133 | 119,036 | 122,610 | 6 |
| Mosquito Control | 6,915 | 7,088 | 7,372 | 7 |
| Special Budget Items: | | | | |
| Water Quality Study | 2,707 | 1,500 | 3,400 | 8 |
| Hazardous Waste Mgmt. | 1,634 | 1,500 | 6,600 | 9 |
| Total Board of Health: | <u>234,595</u> | <u>277,123</u> | <u>296,788</u> | |
| <u>WAY</u> | | | | |
| Salaries: | | | | |
| Highway Superintendent | 29,754 | 30,000 | 32,400 | |
| Clerk Salary | 17,778 | 18,419 | 19,151 | |
| Highway Labor Salary (13) | 223,188 | 270,952 | 283,349 | |
| Overtime, Labor | 24,153 | 42,000 | 42,000 | |
| Total Salaries: | <u>294,873</u> | <u>361,371</u> | <u>376,900</u> | 1 |
| Maintenance: | | | | |
| Maintenance of Roads | 39,971 | 50,000 | 50,000 | 2 |
| Maintenance of Equipment | 64,998 | 65,000 | 65,000 | 3 |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|--------------------------------|---------------------|-------------------------|----------------------|-------------|
| Highway Garage Maint. | 2,393 | -- | -- | 4 |
| Snow Removal | 51,344 | 52,000 | 47,000 | 5 |
| Snow Removal/Private Ways | -- | -- | 5,000 | 6 |
| Contact/Professional Services: | | | | |
| Contact Sweeping/Lease | 17,933 | 18,000 | 18,000 | 7 |
| Contact Basin Clean. | 10,000 | 10,000 | 12,000 | 8 |
| Contact Line Painting | 5,000 | 5,000 | 7,000 | 9 |
| Landfill Misc. | -- | -- | -- | 10 |
| Sidewalk Construction | -- | -- | -- | 11 |
| Equipment: | | | | |
| Equipment Misc. | 6,933 | 7,000 | 7,000 | 12 |
| Front End Loader | -- | -- | -- | 13 |
| New Backhoe | -- | 55,000 | -- | 14 |
| Sidewalk Tractor | -- | 25,000 | -- | 15 |
| Trucks (Dump, Pickup) | -- | 32,000 | 116,000* | 16 |
| Building Maintenance: | | | | |
| Highway Garage Repair | 1,596 | 1,600 | 2,500 | 17 |
| Highway Garage Utilities | 16,921 | 17,040 | 22,000 | 18 |
| Other Garage Expense | -- | 2,400 | 3,000 | 19 |
| Total Highway: | 511,962 | 701,411 | 731,400 | |
| <u>HIGHWAY-LANDFILL</u> | | | | |
| Salaries: | | | | |
| Landfill Operator | -- | -- | 20,900 | |
| Assistant Operator | -- | -- | 20,200 | |
| Mech. Equip. Operator | -- | -- | 19,400 | |
| Overtime | -- | -- | 7,500 | |
| Total Salaries: | -- | -- | 68,000 | 20 |
| Expense: | | | | |
| Container Repair | -- | -- | 2,000 | 21 |
| Rodent Control | -- | -- | 1,000 | 22 |
| Leachate Collection | -- | -- | 26,000 | 23 |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|------------------------------|---------------------|-------------------------|----------------------|-------------|
| Professional Services: | | | | |
| Misc. Engineering | 2,017 | 7,650 | 8,000 | 24 |
| Operating Contract | 110,460 | 115,460 | -- | 25 |
| Equipment: | | | | |
| New Equipment | -- | -- | 200,000* | 26 |
| Rental | -- | -- | 7,000 | 27 |
| Maintenance | -- | -- | 30,000 | 28 |
| Building: | | | | |
| Repairs | -- | -- | 1,200 | 29 |
| Utilities | -- | -- | 4,000 | 30 |
| Other Expenses | -- | -- | 2,000 | 31 |
| | 112,477 | 123,110 | 349,200 | |
| <u>HWAY-SEPTAGE FACILITY</u> | | | | |
| Chief Operator | 24,938 | 25,400 | 27,200 | |
| Assistant Operator | 21,932 | 21,600 | 24,600 | |
| Operator | -- | -- | 22,200 | |
| Fringe benefits | 4,472 | 5,900 | 5,000 | |
| Sick, Vacation Coverage | 719 | 3,930 | -- | |
| Overtime | -- | 7,000 | 4,500 | |
| Administration | -- | -- | 15,000 | |
| Total Salaries: | 52,061 | 63,830 | 98,500 | 32 |
| Expense: | | | | |
| Expense-Utilities | 42,400 | 42,400 | 48,000 | 33 |
| Expense-Miscellaneous | 4,996 | 5,000 | 5,000 | 34 |
| Chemicals | 47,530 | 45,000 | 32,000 | 35 |
| Insurance | 5,553 | 6,000 | 6,000 | 36 |
| Lab | -- | -- | 3,000 | 37 |
| Operating Review Committee | -- | -- | 500 | 38 |
| Equipment: | | | | |
| Materials & Supplies | 2,802 | 3,000 | 5,000 | 39 |
| Maintenance | 15,498 | 15,600 | 20,000 | 40 |
| Energy | 1,640 | 1,700 | 1,500 | 41 |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | I N |
|----------------------------|---------------------|-------------------------|----------------------|--------|
| Building: | | | | |
| Energy | 7,681 | 10,000 | 10,000 | |
| Utilities | 877 | 1,000 | 1,500 | |
| | 181,038 | 193,530 | 231,000 | |
| <u>WELFARE (VETERANS)</u> | | | | |
| Vet. Benefit Appopr. | 7,499 | 7,500 | 7,500 | |
| Miscellaneous | -- | 5,700 | 5,700 | |
| | 7,499 | 13,200 | 13,200 | |
| <u>SCHOOLS</u> | | | | |
| Regular Instruction 1 | 4,447,972 | 5,010,138 | 5,262,553 | |
| Special Instruction 2 | 1,092,374 | 1,360,838 | 1,443,533 | |
| Instructional Serv. 3 | 1,029,493 | 1,121,262 | 1,270,996 | |
| Operations Services 4 | 1,110,724 | 1,198,891 | 1,193,824 | |
| Police Admin. Serv. 5 | 340,103 | 331,328 | 349,488 | |
| Out of State Travel 6 | 9,543 | 8,925 | 10,915 | |
| | 8,030,212 | 9,031,382 | 9,531,309 | |
| REGIONAL VOCATIONAL SCHOOL | 82,191 | 88,611 | 103,810 | |
| <u>LIBRARY</u> | | | | |
| Salaries: | | | | |
| Library Director | 27,634 | 27,900 | 32,600 | |
| Administrative Assistant | 17,420 | 18,309 | 19,036 | |
| Children's Librarian | 22,910 | 24,079 | 25,084 | |
| Asst. Children's Librarian | -- | 18,309 | 19,036 | |
| Library Assistants | 77,015 | 16,234 | 32,088 | |
| Pages Salary | 6,775 | 9,502 | 9,868 | |
| Clerks Salary | 14,452 | 5,020 | 5,242 | |
| Custodian Salary | 14,179 | 15,520 | 16,242 | |
| Reference Librarian/Sunday | 1,037 | 1,151 | 1,219 | |
| Tech. Services & Ref. | 21,814 | 23,978 | 24,984 | |
| Circulation Supervisor | -- | 18,309 | 19,036 | |
| Cochituate Clerks | -- | 4,179 | 4,325 | |
| Catalogue Assistant | -- | 8,524 | 9,225 | |
| Library Asst. Part-time | -- | 8,404 | -- | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|-----------------------------|---------------------|-------------------------|----------------------|-------------|
| Cochituate Coord. Part-time | -- | 11,337 | 7,979 | |
| Sunday Opening | -- | 3,000 | -- | |
| Total Salaries: | 203,236 | 213,755 | 225,964 | 1 |
| Operating Expense | 24,999 | 26,025 | 27,200 | 2 |
| Out of State Travel | 500 | 500 | 550 | 3 |
| Position Reimbursement | 500 | 500 | 500 | 4 |
| Equipment | -- | -- | -- | 5 |
| Materials Purchase | 35,500 | 39,000 | 39,000 | 6 |
| State Aid, Materials | 6,000 | 6,000 | 6,000 | 7 |
| Refurbishing | 417 | -- | -- | 8 |
| Building Repairs | 618 | -- | -- | 9 |
| Library Automation | 19,839 | 10,000 | 10,000 | 10 |
| Total Library: | 291,609 | 295,780 | 309,214 | |
| <u>K & RECREATION</u> | | | | |
| Salaries: | | | | |
| Superintendent | 34,560 | 35,400 | 38,250 | |
| Labor (8) | 120,309 | 146,121 | 148,653 | |
| Clerical Regular | 22,152 | 22,571 | 24,170 | |
| Beach Supervisor | -- | -- | -- | |
| Specialists | 750 | 750 | 1,500 | |
| Officials Salaries | -- | 750 | -- | |
| Total Salaries: | 177,771 | 205,592 | 212,573 | 1 |
| Expense: | | | | |
| Repairs & Misc. | 32,119 | 34,783 | 35,783 | 2 |
| Materials & Supplies | 7,404 | 8,000 | 8,000 | 3 |
| Uniform Expense | 2,350 | 2,500 | 2,500 | 4 |
| Tree Planting | 2,901 | 1,000 | 1,000 | 5 |
| Building Repairs & Maint. | 2,000 | -- | -- | 6 |
| Recorded Services | 400 | 450 | 450 | 7 |
| Playground Apparatus Part | 500 | 1,000 | 1,000 | 8 |
| Travel & Dues In State | 500 | 500 | 500 | 9 |
| Travel Out of State | 850 | 850 | 850 | 10 |
| Equipment: | | | | |
| Misc. Small Equip. | 1,327 | 1,800 | 1,800 | 11 |
| Mower | -- | -- | -- | 12 |
| Repair Supplies & Equip. | 3,591 | 3,800 | 3,800 | 13 |
| Leaf & Snow Blower | 1,850 | -- | -- | 14 |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|-------------------------------------|---------------------|-------------------------|----------------------|-------------|
| Mill Pond Vehicle | 923 | -- | -- | 15 |
| Power Broom | -- | -- | 2,600 | 16 |
| Dump Truck & 1/2 Ton Pick Up | -- | -- | 29,500* | 17 |
| Building Repairs, Lighting, etc. | -- | 2,000 | 2,000 | 18 |
| Contract/Professional Services: | | | | |
| Tree Trimming | 15,999 | 17,000 | 17,000 | 19 |
| Public Works Expense | 5,103 | 4,000 | 4,000 | 20 |
| Dutch Elm Disease Expense | 1,122 | 1,000 | 1,000 | 21 |
| Oil Beach Parking Lot | 2,110 | -- | -- | 22 |
| Screener | -- | -- | -- | 23 |
| Total Park & Rec.: | 258,820 | 284,275 | 324,356 | |
| Programs Paid Entirely From Fees: | | | | |
| Fee Supported Programs | 98,150 | 129,700 | 149,661 | 24 |
| <u>UNCLASSIFIED</u> | | | | |
| Insurance General | 190,043 | 168,000 | 240,000 | 1 |
| Insurance 32B | 392,514 | 400,000 | 400,000 | 2 |
| Unemployment Compensation | 15,441 | 20,000 | 10,000 | 3 |
| Street Lighting | 73,932 | 70,000 | 77,000 | 4 |
| Hydrant Rental | 16,000 | 24,000 | 41,000 | 5 |
| Finance Committee Report | 9,798 | 10,000 | 10,000 | 6 |
| Reserve Fund | -- | 117,000 | 118,095 | 7 |
| Public Ceremonies | 1,200 | 1,200 | 1,200 | 8 |
| Town Meeting Notices | 4,950 | 5,000 | 5,000 | 9 |
| Surety Bonds | 1,000 | 1,000 | 1,000 | 10 |
| Town Clocks | -- | 200 | 200 | 11 |
| Non Contributory Pension | 22,492 | 21,500 | 23,500 | 12 |
| Pension Disability Account | 10,000 | 10,000 | 10,000 | 13 |
| Pension Funding | 75,000 | 100,000 | -- | 14 |
| Occupational Health Nurse | 9,500 | 9,500 | 11,000 | 15 |
| Employee Assistance Program | 5,185 | 6,000 | 6,600 | 16 |
| | 827,055 | 963,400 | 954,595 | |

| | EXPENDED FY 1985 | APPROPRIATED FY 1986 | REQUESTED FY 1987 | ITEM NO. |
|---|---------------------|-------------------------|----------------------|-------------|
| <u>AND INTEREST</u> | | | | |
| terest: | | | | |
| Bond Anticipation Notes Misc. | 14,929 | 20,000 | 20,000 | 1 |
| Bond Anticipation Notes Exempted | 21,460 | -- | -- | 2 |
| FAAN | 1,406 | 12,000 | 12,000 | 3 |
| Anticipation Revenue | -- | 10,000 | 10,000 | 4 |
| hools: | | | | |
| 1972-1,050,000 School | 18,000 | 15,750 | 13,500 | 4 |
| 1976-900,000 School | 12,262 | 7,358 | 2,453 | 5 |
| w Town Building | 27,431 | 18,644 | 9,857 | 6 |
| lti Purpose Bond Issue 1984 | 28,050 | 20,550 | 13,200 | 7 |
| lti Purpose Bond Issue 1985 Exempted | -- | 57,200 | 42,038 | 8 |
| lti Purpose Bond Issue 1985 Non-Exempt | -- | 16,000 | 2,600 | 9 |
| lti Purpose Bond 1986 Exempt | -- | | 77,188 | 10 |
| Issue 1986 Non-Exempt | -- | | 47,287 | 11 |
| turing Debt: | | | | |
| 1972-1,050,000 School | 45,000 | 45,000 | 45,000 | 12 |
| 1976-900,000 School | 90,000 | 90,000 | 90,000 | 13 |
| New Town Building | 185,000 | 185,000 | 185,000 | 14 |
| nd Issue Sale Expense | 12,276 | -- | -- | 15 |
| lti Pur. Bond Issue 1984 | 125,000 | 125,000 | 120,000 | 16 |
| gistered Bond Transfer Cost | 972 | 2,500 | 3,220 | 17 |
| lti Purpose Bond Issue 1985 | -- | 10,000 | 10,000 | 18 |
| lti Purpose Bond Issue 1985 Exempted | -- | 75,000 | 75,000 | 19 |
| lti Purpose Bond Issue 1986 | -- | -- | 95,000 | 20 |
| lti Purpose Bond Issue Exempted | -- | -- | 125,000 | 21 |
| | <u>581,786</u> | <u>710,002</u> | <u>998,343</u> | |
| ND TOTAL | 14,221,554 | 15,922,855 | 17,385,910 | |

ances through sale of bonds.

Comment of James F. Barrett that the motion he was about to read differs in every single word from what is printed in the Warrant but that the substance was the same.

James F. Barrett moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1987 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1987 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, but excluding from said Budget line item 76 on page 40 (\$15,000), item 30 on page 43 (\$125,000), Item 16 on page 46 (\$116,000), and item 17 on page 49 (\$29,500); establishing a total budget of \$16,900,410 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, \$16,399,410 shall be raised by taxation, \$100,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under item 1, Protection Budget, \$6,000 shall be provided by transfer from the Library State Aid Account and applied toward the appropriation for the Library Department, \$20,000 shall be provided by transfer from the Ambulance Receipts Account, \$375,000 shall be provided by transfer from General Fund Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 34 and 35 of the Warrant for the 1986 Annual Town Meeting be adopted, except that a new last paragraph shall be added at the end thereof, as follows: "That the Town Treasurer be authorized, with the approval of the Selectmen, to enter into compensation balance agreements during Fiscal Year 1987 pursuant to Chapter 44, Section 53F of the General Laws."

John B. Wilson moved and was duly seconded that the motion under Article 5 be further amended as follows:

The Town Clerk be instructed to compose and mail a letter to the Governor with copies to the Secretary of Administration and Finance as follows:

Dear Governor Dukakis:

I, the Town Clerk of the Town of Wayland, have been instructed by vote at the Annual Town Meeting to convey this message to you.

During the past eight years Massachusetts cities and towns have been operating under the constraints of tax caps and the limitations of Proposition 2 1/2. During this period, budgets have been curtailed and available resources have been used up.

Tax levies have been raised to the limits allowed under the provisions of Proposition 2 1/2, but this has been insufficient to keep up with inflation and higher-than-inflationary cost increases in some fixed costs -- such as insurance premiums and pension costs. Local aid has been provided, essentially, on a level year-to-year basis.

Without additional local aid, the quality of services our taxpayers expect will seriously degrade. Already our buildings and capital equipment are in need of major repair or replacement, and our roads have deteriorated dangerously.

We, the Voters at our Annual Town Meeting, urge you to advocate: The restoration of Federal Revenue Sharing to 100% of its previous year's level; the allocation of 40% of growth revenues to local aid as previously committed; and the adoption of a minimum increase of local aid annually for all towns and cities of 2 1/2% of their previous year's local tax levy.

Respectfully submitted

SURBURBAN COALITION

VOTED: IN FAVOR - SCATTERING OF NO'S

George H. Harris moved and was duly seconded to amend the main motion by striking out, on page 34, second paragraph, under "motion under Article 5", and replace with revised paragraph as follows:

That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these

buildings, their equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for their use.

VOTED: UNANIMOUSLY IN FAVOR

Stephen P. Klitgard moved and was duly seconded to amend Article 5, under Civil Defense, by reducing line item 9, Equipment-Ammo-Supplies, by \$3,000 and line item 10, Uniforms, by \$3,000, reducing the Civil Budget by \$6,000.

MOTION DEFEATED

Richard Waack moved and duly seconded to amend Article 5, Wayland Town Building, Building Utilities, line item 18 by \$20,000 and add this amount to Highway, Maintenance (Maintenance of Roads) line item 2.

MOTION DEFEATED

Paul Dale moved and was duly seconded to change line item 31, under Equipment - New Computer Supplies & Programs, to read "New Equipment".

VOTED: UNANIMOUSLY IN FAVOR

Peter Goodwin moved and duly seconded that this meeting be adjourned at 10:35 PM.

VOTED: UNANIMOUSLY IN FAVOR

Attendance: 413

Grace I. Bowen
Town Clerk

OTES ENACTED AT THE ANNUAL TOWN MEETING HELD: THURSDAY,
APRIL 10, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

. Peter R. Gossels, Moderator:

ursuant to the Warrant dated March 7, 1986, signed by
ewis S. Russell, Catherine W. Seiler, L. Thomas Linden,
arcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served
nd return of service given by Roy T. Mogan, Constable of
he Town, the inhabitants of the Town of Wayland qualified
o vote in Town Meeting met this day at the Senior High
chool Field House; and at 7:55 PM the Moderator called
he meeting to order, declared a quorum to be present, and
he meeting proceeded to transact the following business:

he Moderator opened the meeting by asking for two
orrections of words to be made which had previously been
oted upon at the April 9th meeting.

. The language on page 85 of the 1985 Warrant by reason
of the fact that the word "Secretary" was omitted. It
should have read "Executive Secretary."

NANIMOUSLY APPROVED

. Line item 31 under Equipment to read "New Equipment
Software."

NANIMOUSLY APPROVED

George H. Harris moved and was duly seconded to amend line
item 48 under Town Counsel budget by reducing the amount
by \$8,000 making the total to read \$72,000.

AMENDED MOTION DEFEATED

hirley M. Barnes moved and was duly seconded to amend
line item 82 under Historic District Commission to be
aised to \$50.

OTED: UNANIMOUSLY IN FAVOR

Ronald D. Abramson moved and was duly seconded that Trinity Mental Health Center be included as one of the "Mental Health Clinics" line item 5, under Board of Health Budget, which will be reimbursed for services rendered to Wayland residents, and the sum of \$1,500 be transferred from Framingham Youth Guidance Clinic to the Trinity Mental Health Center.

MOTION DEFEATED

William J. Murphy, Jr., moved and was duly seconded, to amend line item #7, under BOARD OF HEALTH - Mosquito Control, by transferring \$2,600 to line item 8, Water Quality Study.

MOTION DEFEATED

William A. Currier moved and was duly seconded to amend Article 5, (page 46 in the Warrant) line 20, 21, 22, 26, 27, and 28 to reduce each item to zero eliminating a total of \$308,000 and to add to line 25, Operating Contract, \$175,000 to pay to the successful bidder for services of operating the landfill, thereby saving the taxpayers \$130,000 badly needed dollars.

Phyllis Palmer moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Amended motion of William A. Currier voted in favor.
Voice vote questioned.

Standing counted vote: YES: 169 NO: 121

MOTION CARRIED

Elaine M. Sweeney moved and was duly seconded to adjourn the meeting at 10:30 PM.

VOTED: UNANIMOUSLY IN FAVOR

Attendance: 346

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD: MONDAY,
APRIL 14, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by
Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden,
Marcia P. Crowley, W. H. "Duke" Irvine, Selectmen, served
and return of service given by Roy T. Mogan, Constable of
the Town, the inhabitants of the Town of Wayland qualified
to vote in Town Meeting met this day at the Senior High
School Field House; and at 7:55 PM the Moderator called
the meeting to order, declared a quorum to be present, and
the meeting proceeded to transact the following business:

Motion of James F. Barrett made and duly seconded to
making changes to Highway Landfill Budget be reconsidered.

Charles H. Hart, III, moved and was duly seconded to move
the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Amended motion: DEFEATED

Alfred Viola moved and was duly seconded to increase item
7 under Board of Health - Mosquito Control by \$7,372.

Stephen A. Greyser moved and was duly seconded to move the
previous question.

VOTED: UNANIMOUSLY IN FAVOR

Voice vote on Viola amended motion was questioned.

Standing counted vote: YES: 141 NO: 158

MOTION DEFEATED

Richard Solomon presented the School Budget.

Alfred Viola moved and was duly seconded to amend the
School Budget by having the School Committee reconsider
the utilities portion of its 86-87 budget.

Dea West moved and was duly seconded to move the previous question.

VOTED: UNANIMOUSLY IN FAVOR

Motion of Viola: MOTION DEFEATED

Herbert J. Jacobus moved and was duly seconded that under Welfare (Veterans), line item 2, Miscellaneous, be reduced by \$1,500 and add a line item for "Trinty Mental Health" in the amount of \$1,500. Elaine Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

AMENDED MOTION: DEFEATED

Shirley M. Barnes moved and was duly seconded to add \$3,000 to the Library Budget for Sunday opening.

MOTION: DEFEATED

Lewis S. Russell moved and was duly seconded to return to Article 1 for the following Citation:

I HEREBY MOVE THAT THE TOWN MEETING ADOPT AND PUBLISH, AS PART OF THE OFFICIAL RECORD OF THIS MEETING, THE FOLLOWING CITATION:

WHEREAS, GRACE COURCHINE BOWEN HAS ANNOUNCED HER RETIREMENT AS TOWN CLERK OF THE TOWN OF WAYLAND; and

WHEREAS, GRACE HAS, AT ALL TIMES AND UNDER ALL CIRCUMSTANCES, DISPLAYED UNSURPASSED TOLERANCE, FAIRNESS, AND IMPARTIALITY IN THE CONDUCT OF HER OFFICIAL DUTIES, ALL TO THE WELFARE OF THE TOWN OF WAYLAND AND ITS RESIDENTS; and

WHEREAS, GRACE HAS FAITHFULLY MAINTAINED THE TOWN'S OFFICIAL RECORDS AND HAS BEEN MOST HELPFUL TO WAYLAND'S TOWN COMMITTEES IN PROVIDING VOTER INFORMATION, LISTS AND TOWN HISTORY;

NOW, THEREFOR, THE TOWN MEETING DOES HEREBY EXTEND TO GRACE COURCHINE BOWEN ITS DEEPEST GRATITUDE FOR HER YEARS OF FAITHFUL PUBLIC SERVICE AND ITS BEST WISHES FOR A WELL-EARNED AND MOST BLESSED RETIREMENT.

Judith H. Ide
135 Old Connecticut Path
Wayland, MA 01778
Chairman, Wayland Republican Town Committee

James F. Barrett moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1987 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1987 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said Budget, but excluding from said Budget line item 76 on page 40 (\$15,000), item 30 on page 43 (\$125,000), Item 16 on page 46 (\$116,000), and item 17 on page 49 (\$29,500); establishing a total budget of \$16,967,435 which sum shall be expended only for the purposes shown under the respective boards, committees, and offices of the Town; and of the total sum so appropriated, \$16,399,410 shall be raised by taxation, \$100,000 shall be provided by transfer from the "Revenue Sharing PL-94-488" Account and applied toward the appropriation for Police Department Salaries set forth under item 1, Protection Budget, \$6,000 shall be provided by transfer from the Liberty State Aid Account and applied toward the appropriation for the Library Department, \$20,000 shall be provided by transfer from the Ambulance Receipts Account, \$422,025 shall be provided by transfer from General Fund - Unreserved Fund Balance; and that the recommendations of the Finance Committee regarding the proper management of the Town and its finances appearing on pages 34 and 35 of the Warrant for the 1986 Annual Town Meeting be adopted, except that a new last paragraph shall be added at the end thereof, as follows: "That the Treasurer be authorized, with the approval of the Selectmen, to enter into compensating balance agreements during Fiscal Year 1987 pursuant to Chapter 44, Section 53F of the General Laws."

VOTED: UNANIMOUSLY IN FAVOR

Upon a motion to adjourn, duly seconded, it was
unanimously voted to adjourn the meeting at 10:40 PM.

Attendance: 375

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD:
WEDNESDAY, APRIL 16, 1986, AT THE HIGH SCHOOL FIELD HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley and W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland met this day at the Senior High School Field House; and at 7:52 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business.

ARTICLE 6. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: \$22,575

Article 6. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to, G.L. Chapter 4, Section 108, to be effective July 1, 1986, except for the salary of Town Clerk which shall be effective April 15, 1986, which salary and compensation are printed in Appendix C of the Warrant for April 9, 1986 Annual Town Meeting.

Michael Tichnor moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix "C" of the Report of the Finance Committee for the 1986 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1986, except for the salary of the Town Clerk which shall be effective April 15, 1986.

Shirley Barnes moved and was duly seconded to amend Article 6 to fix the salary of the Town Clerk at \$22,300 as voted on page 40, line item 54 in the budget passed in Article 5.

AMENDED MOTION OF SHIRLEY BARNES: DEFEATED

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 7. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

Article 7. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

WATER DEPARTMENT

| | <u>EXPENDED</u> <u>FY 1985</u> | <u>APPROPRIATED</u> <u>FY 1986</u> | <u>RECOMMENDED</u> <u>FY 1986</u> |
|-----------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
| <u>Salaries</u> | | | |
| Commissioners (3) | 225 | 225 | 225 |
| Superintendent | 33,448 | 35,400 | 35,400 |
| Town Office | 28,820 | 33,338 | 33,989 |
| Labor Salary | 122,062 | 138,088 | 160,636 |
| | <u>184,555</u> | <u>207,051</u> | <u>230,250</u> |
| <u>Maintenance</u> | 186,275 | 205,200 | 210,200 |
| <u>Equipment</u> | | | |
| 1/2 Ton Truck | 6,501 | 7,500 | |
| New Backhoe | -- | -- | 45,000 |
| <u>Special Budget Items</u> | | | |
| Meter Renewal | 12,893 | 10,000 | 10,000 |
| New Well & Pumping Sta. | -- | -- | 20,000 |
| Test Wells | 273 | -- | |
| TOTAL WATER DEPT.: | <u>390,497</u> | <u>429,751</u> | <u>515,450</u> |

Walter Pope moved and was duly seconded that the Town appropriate the sum of \$515,450 for the operation of the Water Department for the following purposes:

1. Salaries

| | |
|-------------------|----------------|
| Commissioners (3) | 225 |
| Superintendent | 35,400 |
| Town Office | 33,989 |
| Labor | 160,636 |
| | <u>230,250</u> |

| | |
|-----------------------------|---------|
| <u>Maintenance</u> | 210,200 |
| <u>Equipment</u> | |
| 1/2 Ton Truck | -- |
| New Backhoe | 45,000 |
| <u>Special Budget Items</u> | |
| Meter Renewal | 10,000 |
| New Well & Pumping Station | 20,000 |
| Test Wells | -- |
| TOTAL WATER DEPARTMENT: | 515,450 |

and that such appropriation be provided by appropriation from available funds in the Water Unreserved Fund Balance account in the amount of \$515,450.

OTED: UNANIMOUSLY IN FAVOR

ARTICLE 8. ELIMINATE RESIDENTIAL LANDFILL FEES

Proposed by: Petitioners

Estimated Cost: \$46,000

rticle 8. To see if the Town will vote to prohibit the charging of fees, listed under item 4 in the July 1, 1985, Rules and Regulations of the Wayland Landfill, and to affirm that such Landfill services shall, for Wayland residents, be funded by appropriations of Town Meeting; or take any action relative thereto.

Richard Waack moved and was duly seconded that the Town vote to prohibit the charging of fees, listed under item 4 in the July 1, 1985, Rules and Regulations of the Wayland Landfill, and to affirm that such landfill services shall, for Wayland residents, be funded by appropriation of Town Meeting.

Lauren Stiller Rikleen moved and was duly seconded that the main motion be amended to read as follows: That the town vote to limit the charging of fees to a maximum of \$15 per family per year, listed under item 4 in the July 1, 1985, Rules and Regulations of the Wayland Landfill, and said fees shall be designated to a special account

entitled "Landfill Fee Receipts" to be used only for landfill expenses. Alfred Viola moved and was duly seconded to amend the amended motion by changing \$15 to \$1.

AMENDED MOTION OF ALFRED VIOLA: DEFEATED

AMENDED MOTION OF LAUREN STILLER RIKLEEN: DEFEATED

MOTION: DEFEATED

Upon a motion duly made and seconded, it was voted unanimously to adjourn the meeting at 9:28 PM and to go into the Special Town Meeting.

VOTES ENACTED AT SPECIAL TOWN MEETING HELD: WEDNESDAY,
APRIL 16, 1986, AT THE SENIOR HIGH SCHOOL FIELD HOUSE

P. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden, Marcia P. Crowley and W. H. "Duke" Irvine, Selectmen, served and return of service given by Roy T. Mogan, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting on this day at the Senior High School Field House; and at 9:30 PM the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 1. ACCEPTANCE OF LAYING OUT AND BETTERMENTS -
LAKE SHORE DRIVE

Proposed by: Board of Road Commissioners

Article 1. To see if the Town will vote to accept the laying out of a portion of the following named existing ways and establish same as Town ways, with the boundaries and measurements shown on the plans referred to in the descriptions hereinafter set forth, which plans are included in the order of layout of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23:

a portion of Lake Shore Drive beginning at the intersection of Mansion Road and running easterly for a distance of approximately 1650', more or less, and a portion of Castle Gate Road and Castle Gate Road Extension, beginning at the intersection of Lake Shore Drive and running westerly and northerly for a distance of approximately 710', more or less, as shown on a plan entitled, "Plan of Land in Wayland, Massachusetts, showing the layout of portions of Lake Shore Drive and Castle Gate Road and Castle Gate Road Extension, March 5, 1986, Scale 1" = 20' Wayland Engineering Department";

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interest as well as easements for drainage and slope or otherwise in any lands that may be necessary for such Town ways; to determine whether the Town will appropriate a sum of money to be expended by the Road Commissioners for the acquisition of any such fee or easement interests and/or for the planning, engineering, design and construction of improvements to the aforesaid ways, with betterments to be assessed upon the owners of land abutting the ways in accordance with General Laws, Chapter 80, and the Rules and Regulations Governing Betterments on Ways of the Road Commissioners; and to determine whether such appropriation shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or the Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded to see if the Town will vote to accept the laying out of a portion of the following named existing ways and establish the same as Town ways, with the boundaries and measurements shown on the plans referred to in the descriptions hereafter set forth, which plans are included in the order of layout of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23:

a portion of Lake Shore Drive beginning at the intersection of Mansion Road and running easterly for a distance of approximately 1650', more or less, and a portion of Castle Gate Road Extension, beginning at the intersection of Lake Shore Drive and running westerly and northerly for a distance of approximately 710', more or less, as shown on a plan entitled, "Plan of Land in Wayland, Massachusetts, showing the layout of portions of Lake Shore Drive and Castle Gate Road and Castle Gate Road Extension, March 5, 1986, Scale 1" = 20' Wayland Engineering Department";

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interest as well as

assessments for drainage and slope or otherwise in any lands that may be necessary for such Town ways; to determine whether the Town will appropriate \$120,000 to be expended by the Road Commissioners for the acquisition of any such fee or easement interests and/or for the planning, engineering design and construction of improvements to the aforesaid ways, with betterments to be assessed upon the owners of land abutting the ways in accordance with the General Laws, Chapter 80, and the Rules and Regulations governing Betterments of Ways of the Road Commissioners; and to meet this appropriation the Treasurer with the approval of the selectmen be authorized to borrow \$120,000 under G.L. Chapter 44, Section 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44; and that the Road Commissioners be authorized to contract for and expend any State or Federal aid available for the project, and to take any other action necessary to carry out this project.

VOTED: UNANIMOUSLY IN FAVOR

Upon a motion duly made and seconded it was voted unanimously to adjourn this meeting at 9:48 PM.

Attendance: 342

true copy, attest:

Azuline M. DiCesare
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD:
WEDNESDAY, APRIL 16, 1986, AT THE SENIOR HIGH SCHOOL FIEL
HOUSE

Special Town Meeting having been completed the Meeting
returned back to the adjourned Annual Town Meeting at 9:
PM.

ARTICLE 9. TRANSFER AND CONVEY MILLBROOK ROAD PROPERTY

Proposed by: Housing Authority

Article 9. To see if the Town will vote:

- (a) to transfer the care, custody, management, and control of two vacant parcels of land originally acquired by the Town for Town Building and general municipal purposes, respectively, totalling 1 acre, more or less, with frontage on Millbrook Road and located east of the Public Safety Building parking lot and shown as Lot A and Lot B on a plan entitled "Plan of Land in Wayland, Massachusetts, Scale: 1" = 40', January 14, 1948. Everett M. Brooks Co., Civil Engr's Newtonville, Massachusetts," recorded in the Middlesex South District Registry of Deeds in Cambridge, Massachusetts, as plan number 65 of 1948, in book 7242 page 286, said property being devoid of the buildings shown on said plan, and said plan on file in the office of the Town Clerk, to the Board of Selectmen for the purpose of conveyance of such property to the Wayland Housing Authority to construct not more than three (3) units of low-income family and handicapped housing, as such housing is defined in Chapter 121E of the General Laws or any successor statute, and
- (b) to authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey and dispose of to the Wayland Housing Authority, for nominal consideration, all or any portion of the above-described property for the aforesaid purpose of construction of not more than three (3) units of low-income family and handicapped housing,

or take any action relative thereto.

Robert Swain moved and was duly seconded that the Town hereby authorizes the transfer to the Board of Selectmen of care, custody, management and control of two vacant parcels of land originally acquired by the Town for Town building and general municipal purposes, respectively, which property totals 1 acre, more or less, and is located on Millbrook Road lying east of the Public Safety Building parking lot and shown as Lots A and B on plan entitled "Plan of Land in Wayland, Massachusetts, Scale: 1" = 40', January 14, 1948. Everett M. Brooks Co., Civil Engr's Newtonville, Massachusetts," recorded in the Middlesex South District Registry of Deeds in Cambridge, Massachusetts, as plan number 65 of 1948, in book 7242, page 286, for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute and that such transfer be made upon the condition that all septic systems construction shall be in accordance with the regulations of the Wayland Board of Health.

Robert Swain moved and was duly seconded to amend the main motion to read as follows: That the Town (a) hereby authorizes the transfer to the Board of Selectmen of care, custody, management, and control of two vacant parcels of land originally acquired by the Town for Town Building and general municipal purposes, respectively, which property totals 1 acre, more or less, and is located on Millbrook Road lying east of the Public Safety Building parking lot and shown as Lots A and B on a plan entitled "Plan of Land in Wayland, Massachusetts, Scale: 1" = 40', January 14, 1948. Everett N. Brooks Co., Civil Engr's Newtonville, Massachusetts," recorded in the Middlesex South District Registry of Deeds in Cambridge, Massachusetts, as plan number 65 of 1948, in book 7242, page 286, for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute and that such transfer be made upon the condition that all septic systems construction shall be in accordance with the regulations of the Wayland Board of Health and (b) further authorizes the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority,

for no consideration or nominal consideration, all or any portion of the above-mentioned property for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing.

AMENDED MOTION OF ROBERT SWAIN: IN FAVOR

George Harris moved and was duly seconded to amend the motion by adding the words, "and currently in control of the Selectmen", after the word respectively and before the word which.

AMENDED MOTION OF GEORGE HARRIS: UNANIMOUSLY IN FAVOR

1st voice vote: In doubt

2nd vote - Standing counted vote: YES: 201 NO: 68

VOTED: IN FAVOR (2/3 Majority required)

Upon a motion duly seconded it was voted unanimously to adjourn at 11:20 PM.

Attendance: 342

A true copy, attest:

Pauline M. DiCesare
Town Clerk

OTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD:
HURSDAY, APRIL 17, 1986, AT THE SENIOR HIGH SCHOOL FIELD
OUSE

. Peter R. Gossels, Moderator:

ursuant to the Warrant date March 7, 1986, signed by
ewis S. Russell, Catherine W. Seiler, L. Thomas Linden,
arcia P. Crowley and W. H. "Duke" Irvine, Selectmen,
erved and return of service given by Roy T. Mogan,
onstable of the Town, the inhabitants of the Town of
ayland qualified to vote in Town Meeting met this day at
he Senior High School Field House; and at 7:52 PM the
oderator called the meeting to order, declared a quorum
o be present, and the meeting proceeded to transact the
ollowing business:

ames Barrett moved and was duly seconded that if, when
his Meeting be adjourned, and of the business of this
arrant has not been completed, it be scheduled to meet
gain on Monday, April 28, 1986, at 7:45 PM at this
ocation and if subsequent Meetings are required, they be
eld on Wednesday, April 30, and Thursday, May 1, 1986,
lso at 7:45 PM at this location, until the Warrant has
een disposed of.

ARTICLE 10. TRANSFER AND CONVEY STONEBRIDGE ROAD
PROPERTY

Proposed by: Housing Authority

Article 10. To see if the Town will vote:

- (a) to transfer to the Board of Selectmen the care,
 custody, management, and control of a portion of
 two vacant parcels of land located off Stonebridge
 Road originally acquired by the Town for gravel pit
 and other Town purposes, totalling four (4) acres,
 more or less, and being shown on a plan entitled
 "Plan of Land in Wayland, Massachusetts, off
 Stonebridge Road owned by the Town of Wayland,
 March 6, 1986, Scale 1" = 40', Wayland Engineering
 Department" on file with the Town Clerk, for the
 purpose of the conveyance of such portion by the

Selectmen to the Wayland Housing Authority in order for the Authority to construct not more than six (6) units of low-income family and handicapped housing, as such housing is defined in Chapter 121 of the General Laws or any successor statute, and

- (b) to authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for nominal consideration, the above-described portion of land for the aforesaid purpose of construction of not more than six (6) units of low-income family and handicapped housing,

or take any action relative thereto.

Robert Swain moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 11. TRANSFER AND CONVEY ALDEN ROAD PROPERTY

Proposed by: Housing Authority

Article 11. To see if the Town will vote:

- (a) to transfer the care, custody, management, and control of a portion of three vacant parcels of land located off Alden Road originally acquired by the Town for school purposes, totalling approximately three acres, more or less, which portion shall not exceed one acre and the precise boundaries of which shall be determined by the Board of Selectmen and the Wayland Housing Authority, and being shown as Lots 12, 13, and 14 on a plan entitled "Alden Road Extension" dated March 4, 1962, by MacCarthy Engineering Service, Inc., recorded as plan 1728 of 1962 in book 10187, page 123 and on file with the Town Clerk, to the Board of Selectmen for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121 of the General Laws or any successor statute, and

- (b) to authorize the Board of Selectmen, with the approval of the Finance Committee and Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for nominal consideration, approximately one acre of the above-described property for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing,

or take any action relative thereto.

Robert Swain moved and was duly seconded that the Town (a) hereby authorizes the transfer to the Board of Selectmen of the care, custody, management, and control of a portion of three (3) vacant parcels of land originally acquired by the Town and used for school purposes and shown as Lots 12, 13, and 14 on a plan entitled "Alden Road Extension", dated May 4, 1962, by MacCarthy Engineering Service, Inc., recorded in the Middlesex South District Registry of Deeds as Plan No. 1728 of 1962 in book 10187, page 123, which portion of said parcels shall not exceed one (1) acre and shall not include any part of the existing playing field, for the purpose of conveyance of such property to the Wayland Housing Authority in order for the Authority to construct not more than two (2) units of low-income family and handicapped housing, as such housing is defined in Chapter 121B of the General Laws or any successor statute, the precise boundaries of the land to be conveyed to the Housing Authority to be determined by the Selectmen; and (b) further authorizes the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to convey, and dispose of to the Wayland Housing Authority, for no consideration or nominal consideration, such portion of the above-described property as designated by the Selectmen for the aforesaid purpose of construction of not more than two (2) units of low-income family and handicapped housing and that such transfer be made upon the condition that all septic systems construction shall be in accordance with the regulations of the Wayland Board of Health.

George Harris moved and was duly seconded to amend the motion be adding the words, "and currently in control of the Selectmen and", after the word land and before the word originally.

Elaine Sweeney moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

AMENDED MOTION OF GEORGE HARRIS: DEFEATED

Talbot Bulkeley moved and was duly seconded to move the question.

VOTED: IN FAVOR

MOTION: DEFEATED

ARTICLE 12. INCENTIVE ZONING COMMITTEE

Proposed by: Housing Authority

Article 12. To see if the Town will vote to create a committee to be known as the Incentive Zoning By-Law Committee in accordance with the following specifications:

The purpose of the Committee shall be to draft amendments to the Zoning By-laws of the Town so as to offer incentives to developers of real estate to provide affordable housing as part of future developments, and to present such amendments for consideration in the Warrant for the 1987 Annual Town Meeting;

Any such affordable housing shall be in the permanent control or ownership of the Housing Authority, shall meet the criteria for subsidization by the State or Federal Government for people of low or moderate income, and shall be on the same site as and integrated with the development taking advantage of the incentives;

The Committee shall be composed of seven members, one each appointed by the Fair Housing Committee, the Finance Committee, the Board of Health, the Housing Authority, the Planning Board, the Board of Selectmen, and the Zoning Board of Appeals;

or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town vote to create a committee to be known as the Incentive Zoning By-Law Committee in accordance with the following specifications: The purpose of the Committee shall be to draft amendments to the Zoning By-laws of the Town so as to offer incentives to developers of real estate to provide affordable housing as part of future developments, and to present such amendments for consideration in the Warrant for the 1987 Annual Town Meeting; Any such affordable housing shall be in the permanent control or ownership of the Housing Authority, shall meet the criteria for subsidization by the State or Federal government for people of low or moderate income, and shall be on the same site as and integrated with the development taking advantage of the incentives; The Committee shall be composed of seven members, one each appointed by the Fair Housing Committee, the Finance Committee, the Board of Health, the Housing Authority, the Planning Board, the Board of Selectmen, and the Zoning Board of Appeals.

VOTED: IN FAVOR

ARTICLE 13. TRANSFER FEE FOR LAND BANK

Proposed by: Board of Selectmen

Article 13. To see if the Town will instruct the Selectmen to submit special legislation to the General Court for the addition of a transfer fee to the value of real property conveyed in the Town, the proceeds of which fee shall be credited to a Land Bank Fund and expended therefrom for the purchase of land by the Town, as follows:

1. The special legislation shall be patterned after Chapter 669 of the Acts of 1983 and Chapter 407 of the Acts of 1984, as further amended in 1985;
2. The amount of the transfer fee shall not exceed 1% of the value of the real estate being transferred;
3. Funds may be expended from the Land Bank Fund solely for the purchase of land, of permanent interests in land, of rights or restrictions of rights in land, or of options or rights of first refusal to purchase same;

4. Acquisitions of options or rights of first refusal from the Land Bank Fund shall require a vote of the Board of Selectmen after public hearing;
5. All other acquisitions from the Land Bank shall require a majority vote of a Town Meeting if there is an agreed purchase and sale contract with the seller, or a two-thirds majority vote of a Town Meeting if eminent domain powers of the Town are to be used, each on a case-by-case basis;
6. Land may be purchased from the Land Bank only for lease or resale to the Housing Authority for the purpose of providing housing for persons of low or moderate income, in accordance with State or Federal standards, unless the Town has achieved its goal that ten percent (10%) of the housing units in the Town are affordable by such persons;
7. After the housing goal is achieved and as long as it is maintained, funds may be expended from the Land Bank Fund for the acquisition of land for any other municipal purpose authorized by law;
8. Land acquired by the Town from the Land Bank Fund for any of the purposes stated above shall not be used or conveyed for any other purpose without a two-thirds majority vote of a Town Meeting;
9. The Land Bank Fund may be used to amortize both the principal and interest of debt incurred for the purchase of land for any purpose stated above;

or take any action relative thereto.

Robert Swain moved and was duly seconded that the Town instruct the Selectmen to submit a petition for special legislation to the General Court for the addition of a transfer fee to the value of real property conveyed in the Town, the proceeds of which fee shall be credited to a Land Bank Fund and expended therefrom for the purpose of land by the Town, as follows:

1. The special legislation shall be patterned after Chapter 669 of the Acts of 1983 and Chapter 407 of the Acts of 1984, as further amended in 1985;
2. The amount of the transfer fee shall not exceed 1% of the value of the real estate being transferred;

3. Funds may be transferred from the Land Bank Fund solely to pay for the purchase of land, of permanent interests in land, or of options or rights of first refusal to purchase same;
4. Acquisitions of options or rights of first refusal funded by appropriations from the Land Bank Fund shall require a vote of the Board of Selectmen after public hearing;
5. All acquisitions of land or of permanent interests in land funded from the Land Bank shall require a majority vote of a Town Meeting if there is an agreement with the seller, or a two-thirds majority vote of a Town Meeting if eminent domain powers of the Town are to be used, each on a case-by-case basis;
6. Land may be purchased by appropriations funded from the Land Bank Fund only for lease or resale to the Housing Authority for the purpose of constructing low or moderate income housing, in accordance with State or Federal statutes, unless the Town has achieved its goal that 10% of the housing units in the Town are low and moderate income housing, as defined in G.L. Chapter 40B, Section 20.
7. After the housing goal is achieved and as long as it is maintained, funds may be expended from the Land Bank Fund for the acquisition of land for any other municipal purpose authorized by Town Meeting;
8. Land acquired by the Town by appropriations from the Land Bank Fund for any of the purposes stated above shall not be used or conveyed for any other purpose without a two-thirds majority vote of a Town Meeting;
9. Appropriations from the Land Bank Fund may be used to amortize both the principal and interest of debt incurred for the purchase of land acquired under paragraphs 6 and 7 above; and

that the exemptions set forth in Appendix G on pages 137 and 138 of the Warrant for the 1986 Annual Town Meeting be incorporated in the petition to be submitted to the General Court pursuant to this vote except that the exemption expressed in paragraph (m) on page 138 be broadened to \$100,000 in all transfers; and

That the Town instruct the Selectmen to present to Town Meeting for acceptance or rejection any special legislation enacted by the General Court as a result of this petition.

David Carls moved and was duly seconded to move the question.

VOTED: UNANIMOUSLY IN FAVOR

Duke Irvine moved and was duly seconded that the meeting continue until eleven o'clock.

MOTION OF DUKE IRVINE: DEFEATED

MOTION: DEFEATED

Upon a motion duly seconded it was voted to adjourn at 10:37 PM.

Attendance: 312

A true copy, attest:

Pauline M. DiCesare
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD:
MONDAY, APRIL 28, 1986, AT THE SENIOR HIGH SCHOOL FIELD
HOUSE

C. Peter R. Gossels, Moderator:

Pursuant to the Warrant dated March 7, 1986, signed by
Lewis S. Russell, Catherine W. Seiler, L. Thomas Linden,
Marcia P. Crowley and W. H. "Duke" Irvine, Selectmen,
served and return of service given by Roy T. Mogan,
Constable of the Town, the inhabitants of the Town of
Dayland qualified to vote in Town Meeting met this day at
the Senior High School Field House; and at 7:52 PM the
Moderator called the meeting to order, declared a quorum
to be present, and the meeting proceeded to transact the
following business:

ARTICLE 14. CALLBACK PAY - AMBULANCE

Proposed by: Petitioners

Estimated Cost: \$35,000

Article 14. To see if the Town will vote to transfer
from General Fund Unreserved Fund Balance the sum of
\$35,000 to the Fire Department Budget a new line item -
callback Pay - Ambulance; or take any action relative
hereto.

William Irwin moved and was duly seconded that this
article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 15. ACCEPT G.L. CHAPTER 44, SECTION 53E

Proposed by: Petitioners

Article 15. To see if the Town will vote to accept the
provisions of section 53E of Chapter 44 of the General
laws, which provides as follows:

"Section 53E. Notwithstanding the provisions of
Section 53, a city or town which accepts the
provisions of this section may specify when making an

appropriation for the annual ordinary operating costs of any agency, board, department or office of said city or town that such costs may be offset, in part or in the aggregate, by the estimated receipts from the fees charged to users of the services provided by such agency, board, department or office.

The use of such fees shall be limited to an amount not to exceed the actual amounts received during the previous fiscal year or such other estimated amount as may be approved, in advance of appropriation, by the Commissioner of Revenue or his designee, and which is based upon adequate documented material supporting such estimated amounts.

Receipts so allocated shall be deposited in a special account by the city or town treasurer or otherwise specifically identified and may be expended for the purpose allocated without further appropriation. Any balance in such accounts at the end of the fiscal year shall be deposited into the general treasury of the city or town.

Any deficit resulting from any city or town acting under the provisions of this section shall be reported by the auditor, accountant or other officer having similar duties, or by the treasurer if there be no such officer, to the assessors, who shall include the amount so reported in the aggregate appropriations to be assessed in the next subsequent annual tax levy, unless the city or town has provided funds to eliminate such deficit. Any deficit so incurred must be raised by taxation and shall be subject to all applicable provisions of Chapter 59.

Each agency, board, department or office shall prepare an annual report of the change in cash balances in such entity which shall detail the cash receipts and disbursements for the year and shall be submitted to the Mayor, City Council, City Manager, Board of Selectmen or Town Manager for their review and a copy of said report shall be submitted to the Director of the Bureau of Accounts. Such report shall be prepared and submitted within forty-five (45) days after the close of the fiscal year.

All such sums, so allocated, shall be treated as amounts voted from available funds for the purpose of deduction in accordance with the provisions of Section 23 of Chapter 59. All amounts voted from available funds shall be itemized in a schedule, on a form approved by the Commissioner of Revenue, prepared by the City or Town Clerk and included with the submission for approval of the tax rate by the Commissioner of Revenue as provided in Section 23 of Chapter 59. The Assessors shall further attest, on said schedule, that the receipts itemized therein have not been included in any other deduction from the gross amounts to be raised.";

take any action relative thereto.

William Irwin moved and was duly seconded that this article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 16. REVOLVING ACCOUNT FOR AMBULANCE

Proposed by: Petitioners

Article 16. To see if the Town will vote to establish a Reserve Appropriation Fund for the deposit of Ambulance Charge Receipts to be used for "the purchase of hire and for the maintenance of Ambulances" as provided by Chapter 1 of the Acts of 1979; or take any action relative thereto.

William Irwin moved and was duly seconded that this article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 17. LANDFILL - DESIGN OF FINAL COVER AND
INSTALLATION OF AN IMPERVIOUS LINER &
LEACHATE COLLECTION SYSTEM

Proposed by: Board of Road Commissioners

Estimated Cost: \$110,000

Article 17. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Road Commissioners for the planning and design of final cover and closure of one portion of the sanitary landfill and for the installation of an impervious liner and leachate collection system for another portion; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Walter Pope moved and was duly seconded that the sum of \$110,000 be appropriated for the planning and design of final cover and closure of one portion of the sanitary landfill and for the installation of an impervious liner and leachate collection system for another portion; that to meet this appropriation the Treasurer with the approval of the Selectmen be authorized to borrow \$110,000 under G.L. Chapter 44, Section 7 as amended and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44; and that the Board of Road Commissioners be authorized to expend the monies so appropriated for the foregoing purposes, to contract for and expend any State or Federal aid available for the project, and to take all other action necessary to carry out this project.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 18. IMPROVEMENTS TO HIGHWAY/PARK GARAGE AND
GROUNDS

Proposed by: Park and Recreation
Commission and Board of
Road Commissioners

Estimated Cost: \$45,000

Article 18. To see if the Town will appropriate a sum of money to be expended by the Park and Recreation Commission in cooperation with the Board of Road Commissioners to make improvements to the building and grounds at the Park-Highway Garage at 195 Main Street; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative hereto.

James Barrett moved and was duly seconded that the sum of \$45,000 be appropriated to make improvements to the building and grounds at the Park-Highway Garage at 195 Main Street; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Park Commissioners in cooperation with the Board of Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: IN FAVOR

ARTICLE 19. COMPUTER EQUIPMENT FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: \$35,000

Article 19. To see if the Town will appropriate a sum of money to be expended by the School Committee for the acquisition of additional new instructional computer equipment to be used by the School Department; and to determine whether such money shall be provided for by

taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Sheila Boes moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 20. PAINT TOWN BUILDING

Proposed by: Board of Selectmen

Estimated Cost: \$32,500

Article 20. To see if the Town will appropriate a sum of money to be expended by the Selectmen to paint the Wayland Town Building, Cochrane Town Building, Loker Building, and Public Safety Building; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the sum of \$32,500 be appropriated to be expended by the Board of Selectmen for the purpose of painting the Wayland Town Building, Cochrane Town Building, Loker Building, and Public Safety Building; and that such appropriation be provided by transfer of available funds in General Fund Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 21. REPAIR TOWN CLOCK

Proposed by: Petitioners

Estimated Cost: \$9,000

Article 21. To see if the Town will appropriate the sum of \$9,000 for the restoration of the town-owned clock and its faces, which are located in The First Parish Church; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

After Oberton moved and was duly seconded that the sum of \$9,000 be appropriated for the restoration of the town-owned clock and its faces, which are located in the First Parish Church; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Board of Selectmen be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 22. RECONSTRUCT PORTION OF STONEBRIDGE ROAD

Proposed by: Road Construction Committee

Estimated Cost: \$400,000

Article 22. To see if the Town will appropriate a sum of money to be expended by the Road Construction Committee for the construction, reconstruction and/or improvement of Stonebridge Road, including the construction of a walkway, from Anthony Road to Old Stonebridge Road; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Sonja Strong moved and was duly seconded that this Article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 23. INSTALL DRAINAGE - TRAINING FIELD ROAD

Proposed by: Road Commissioners

Estimated Cost: \$9,800

Article 23. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners to install approximately 200' of drainage on Training Field Road in the vicinity of house numbers #25 and #22; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Walter Pope moved and was duly seconded that the sum of \$9,800 be appropriated for the installation of approximately 200' of drainage on Training Field Road in the vicinity of house numbers #25 and #22; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above and to apply for the accept State aid or reimbursement for all or any portion of the aforesaid project.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 24. AMEND ZONING BY-LAWS - CHANGES IN STREETS

Proposed by: Petitioners

Article 24. To see if the Town will amend the Zoning By-Laws, as follows:

By adding the following paragraph to Section IV:

- H. Whenever a street is created, widened or relocated any then existing lot shown on a plan

or described in a deed recorded in the Registry of Deeds which conformed or was considered to conform to the area and frontage requirements before but not thereafter, shall be considered to conform; and any existing structure which was in compliance with regulations respecting location before but not thereafter, shall be considered to be in compliance. This subsection shall not be applicable if the street was a private way and the land on which it was created, widened or relocated was owned by the owner of the lot or structure affected;

r take any action relative thereto.

unbar Holmes moved and was duly seconded that the Town amend its Zoning By-Laws, as follows:

By adding the following paragraph to Section IV:

- H. Whenever a street is created, widened or relocated any then existing lot shown on a plan or described in a deed recorded in the Registry of Deeds which conformed or was considered to conform to the area and frontage requirements before but not thereafter, shall be considered to conform; and any existing structure which was in compliance with regulations respecting location before but not thereafter, shall be considered to be in compliance. This subsection shall not be applicable if the street was a private way and the land on which it was created, widened or relocated was owned by the owner of the lot or structure affected.

OTED: UNANIMOUSLY IN FAVOR

ARTICLE 25. AMEND ZONING BY-LAWS - STATE LAW RESPECTING
EDUCATIONAL AND RELIGIOUS USES

Proposed by: Petitioners

Article 25. To see if the Town will amend the Zoning
y-Laws, as follows:

1. By deleting paragraph 3 (f) of Section X C and the second sentence of Section V (h); and

2. By changing the punctuation mark at the end of Section III B from a period to a comma and adding the following words: "except to the extent that such regulation is prohibited by the laws of the Commonwealth."

or take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-Laws, as follows:

1. By deleting paragraph 3 (f) of Section X C and the second sentence of Section V (h); and
2. By changing the punctuation mark at the end of Section III B from a period to a comma and adding the following words; "except to the extent that such regulation is prohibited by the laws of the Commonwealth."

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 26. AMEND ZONING BY-LAWS - LOCATION OF GARAGES

Proposed by: Petitioners

Article 26. To see if the Town will amend the Zoning By-Laws, as follows:

By deleting the words "in clear width," in the first sentence of Section IX (i) and by adding the following sentence at the end of that section:

"A garage, either attached to the dwelling or detached, may be located beside a dwelling, provided there is a side yard between the garage and the side lot line not less than that specified in this paragraph."

or take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws as follows:

By deleting the words "in clear width," in the first sentence of Section IX (i) and by adding the following sentence at the end of that section:

"A garage, either attached to the dwelling or detached, may be located beside a dwelling, provided there is a side yard between the garage and the side lot line not less than that specified in this paragraph."

OTED: UNANIMOUSLY IN FAVOR

ARTICLE 27. AMEND ZONING BY-LAWS - SIDEWALKS

Proposed by: Petitioners

Article 27. To see if the Town will amend the Zoning By-Laws as follows:

By deleting from Section VI of the By-Law paragraphs 2-a-3-d, 2-a-6-h, 2-a-6-l, 2-a-10-j, 2-a-10-n, 3-a-4-d, and 3-c and by substituting in place of Section VI-3-c the following:

- (c) In both Business Districts A and B, in the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or in part for any industry, trade, manufacturing or commercial purpose there shall be constructed as part of such construction, reconstruction or substantial alteration a raised granite curb at least 6" in height along the edge of the street except at approved driveway openings and a paved pedestrian sidewalk no less than 5' in width set back no less than 4' from the street property line and covering the entire width of the lot except where driveways exist, the sidewalk to be separated from the remainder of the lot with a strip 4' wide in which shall be maintained in good condition suitable evergreen shrubs or other landscaping approved by the Board of Appeals. The strip between the sidewalk and the street shall be maintained in good condition as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

r take any action relative thereto.

Dunbar Holmes moved and was duly seconded that the Town amend its Zoning By-laws, as follows:

By deleting from Section VI of the By-Law paragraphs 2-a-3-d, 2-a-6-h, 2-a-6-1, 2-a-10-j, 2-a-10-n, 3-a-4-d, and 3-c and by substituting in place of Section VI-3-c the following:

- (c) In both Business Districts A and B, in the event of the construction, reconstruction or substantial alteration of any premises which are used or intended to be used in whole or in part for any industry, trade, manufacturing or commercial purpose there shall be constructed as part of such construction, reconstruction or substantial alteration a raised granite curb at least 6" in height along the edge of the street except at approved driveway openings and a paved pedestrian sidewalk no less than 4' from the street property line and covering the entire width of the lot except where driveways exist, the sidewalk to be separated from the remainder of the lot with a strip 4' wide in which shall be maintained in good condition suitable evergreen shrubs or other landscaping approved by the Board of Appeals. The strip between the sidewalk and the street shall be maintained in good condition as a grass area. The sidewalk location shall be such as to join in a reasonable manner existing or potential sidewalks on abutting land.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 28. AMEND ZONING BY-LAWS - DOG KENNELS

Proposed by: Petitioners

Article 28. To see if the Town will amend the Zoning By-Laws as follows:

- (1) By deleting Section II (f).
- (2) By deleting the words "except dog kennels" from Section V (f).
- (3) By deleting Section X (a) (6).

- (4) By adding the following new paragraph to Section V (d):

"7. The maintenance of dogs and suitable shelters therefor; provided, however, that if conducted as a business, or if the number of dogs three months old or older exceeds four, a special permit is granted in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20' to any lot line and no closer than 50' to any existing dwelling located beyond any lot line."

take any action relative thereto.

Bar Holmes moved and was duly seconded that the Town amend the Zoning By-Law as follows:

- (1) By deleting Section II (f).
- (2) By deleting the words "except dog kennels" from Section V (f) and
- (3) By deleting second paragraph of Section X (a) (6).

VED: UNANIMOUSLY IN FAVOR

Bar Holmes moved and was duly seconded that the Town amend the Zoning By-Law as follows:

By adding the following new paragraph to Section V (d):

"7. The maintenance of dogs and suitable shelters therefore; provided. However, that if conducted as a business or if the number of dogs three months old or older exceeds four, a special permit is granted in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20' to any lot line and no closer than, 50' to any existing dwelling, located beyond any lot line."

Bill Kevy moved and was duly seconded that the motion to add Paragraph 7 to Section 5D of the Zoning By-Laws be carried.

Stephen Perlman moved and was duly seconded to move the question.

VOTED: IN FAVOR

AMENDED MOTION OF SYBIL KEVY: DEFEATED

MOTION: DEFEATED

Upon a motion duly seconded it was voted unanimously to adjourn at 10:53 PM

Attendance: 164

A true copy, attest:

Pauline M. DiCesare
Town Clerk

OTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING HELD:
EDNESDAY, APRIL 30, 1986, AT THE SENIOR HIGH SCHOOL FIELD
OUSE

. Peter R. Gosssels, Moderator:

ursuant to the Warrant dated March 7, 1986, signed by
ewis S. Russell, Catherine W. Seiler, L. Thomas Linden,
arcia P. Crowley and W. H. "Duke" Irvine, Selectmen,
erved and return of service given by Roy T. Mogan,
onstable of the Town, the inhabitants of the Town of
ayland qualified to vote in the Town Meeting met this day
t the Senior High School Field House; and at 7:52 PM the
oderator called the meeting to order, declared a quorum
o be present, and the meeting proceeded to transact the
ollowing business:

ARTICLE 29. AMEND ZONING BY-LAWS - ACCESSORY APARTMENTS

Proposed by: Petitioners

Article 29. To see if the Town will amend the Zoning
By-Laws, as follows:

(1) By deleting Section II (h) and substituting
therefore the following:

- (h) An accessory dwelling unit is an additional
set of living facilities with permanent
provisions for living, cooking, and
sanitation, located in a single residence
dwelling or a building accessory thereto
and occupying no more than 35% of the total
gross floor area of the accessory unit and
the principal residence.

By deleting from the first paragraph of Section V
(C 1) the words "in an owner-occupied single
residence dwelling," and

By adding the underlined words to Section V (m):

Other than an accessory dwelling unit permitted
pursuant to Section V (C 1) no accessory building
shall be occupied for residential purposes, except
that an upper floor of a garage or stable may be
occupied by an employee of the owner or tenant of the
premises.

- (2) By changing the percentage stated in Section V (c 1) (a) from 75% to 50%.
- (3) By deleting Section V (c 1) (c) and substituting therefore the following:
 - (c) The building or buildings in which the accessory unit and the principal residence are to be situated shall have existed for two years.
- (4) By deleting from Section V (c 1) (d) "no additions for the purpose of adding an accessory unit shall be allowed on a non-conforming lot" and by changing the semicolon preceding said words to a period.
- (5) By adding the following to Section V (c 1) (e):

The owner may be absent for periods not exceeding one year provided no one occupies the owner's unit except a house-sitter paying no rent. The owner's unit may be rented for periods not exceeding two years provided prior written notice is given to the Building Commissioner, the owners have occupied their unit for the prior two years and occupy for two years between rental periods and the owners remain legal residents of the Town.
- (6) By adding to Section V (c 1) (k) the following:

Each certificate of occupancy shall be for a term of three years and shall be renewed if all requirements continue to be met.
- (7) By deleting Section V (c 1) (1).

or take any action relative thereto.

Sandy Hoyt moved and was duly seconded that the Town amend its Zoning By-Laws as follows:

- (1) By deleting Section II (h) and substituting therefore the following:
 - (h) An accessory dwelling unit is an additional set of living facilities with permanent

provisions for living, cooking, and sanitation, located in a single residence dwelling or a building accessory thereto and occupying no more than 35% of the total living areas of the accessory unit and the principal residence.

By deleting from the first paragraph of section V (c 1) the words "in an owner-occupied single residence dwelling," and by adding the underlined words to Section V (m):

Other than an accessory dwelling unit permitted pursuant to section V (c 1) no accessory building shall be occupied for residential purposes, except, that an upper floor of a garage or a stable may be occupied by an employee of the owner or tenant of the premises.

- (2) By changing the percentage stated in Section V (c 1) (a) from 75% to 50%.
- (3) By deleting Section V (c 1) (c) substituting therefore the following:
 - (c) The building or buildings in which the accessory unit and the principal residence are to be situated shall have existed for two years.
- (4) By deleting from Section V (c 1) (d) "no additions for the purpose of adding an accessory unit shall be allowed on a non-conforming lot" and by changing the semicolon preceding said words to a period.
- (5) By adding the following to Section V (c 1) (e):

The owner may be absent for periods not exceeding one year provided no one occupies the owner's unit except a housesitter paying no rent. The owner's unit may be rented for periods not exceeding two years provided prior written notice is given to the Building Commissioner, the owners have occupied their unit for the prior two years and occupy for two years rental periods and the owners remain legal residents of the Town.

(6) By adding to Section V (c 1) (k) the following:

Each certificate of occupancy shall be for a term of three years and shall be renewed if all requirements continue to be met.

(7) By deleting Section V (c 1) (1).

Dee West moved and was duly seconded to amend the main motion by deleting Section 5.

AMENDED MOTION OF DEE WEST: DEFEATED

Shirley Barnes moved and was duly seconded to pass over this article.

MOTION OF SHIRLEY BARNES: DEFEATED

John Seiler moved and was duly seconded to change total gross floor area to total living areas.

AMENDED MOTION OF JOHN SEILER: DEFEATED

1st voice vote: In doubt

2nd voice vote: In doubt

3rd vote - Standing counted vote: YES: 104 NO: 31

VOTED: IN FAVOR (2/3 Majority required)

ARTICLE 30. AMEND ZONING BY-LAWS TABLE OF USES

Proposed by: Petitioners

Article 30. To see if the Town will amend Section XIV of the Zoning By-Laws (entitled Table of Permitted Uses by Districts), as follows:

- (1) By inserting after the word "Schools" one asterisk and by inserting at the bottom of the page the following:

"*See amendments to Section V (d) 1, 5, and 6 made by Article 2 of the Special Town Meeting 4/8/85.

- (2) By inserting after the word "kennel" two asterisks and by inserting at the bottom of the page the following:

"**See Section V (d) 7 added at the 1986 Annual Town Meeting."

- (3) By deleting the word "kennel" and the symbols applicable to it.

take any action relative thereto.

st Motion

unbar Holmes moved and was duly seconded that the Town amend Section XIV of the Zoning By-Laws (entitled Table of Permitted Uses by Districts) as follows:

By inserting after the word "schools" one asterisk and by inserting at the bottom of the page the following:

"*See amendments to Section V (d) 1, 5, and 6 made by Article 2 of the Special Town Meeting 4/8/85."

OTED: UNANIMOUSLY IN FAVOR

nd Motion

unbar Holmes moved and was duly seconded that the Town amend Section XIV of the Zoning By-laws (entitled Table of Permitted Uses by Districts) as follows:

By deleting the word "kennel" and the symbols applicable to it.

oberta Brennan moved and was duly seconded that this motion be passed over.

OTION OF ROBERTA BRENNAN: DEFEATED

st voice vote: In doubt

nd voice vote: In doubt

rd vote - Standing Counted vote: YES: 42 NO: 8

rd vote was questioned

th vote - Standing Counted Vote: YES: 112 NO: No one stood up.

OTED: IN FAVOR (2/3 Majority required)

Lewis Russell moved and was duly seconded that the Town Meeting be finished tonight.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 31. AMEND BY-LAWS - PENALTY FOR UNLICENSED DOGS

Proposed by: Board of Selectmen

Article 31. To see if the Town will amend Article 7 of its By-Laws, setting out Dog Regulations, Kennel Regulations, and Alternative Disposition of Violations, adding the following new heading and paragraphs:

D. Penalty for Unlicensed Dogs

All owners and keepers of dogs in the Town during the preceding six (6) months and who, on the first day of June of each year, have not licensed said dogs, shall be subject to a penalty of one dollar (\$1.00) per dog for each day any one dog is unlicensed, up to the maximum allowed by law, plus a demand charge of one dollar (\$1.00) per dog, payable to the Town, in addition to the license fee.

The Dog Officer may receive payment of such penalties and charges and remit same to the Town Treasurer prior to seeking a complaint therefor at the District Court for the Southern District of Middlesex County.

or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town amend Article 7 of its By-Laws, setting out Dog Regulations, Kennel Regulations, and Alternative Disposition of Violations, by adding the following new heading and paragraphs:

D. Penalty for Unlicensed Dogs

All owners and keepers of dogs in the Town during the preceding six (6) months and who, on the first day of June of each year, have not licensed said dogs, shall be subject to a penalty of one

dollar (\$1.00) per dog for each day any one dog is unlicensed, up to a maximum allowed by law, plus a demand charge of one dollar (\$1.00) per dog, payable to the Town, in addition to the license fee.

The Dog Officer may receive payment of such penalties and charges and remit same to the Town Treasurer prior to seeking a complaint therefor at the District Court for the Southern District of Middlesex County.

OTED: UNANIMOUSLY IN FAVOR

ARTICLE 32. ACQUIRE MBTA LAND

Proposed by: Library Trustees and
Selectmen

Estimated Cost: \$12,000

rticle 32. To see if the Town will vote to acquire from the Massachusetts Bay Transportation Authority (MBTA) by purchase, exchange, gift or otherwise, for library parking or other municipal purposes, a certain parcel of land as shown on Plate No. 23 of the Town Atlas, containing approximately one acre, more or less, and being more particularly described on a plan entitled "Plan of Land showing proposed additional library parking lot" dated September 6, 1984, by the Wayland Engineering Department, which plan is on file with the Town Clerk; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or otherwise; or take any other action relative thereto.

Samuel Ansell moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to acquire by purchase, exchange, gift or otherwise, a certain parcel of land as shown on Plate No. 23 of the Town Atlas, containing approximately 0.93 acre, more or less, and being more particularly described on a plan entitled "Plan of Land showing proposed additional library parking lot" dated September 6, 1984, by the Wayland Engineering Department, which plan is on file with the Town Clerk,

together with all rights, title, and interest of the owner of the aforesaid parcel in and to the streets and ways adjoining the same; that the sum of \$12,000 be appropriated for such aquisition; that such appropriation be provided by transfer of available funds in General Fund - Unreserved Fund Balance; and that the Board of Selectmen be authorized to apply and contract for and accept Federal and State aid and funds from any other public or private sources for the purposes of the foregoing acquisition.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 33. ACQUIRE LAND AND EASEMENTS FROM HYMAN SHICK

Proposed by: Board of Water
Commissioners

Estimated Cost: \$27,000

Article 33. To see if the Town will authorize the Water Commissioners to acquire by purchase, eminent domain, gift or otherwise, for water supply purposes the fee or any lesser interest in one or more of the three vacant parcels of land with the trees thereon off of Moore Road standing in the names of The United States of America, Farmers Home Administration, Robert L. and Helen S. Whaley, Peter C. and Joanne K. Tandy, Sterling Building Corporation, and Hyman Shick containing 2.053 acres, more or less, shown on Plate No. 10 of the Town Atlas and shown as parcels 4 thru 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING LANDS OWNED BY MARGARETH A. CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN SHICK SCALE 1" 50' FEBRUARY 14, 1979, WAYLAND ENGINEERING DEPARTMENT" and shown as parcels 5 thru 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING 30' WIDE ACCESS AND UTILITY EASEMENT SCALE 1" 100' FEBRUARY 20, 1979, WAYLAND ENGINEERING DEPARTMENT Amended March 14, 1980", both of which plans are on file with the Town Clerk, together with any or all rights, title and interest of the owner or owners of each of the three said parcels of land in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

alter Pope moved and was duly seconded that the Town hereby authorize the Water Commissioners to acquire by purchase, eminent domain, gift or otherwise, for water supply purposes, the fee or any lesser interest in all of those three (3) vacant parcels of land located off of Moore Road, containing 2.053 acres, more or less, and shown on Plate No. 10 of the Town Atlas and shown as parcels 4 through 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING LANDS OWNED BY MARGARETH . CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN HICK SCALE 1 IN. = 50 FT. FEBRUARY 14, 1979 WAYLAND ENGINEERING DEPARTMENT" and shown as Parcels 5 and 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS, SHOWING 30' WIDE ACCESS & UTILITY EASEMENT SCALE 1" = 100' FEBRUARY 20, 1979, WAYLAND ENGINEERING DEPARTMENT, Amended March 14, 1980," both of which plans are on file with the Town Clerk, together with any and all rights, title and interest of the owner or owners of each of the three (3) aforesaid parcels of land in the streets and ways adjoining the same; and that the sum of \$27,000 be appropriated for such acquisition, to be provided by transfer from available funds in the Water-Unreserved Fund Balance Account.

George Harris moved and was duly seconded that the words "eminent domain" be stricken from this motion.

AMENDED MOTION OF GEORGE HARRIS: DEFEATED

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 34. "SMITH ESTATES" EASEMENTS

Proposed by: Board of Selectmen

Article 34. To see if the Town will authorize the selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Finch Group, Inc., two easements, covering the same areas, for drainage purposes, over a parcel of land at the corner of Commonwealth Road and Oak Street, described in a deed from William F. Smith to the Town of Wayland dated April 22, 1922, and recorded in the Middlesex Registry of Deeds, South District, in book 4538, page 92, and in a deed from Harold and Ernestine Smith to the Inhabitants of the Town of Wayland dated October 11, 1952, a copy of

which is on file with the Town Clerk, contingent upon final approval by the Wayland Planning Board and commencement of construction of the "Smith Estates" Subdivision; or take any action relative thereto.

Michael Tichnor moved and was duly seconded that the Town authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to the Finch Group, Inc., two easements covering the same areas, for drainage purposes, over a parcel of land at the corner of Commonwealth Road and Oak Street, described in a deed from William F. Smith to the Town of Wayland dated April 22, 1922, and recorded in the Middlesex Registry of Deeds, South District, in book 4538 page 92, and in a deed from Harold and Ernestine Smith to the Inhabitants of the Town of Wayland dated October 11, 1952, a copy of which is on file with the Town Clerk, contingent upon final approval by the Wayland Planning Board and commencement of construction of the "Smith Estates" Subdivision.

Marcia Crowley moved and was duly seconded that motion be amended by adding the phrase "for \$1.00 more or less" to be added after the words Finch Group, Inc. and before the words, two easements.

VOTED: IN FAVOR

Milton Bailey moved and was duly seconded that this motion be passed over.

MOTION OF MILTON BAILEY: DEFEATED

1st voice vote: In doubt

2nd voice vote: In doubt

3rd vote - Standing counted vote: YES: 84 NO: 22

VOTED: IN FAVOR (2/3 Majority required)

ARTICLE 35. ACCEPT STREET - LAKE ROAD TERRACE

Proposed by: Board of Road Commissioners

Article 35. To see if the Town will vote to accept the laying out of a portion of the following named street and establish said portion thereof as a Town way, the

boundaries and measurements shown in the plan referred to in the description, which plan is included in the order of layout of the Road Commissioners adopted with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Section 21-23:

A portion of Lake Road Terrace 400', more or less, as shown on a plan entitled "Definitive Plan, A Subdivision Plan of Land in Wayland, Massachusetts, Scale 1" = 40' Dated: December 3, 1982, by Schofield Brothers, Inc."

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

Samuel Ansell moved and was duly seconded that the Town vote to accept the laying out of a portion of the following named street and establish said portion thereof as a Town way, the boundaries and measurements shown on the plan referred to in the description, which plan is included in the order of layout of the Road Commissioners adopted with respect to such way and filed in the Office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Section 21-23:

A portion of Lake Road Terrace 400', more or less, as shown on a plan entitled "Definitive Plan, A Subdivision Plan of Land in Wayland, Massachusetts, Scale 1" = 40' Dated: December 3, 1982, by Schofield Brothers, Inc."

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 36. HANNAH WILLIAMS PLAYGROUND AREA - CHANGE TO
PARK STATUS

Proposed by: Park & Recreation Commission

Article 36. To see if the Town will vote to transfer the care, custody, management, and control of three parcels of land originally acquired by the Town for recreational and/or automobile parking purposes, totalling approximately 1.3 acres, more or less, being formerly known as the Danis, Fitzpatrick, and Hannah Williams Playground, Inc., properties and being numbered 83-85, 79-81, and 65-77 Main Street, respectively, to the Park and Recreation Commission to be held and managed by said Commission solely for park purposes; or take any action relative thereto.

Sheila Boes moved and was duly seconded that the Town vote to transfer the care, custody, management, and control of three parcels of land originally acquired by the Town for recreational and/or automobile parking purposes, totalling approximately 1.3 acres, more or less, being formerly known as the Danis, Fitzpatrick, and Hannah Williams Playground, Inc., properties and being numbered 83-85, 79-81, and 65-77 Main Street, respectively, to the Park and Recreation Commission to be held and managed by said Commission solely for park purposes.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 37. - Voted at the April 9, 1986, Town Meeting under the Consent Calendar

ARTICLE 38. - Voted at the April 9, 1986, Town Meeting under the Consent Calendar

ARTICLE 39. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 39. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles.

James Barrett moved and was duly seconded that Article 39
be passed over.

RESOLVED: UNANIMOUSLY IN FAVOR

On a motion duly seconded it was voted unanimously to
adjourn at 10:50 PM.

Attendance: 143

True copy, attest:

Julie M. DiCesare
Town Clerk

TOWN ACCOUNTANT

| | |
|--|----------------|
| Fiscal Period July 1, 1985 - June 30, 1986 | |
| 1985 June 30th Cash | \$ 460,979.6 |
| Total Receipts | \$54,012,037.4 |
| Total Expenditures | \$53,406,010.8 |
| 1986 June 30th Cash | \$ 1,067,006.2 |

RECEIPTS

| | |
|---------------------------------------|----------------|
| Real Estate & Personal Property Taxes | \$12,555,577.6 |
| Tax Title Redemption | 39,149.7 |
| Investment of General Fund Cash | 26,809,913.1 |
| Street Betterments | 1,350.0 |
| Motor Vehicle Excise Tax | 800,368.9 |

Estimated Receipts

| | |
|---------------------------------------|----------------|
| Court Fines | 21,505.0 |
| State Cherry Sheet Receipts | 2,413,845.1 |
| Licenses | 16,840.0 |
| Parking Clerk-Fines | 6,602.0 |
| General Government | 29,341.0 |
| Protection of Persons and Property | 115,250.0 |
| Health and Sanitation | 15,025.0 |
| Highways | 124,866.0 |
| Schools | 13,429.0 |
| Libraries | 7,578.0 |
| Cemeteries | 8,304.0 |
| Recreation | 170,153.0 |
| Interest | 430,567.7 |
| In Lieu of Tax Payment | 0.0 |
| Loker School | 67,085.0 |
| Wayland/Sudbury Septage Reimbursement | 43,286.0 |
| Total Estimated Receipts | \$ 3,483,676.8 |

| | |
|---------------------------------------|-------------|
| Expenditure Refunds | 170,269.7 |
| Dog Licenses | 4,969.0 |
| Police Details | 41,790.8 |
| Insurance 32B Retirees | 66,156.3 |
| Withholding Reserves Refunds | 29,658.1 |
| Payroll Withholdings | 4,177,343.6 |
| Planning Board Subdivision Fees | 15,297.4 |
| Town Clerk-Hunting & Fishing Licenses | 7,196.6 |

| | |
|---------------------|-----------------|
| Guaranteed Deposits | 154,250.00 |
| Unclaimed Items | 0.00 |
| | <hr/> |
| TOTAL GENERAL FUND | \$48,356,967.80 |

WATER FUND

| | |
|-------------------------|---------------|
| Water Charges | 415,713.44 |
| Water charges | 21,573.53 |
| Interest | 9,431.97 |
| Water Available Surplus | 450.00 |
| Expenditure Refund | 5,427.08 |
| | <hr/> |
| | \$ 452,596.02 |

SEPTAGE OPERATING FUND

| | |
|---------------|---------------|
| Water Charges | 108,752.40 |
| Water Income | 96,844.93 |
| | <hr/> |
| | \$ 205,597.33 |

SPECIAL REVENUE FUND

| | |
|---------------------------------|------------|
| Investment Revenue Sharing | 150,000.00 |
| Interest on Revenue Sharing | 12,492.08 |
| Revenue Sharing Grant | 126,765.00 |
| School Lunch | 301,608.98 |
| School Athletic | 16,204.32 |
| School | 466,503.62 |
| Water Affairs Grant | 5,398.95 |
| Water School | 219,465.33 |
| Adult Education | 3,226.13 |
| Use of Lots & Graves | 3,267.49 |
| State Aid to Libraries | 6,085.00 |
| School Improvement 188 | 10,000.00 |
| Insurance Fees | 33,435.17 |
| Reservation Commission Receipts | 3,994.88 |
| Health A. Diagnostic Fees | 17,981.29 |
| Preventive Aid | 3,750.00 |
| Premium on Sale of Bonds | 1,465.90 |
| Highway Chapter 335 | 25,332.63 |
| Construction Reimbursement | 30.00 |
| State Lottery Funds | 2,430.32 |
| Land Energy Committee Grant | 0.00 |
| Park & Recreation Gift | 2,975.00 |
| Health Advisory Committee | 1,100.00 |
| Manus Gift | 500.00 |
| School Chapter 71, Extend Day | 53,755.00 |

| | |
|---------------------|------------------------|
| Storm Reimbursement | 49,588.00 |
| Library Book Fund | 177.00 |
| Premium | 61.00 |
| Audit | 5,392.00 |
| | <u>\$ 1,522,985.09</u> |

TRUST AND AGENCY

| | |
|---------------------------|----------------------|
| Charity Fund Income | 871.84 |
| Library Fund Income | 2,643.91 |
| Perpetual Care Income | 19,165.76 |
| Parmenter Cemetery Income | 433.38 |
| Greaves Fund | 3,111.03 |
| Perpetual Care Fund | 13,779.97 |
| Retirement Fund | 134,521.24 |
| Trust Fund Investments | 50,855.78 |
| Employee Insurance Refund | 49,008.00 |
| Harry Cuft Trust Fund | 500.00 |
| | <u>\$ 274,890.91</u> |

CAPITAL PROJECTS

| | |
|------------------------------|------------------------|
| Bond Anticipation Notes | 137,000.00 |
| State Aid Anticipation Notes | 869,510.00 |
| Proceed Sale of Bonds | 2,025,000.00 |
| Refunds | 17,890.25 |
| State Reimbursement | 149,600.00 |
| | <u>\$ 3,199,000.25</u> |

| | |
|----------------------|-----------------|
| GRAND TOTAL-Receipts | \$54,012,037.40 |
|----------------------|-----------------|

EXPENDITURES

SELECTMEN

| | |
|----------------------------|--------------------|
| Salaries | 500.00 |
| Expense | 4,355.09 |
| McManus Project | -500.00 |
| | <u>\$ 4,355.09</u> |
| To Unreserved Fund Balance | 500.91 |

CIVIL DEFENSE

| | |
|----------------------------|---------------------|
| Salary | 1,400.00 |
| Equipment-Ammo-Supplies | 5,128.48 |
| Uniforms | 4,736.51 |
| | <u>\$ 11,264.99</u> |
| To Unreserved Fund Balance | 23.01 |

TOWN OFFICE

| | |
|-------------------|----------------------|
| Salaries | 239,698.55 |
| Expense | 39,750.00 |
| Equipment | 4,949.10 |
| Telephones | 30,399.48 |
| Contract Services | 19,000.00 |
| Energy Comm. 82 | 745.50 |
| | <u>\$ 334,542.63</u> |

To Unreserved Fund Balance 859.87

WAYLAND TOWN BUILDING

| | |
|--------------------|----------------------|
| Salaries | 42,613.00 |
| Building Utilities | 87,400.00 |
| Expense | 10,352.00 |
| | <u>\$ 140,365.00</u> |

OTHER TOWN BUILDING-COCHITUATE

| | |
|----------|-----------|
| Expenses | 17,899.85 |
|----------|-----------|

To Unreserved Fund Balance .15

LOKER SCHOOL

| | |
|---------------------|---------------------|
| Salaries | 20,337.04 |
| Expense | 36,667.78 |
| Capitol Replacement | 1,090.71 |
| | <u>\$ 58,095.53</u> |

To Unreserved Fund Balance 4,052.22

DATA PROCESSING

| | |
|-----------------------------------|----------------------|
| Manager | 34,354.00 |
| Computer Operator | 2,000.00 |
| Forms & Supplies | 14,202.43 |
| Education/Out of State Travel | 390.71 |
| Computer Rental | 29,200.00 |
| Computer Professional Services | 10,200.00 |
| New Computer Supplies/Maintenance | 9,863.58 |
| New Computer Purchase | 1,285.27 |
| | <u>\$ 101,495.99</u> |

To Unreserved Fund Balance 97.57

TREASURER/COLLECTOR

| | |
|----------------------------|---------------------|
| Treasurer/Collector Salary | 28,581.17 |
| Clerical Salary | 29,739.29 |
| Expense | 1,458.27 |
| Tax Title Expense | 3,157.75 |
| Deputy Collector Expense | 1,000.00 |
| Excise Tax Program | 13,185.89 |
| | <u>\$ 77,122.37</u> |

To Unreserved Fund Balance 1,915.98

ASSESSORS

| | |
|-----------------------|------------|
| Assessors Salary | 4,598. |
| Clerical | 39,747. |
| Expense | 1,104. |
| Professional Services | 2,160. |
| Computer Peripheral | 500. |
| Property Assessment | 12,620. |
| | <hr/> |
| | \$ 60,731. |

To Unreserved Fund Balance 1,385.58

FINANCE COMMITTEE

| | |
|---------|------|
| Expense | 100. |
|---------|------|

PERSONNEL BOARD

| | |
|---------|------|
| Expense | 489. |
|---------|------|

To Unreserved Fund Balance 510.15

TOWN COUNSEL

| | |
|-----------------------|---------|
| Professional Services | 87,444. |
|-----------------------|---------|

To Unreserved Fund Balance 3,792.64

REGISTRARS

| | |
|---------|---------|
| Salary | 300. |
| Listing | -364. |
| | <hr/> |
| | \$ -64. |

To Unreserved Fund Balance 1,864.25

TOWN CLERK

| | |
|-------------------------------|------------|
| Town Clerk Salary | 23,641. |
| Town Clerk Added Compensation | 400. |
| Clerical | 10,451. |
| Expense | 1,028. |
| Book Binding | 695. |
| State Census | 450. |
| | <hr/> |
| | \$ 36,666. |

To Unreserved Fund Balance 1,854.65

ELECTIONS

| | |
|-------------------|-----------|
| Officers Salaries | 1,177. |
| Expense | 375. |
| | <hr/> |
| | \$ 1,552. |

To Unreserved Fund Balance 192.85

PLANNING BOARD

| | |
|-----------------------|------------|
| Expense | 1,984. |
| Professional Services | 281. |
| Mainstone Evaluation | 6,402. |
| Administrators Salary | 10,288. |
| | <hr/> |
| | \$ 18,956. |

To Unreserved Fund Balance 19,845.74

N SURVEYOR

| | |
|---------------------------|---------------|
| own Surveyor Salary | 36,560.48 |
| ngineering Aides Salary | 23,858.57 |
| xpense | 1,855.59 |
| ehicle Gas Expense | 472.02 |
| plement. Asst. | 371.00 |
| omputer System | 69,867.25 |
| | <hr/> |
| | \$ 132,984.91 |
| o Unreserved Fund Balance | 2,013.34 |

SERVATION

| | |
|---------------------------|--------------|
| administrators Salary | 23,382.63 |
| xpense | 1,728.18 |
| ehicle Gas Expense | 317.88 |
| rofessional Services | 2,579.25 |
| ee Supported Program | 1,196.50 |
| | <hr/> |
| | \$ 29,204.44 |
| o Unreserved Fund Balance | 1,908.56 |

TORICAL COMMISSION

| | |
|---------------------------|-------------|
| xpense | 593.34 |
| hase II | -151.73 |
| icroscope | 800.00 |
| | <hr/> |
| | \$ 1,241.61 |
| o Unreserved Fund Balance | 672.39 |

LEY POND WATER QUALITY

| | |
|----------------------|--------------|
| rofessional Services | 13,299.05 |
| leanup Project | 8,770.95 |
| | <hr/> |
| | \$ 22,070.00 |

TORIC DISTRICT COMMISSION

| | |
|---------------------------------------|-----------------|
| o Unreserved Fund Balance | 25.00 |
| ND TOTAL EXPENDED, GENERAL GOVERNMENT | \$ 1,126,520.00 |
| ND TOTAL TO UNRESERVED FUND BALANCE | \$ 41,514.86 |

ICE

| | |
|---------------------|------------|
| olice Chief Salary | 39,522.78 |
| ieutenant | 34,390.81 |
| outh Officer Salary | 26,420.93 |
| ergeants Salary | 145,933.26 |
| etectives Salary | 47,443.63 |
| atrolmen Salary | 286,742.44 |

| | |
|----------------------------------|--------------------|
| Interns Salary | 6,302.2 |
| Overtime Salary | 126,085.3 |
| Holiday Salary | 21,339.5 |
| School Traffic Supervisor Salary | 13,939.6 |
| Specials | 3,943.3 |
| Court Time | 9,127.1 |
| Clerk | 18,694.4 |
| Night Differential | 8,355.2 |
| Operating Expense | 8,491.8 |
| Uniform Expense | 10,980.7 |
| Training Expense | 20,441.7 |
| Special Services | 470.9 |
| Youth Officer Expense | 768.1 |
| Crime Prevention | 292.8 |
| Police Cars-Purchase | 38,104.0 |
| Vehicle Operation Expense | 12,958.7 |
| New Equipment, Misc. & Office | 1,307.5 |
| New Radio Equipment | 1,364.9 |
| Equipment Maintenance & Repair | 2,566.4 |
| Vehicle Gasoline | 26,285.3 |
| Physical Expense | 1,485.0 |
| Out-of-State Travel | 1,664.6 |
| | <hr/> \$ 915,424.0 |

To Unreserved Fund Balance 6,866.72

FIRE

| | |
|---------------------------|-----------|
| Chief Salary | 41,169.0 |
| Deputy Chief Salary | 29,807.5 |
| Captains (3) Salary | 78,958.4 |
| Firefighters Salary | 447,461.6 |
| Longevity | 3,750.0 |
| Incentive & EMT Pay | 18,450.0 |
| Overtime | 52,339.2 |
| Callback Pay | 12,951.5 |
| Holiday Pay | 29,259.4 |
| Callmen Hourly | 3,841.9 |
| Callback Ambulance | 13,049.9 |
| Callmen Annually | 2,400.0 |
| Clerical - Part-time | 1,945.0 |
| Physical Exams | 2,186.0 |
| Operating Expense | 6,171.5 |
| Ambulance Expense | 4,000.0 |
| Fire Alarm System Expense | 2,891.8 |
| Training and Education | 1,665.4 |
| Uniform Expense | 7,299.3 |
| Misc. Equipment & Hose | 9,999.0 |
| Equipment Maintenance | 5,499.0 |
| Equipment Reserve | 3,706.0 |

| | |
|------------------|---------------|
| Equipment Rental | 600.00 |
| Light Truck | 35,967.00 |
| Small Car | 7,000.00 |
| Vehicle Gas | 6,378.11 |
| | <hr/> |
| | \$ 828,747.45 |

Unreserved Fund Balance 16,853.83

SECTION

| | |
|--------------------------------|---------------|
| Building & Zoning Insp. Salary | 28,235.29 |
| Building & Zoning Expense | 1,599.65 |
| Vehicle Gas | 378.66 |
| Vehicle Expense | 366.59 |
| Out-of-State Travel | 177.55 |
| Removal of Bldgs. | 6,753.83 |
| Perical | 21,491.61 |
| Deputy Inspector Part-time | 14,228.00 |
| Building Inspection | 7,557.68 |
| Inspection | 3,778.84 |
| Building Inspection | 3,781.58 |
| Inspectors Expense | 1,451.74 |
| Asst. Inspector Salary | 1,500.00 |
| Planning Board Expense | 542.80 |
| Caliber Weights & Measures | 281.75 |
| Building Officer Salary | 16,788.58 |
| Building Officer Expense | 1,100.00 |
| Board & Vet Fees | 1,419.43 |
| Vehicle Gas | 560.11 |
| | 8,686.40 |
| | <hr/> |
| | \$ 120,680.09 |

Unreserved Fund Balance 476.32

TELEPHONE COMMUNICATIONS

| | |
|------------------------------|---------------|
| Dispatchers Salary | 137,112.22 |
| Operating Expense | 12,345.00 |
| Bldg. Exp., Maint. & Repairs | 12,300.00 |
| Building Expense Utilities | 51,090.30 |
| Building Repairs | 3,815.87 |
| | <hr/> |
| | \$ 216,663.39 |

Unreserved Fund Balance 9.70

BOARD OF HEALTH

| | |
|-----------------------------|-----------|
| Board Members | 150.00 |
| Health Inspector | 11,449.84 |
| Secretary to Board | 17,595.80 |
| Environmental Engineer | 20,656.92 |
| Office Expense | 4,065.05 |
| Animal Inspector | 665.00 |
| Out of State Travel Expense | 1,484.90 |

| | |
|------------------------------|--------------|
| Mental Health Clinics | 34,782.0 |
| Parmenter Nursing Care | 119,035.9 |
| Mosquito Control | 7,088.0 |
| Social Worker Salary | 37,219.3 |
| Social Worker Ass't. | 21,136.1 |
| Social Worker Office Expense | 1,948.7 |
| Hazardous Waste | 5,283.0 |
| Surface Water Quality | 40.0 |
| | <hr/> |
| To Unreserved Fund Balance | 981.48 |
| | \$ 282,600.7 |

HIGHWAY

| | |
|-------------------------------|--------------|
| Highway Superintendent Salary | 32,150.8 |
| Clerk Salary | 18,669.1 |
| Highway Labor Salary | 260,290.1 |
| Davlin Road Drainage | 5,974.5 |
| Administrative Septage | -15,000.0 |
| Overtime | 52,868.9 |
| Maintenance of Equipment | 67,531.2 |
| Sidewalk Tractor | 25,000.0 |
| New Backhoe | 50,478.1 |
| Maintenance of Roads | 49,883.4 |
| Gas Account | -617.4 |
| Snow Removal | 48,278.7 |
| Care of Landfill-Contract | 115,460.0 |
| Contract Sweeping | 17,795.4 |
| Contract Basin Cleaning | 10,000.0 |
| Contract Line Painting | 4,898.3 |
| Landfill Miscellaneous | 7,648.2 |
| Equipment Miscellaneous | 8,769.6 |
| Dump & Pickup Truck | 32,000.0 |
| Garage Repair | 1,582.0 |
| Garage Utilities | 16,534.1 |
| Other Garage Expenses | 2,397.9 |
| East Plain Street | 92,500.0 |
| Materials and Support | 4,900.2 |
| Old Connecticut Path | 5,000.9 |
| Sherman's Bridge | 8,942.8 |
| Design of Plain & Stonebridge | 314.6 |
| | <hr/> |
| To Unreserved Fund Balance | 45,074.76 |
| | \$ 924,252.1 |

HIGHWAY-SEPTAGE

| | |
|--------------------|----------|
| Operator Salary | 26,604.6 |
| Assistant Operator | 23,138.7 |
| Fringe Benefit | 150.0 |
| Expense-Utilities | 37,289.6 |

| | |
|-----------------------|----------------------|
| Expense-Chemical | 41,725.79 |
| Expense-Miscellaneous | 4,304.50 |
| Expense-Insurance | 6,000.00 |
| Equipment Maintenance | 15,567.12 |
| Equipment Energy | 516.32 |
| Building Energy | 3,174.45 |
| Overtime | 8,320.67 |
| Sick-Vacation | 189.00 |
| Materials & Supplies | 2,922.49 |
| Building Utility | 944.88 |
| | <u>\$ 170,848.23</u> |

Unreserved Fund Balance 22,681.77

CARE (VETERANS)

| | |
|----------------------------|---------------------|
| Net. Benefit Appropriation | 7,465.33 |
| Office Expense | 5,700.00 |
| | <u>\$ 13,165.33</u> |

Unreserved Fund Balance 34.67

TOOLS

| | |
|----------------------------|------------------------|
| Regular Instructor 1 | 4,805,899.14 |
| Special Instructor 2 | 1,318,362.83 |
| Instructor 3 | 1,061,773.89 |
| Operational 4 | 1,210,370.25 |
| Policy Admin. 5 | 331,588.85 |
| Out of State Travel 6 | 10,014.03 |
| Regional Vocational School | 88,611.00 |
| Bus Purchase | 23,000.00 |
| New Jr. High School | 40,015.00 |
| Computer Purchase | 37,280.93 |
| | <u>\$ 8,926,915.92</u> |

Unreserved Fund Balance 441.67

LIBRARY

| | |
|----------------------------|-----------|
| Library Director Salary | 31,891.36 |
| Administrative Assistant | 18,311.68 |
| Reference Librarian | 1,099.13 |
| Tech. Sources & Ref. | 23,824.82 |
| Childrens Librarian Salary | 24,073.37 |
| Library Assistants | 83,590.61 |
| Pages Salary | 7,581.63 |
| Clerks Salary | 18,214.47 |
| Custodian Salary | 15,485.74 |
| Operating Expense | 26,024.71 |

| | |
|-----------------------|----------|
| Out of State Travel | 971.3 |
| Tuition Reimbursement | 494.0 |
| Materials Purchase | 38,971.5 |
| State Aid, Materials | 6,000.0 |

| | |
|------------|---------------------|
| Automation | 31,955. |
| | <u>\$ 328,489.6</u> |

| | |
|----------------------------|-------|
| To Unreserved Fund Balance | 34.74 |
|----------------------------|-------|

PARK & RECREATION

| | |
|--------------------------------|---------------------|
| Superintendent Salary | 37,308.7 |
| Labor (8) | 156,700.1 |
| Clerical Regular | 22,205.6 |
| Specialists | 107.9 |
| Officials | 750.0 |
| Fee Supported Program Salary | 2,849.1 |
| Repairs & Miscellaneous | 35,783.0 |
| Materials & Supplies | 7,931.1 |
| Uniform Expense | 2,179.9 |
| Misc. Small Equipment | 3,012.0 |
| Mower | 190.0 |
| Repairs, Supplies & Equipment | 3,777.0 |
| Building Repairs & Maintenance | 1,916.0 |
| Recorder Services | 363.1 |
| Playground Apparatus Parts | 982.0 |
| Travel & Dues Instate | 500.0 |
| Travel Out of State | 785.0 |
| Tree Trimming | 21,858.0 |
| Tree Planting | 990.0 |
| Public Works Expense | 3,457.0 |
| Screener | 1,000.0 |
| Dutch Elm Disease | 1,435.0 |
| Basketball Resurface | 1,131.0 |
| Fee Supported Programs | 135,309.0 |
| | <u>\$ 442,524.0</u> |

| | |
|----------------------------|----------|
| To Unreserved Fund Balance | 1,448.34 |
|----------------------------|----------|

UNCLASSIFIED

| | |
|---------------------------|-----------|
| Insurance General | 254,000.0 |
| Insurance 32B | 440,000.0 |
| Unemployment Compensation | 9,127.0 |
| Street Lighting | 69,418.0 |
| Hydrant Rental | 24,000.0 |
| Finance Committee Report | 10,000.0 |
| Public Ceremonies | 1,168.0 |
| Town Meeting Notices | 4,952.0 |
| Surety Bonds | 70.0 |
| Council on Aging | 12,626.0 |

| | |
|------------------------------|----------------------|
| on-Contributory Pension | 23,132.23 |
| ension Disability Account | 10,000.00 |
| ension Funding | 100,000.00 |
| ransportation of Elderly | 2,790.70 |
| ccupational Health Nurse | 9,500.00 |
| ransportation of Handicapped | 20,197.01 |
| mployee Assistance Program | 6,515.63 |
| | <u>\$ 997,498.05</u> |

o Unreserved Fund Balance 5,170.65

T AND INTEREST

| | |
|-------------------------------|----------------------|
| ond Anticipation Notes | 17,033.29 |
| AAN | 12,000.00 |
| 972-1,050,000 School Interest | 15,750.00 |
| 976-900,000 School Interest | 7,357.50 |
| 4 M.P. Bond Issue | 20,550.00 |
| 5 M.P. Bond Issue | 48,537.50 |
| 5 M.P. Bond No Exemption | 1,625.00 |
| ew Town Building Int. | 18,643.75 |
| ulti Purpose Issue 86 Int. | 65,812.00 |
| 972-1,050,000 School Debt | 45,000.00 |
| 4 M.P. Bond Issue | 125,000.00 |
| egistered Bond Cost | 1,296.00 |
| 5 M.P. Bond Issue | 10,000.00 |
| 5 M.P. Bond Exempted | 75,000.00 |
| 976-900,000 School Debt | 90,000.00 |
| ew Town Building Debt | 185,000.00 |
| ond Issue Sales Cost | 22,546.93 |
| | <u>\$ 761,151.97</u> |

o Unreserved Fund Balance 37,209.03

ER

| | |
|-------------------------|----------------------|
| uperintendent Salary | 35,937.18 |
| abor Salary | 126,132.73 |
| own Office Salary | 31,731.68 |
| aintenance | 155,390.36 |
| ew Well Pumping Station | 1,028.00 |
| alf Ton Truck | 7,437.00 |
| tandpipe PA | 45,549.81 |
| apping | 2,469.00 |
| eter Renewal | 10,000.00 |
| uifier Eng. Study | 485.50 |
| | <u>\$ 416,161.26</u> |

o Unreserved Fund Balance 63,122.05

| | |
|---------------------------|---------------|
| ND TOTAL TO SURPLUS FUNDS | \$ 241,920.59 |
|---------------------------|---------------|

GENERAL GOVERNMENT

| | |
|-----------------------------------|-------------|
| General Fund Cash Invested | 28,497,720. |
| Personal Property Tax '85 | 112. |
| Personal Property Tax '86 | 30. |
| Real Estate Tax '83 | 47. |
| Real Estate Tax '85 | 48,018. |
| Real Estate Tax '86 | 21,712. |
| Refunds Motor Vehicle Excise 1984 | 1,133. |
| Refunds Motor Vehicle Excise 1985 | 9,150. |
| Refunds Motor Vehicle Excise 1986 | 1,310. |
| Federal Withholding Tax | 1,694,036. |
| State Withholding Tax | 520,127. |
| Retirement Reserve | 596,248. |
| Insurance Reserve | 11,084. |
| Optional Insurance Reserve | 1,558. |
| Blue Cross Reserve | 131,398. |
| Tufts | 20,699. |
| Harvard | 29,384. |
| Lahey | 8,675. |
| West Suburban | 8,163. |
| Multi Group | 15,169. |
| Family Health | 68,173. |
| Medical East | 724. |
| Deferred Comp Town | 92,687. |
| Attachments | 1,260. |
| Insurance 32B | 59,493. |
| Credit Union Reserve | 385,246. |
| Clerical Union Dues | 3,536. |
| Police Union Dues | 4,723. |
| Firefighter Union Dues | 3,133. |
| Highway Union Dues | 1,077. |
| Savings Bond Reserve | 21,557. |
| Teachers Dues | 49,276. |
| United Fund Reserve | 1,803. |
| Library Dues Reserve | 1,482. |
| OABI Insurance Reserve | 5,707. |
| Custodial Union Dues | 1,498. |
| Tax Sheltered Annuities Reserve | 368,077. |
| Hunting & Fishing Licenses | 6,646. |
| Police Details | 51,598. |
| Dog Licenses | 4,150. |
| MBTA Assessment | 229,258. |
| Air Pollution | 3,019. |
| MAPC | 2,154. |
| Commonwealth Excise Due | 2,463. |
| County Tax | 211,098. |
| County Retirement | 489,184. |
| Unclaimed Items | 115. |
| Guaranteed Deposits | 45,000. |

| | |
|--------------------------------|------------------------|
| Revenue Refund 1986 | 5,225.24 |
| Planning Board Subdivision Fee | 730.00 |
| Zoning Board Hearing Fees | 1,086.60 |
| Summer Salaries, Teachers | 346,898.48 |
| | <u>\$34,083,871.10</u> |

TER FUND

| | |
|---------------|-----------|
| Water Refunds | \$ 135.00 |
|---------------|-----------|

PTAGE FUND

| | |
|-----------------|----------|
| Septage Refunds | \$ 38.50 |
|-----------------|----------|

ECIAL REVENUE

| | |
|---------------------------------|------------------------|
| Investment, Revenue Sharing | 139,257.08 |
| School Athletic | 16,680.43 |
| Evening Practical Arts | 3,846.94 |
| Metco 1985 | 24,736.34 |
| Metco 1986 | 436,541.55 |
| School Lunch | 327,215.55 |
| Elder Affairs Grant | 423.95 |
| Fed. Grant, EPA Diagnostic | 7,900.00 |
| McManus Property | 11,385.51 |
| PL 89-313 FY'86 | 15,212.11 |
| PL 94-142 FY'86 | 70,699.56 |
| EICA Chap 2 FY'85 | 759.00 |
| PL 94-142 FY'85 | 10,114.03 |
| PL 89-313 FY'85 | 4,658.12 |
| PL 940482 Bus Ed | 377.55 |
| In Service Grant '85 | 644.55 |
| In Service Grant '86 | 950.00 |
| EICA Chap 2 '86 | 4,332.12 |
| PL 89-10 FY'85 | 1,211.72 |
| PL 89-10 FY'86 | 20,544.13 |
| Park & Rec. Gift | 3,709.26 |
| Arts Lottery | 1,584.64 |
| Ambulance Refund | 3,183.50 |
| State Aid Chapter 335 | 111,358.32 |
| Ext. Day Pro. Ch. 71 | 50,826.52 |
| Right to Know Reimbursement | 307.36 |
| EESA Title II '86 | 278.70 |
| Chapter 188, Professional Grant | 14,144.17 |
| School Improvement, Chapter 188 | 5,699.60 |
| Incentive Aid Grant | 1,126.72 |
| Library Energy Audit | 1,260.00 |
| State Census | 6,425.01 |
| | <u>\$ 1,297,394.04</u> |

CAPITAL PROJECTS

| | |
|--------------------------|----------------------|
| FAAN Payable | 869,510 |
| W/S Bonc Antic No. | 137,000 |
| W/S Septage Expense | 192,277 |
| Bowles Purchase | -2,800 |
| Recon. Old Conn. Path | 188 |
| Cons. SAAN | 149,600 |
| Cons. BAN | 42,800 |
| Constr. Library Addition | 67,821 |
| Water Meter Ref | 135 |
| | <u>\$ 1,456,533.</u> |

TRUST AND AGENCY

| | |
|----------------------------------|-------------------|
| Trust and Fund Investment | 72,523. |
| Perpetual Care | 12,139. |
| Greaves Trust Fund | 2,547. |
| Charity Trust Fund | 600. |
| Library Income | 4,024. |
| Employee Insurance Reimbursement | 4,560. |
| | <u>\$ 96,395.</u> |

| | |
|----------------------|---------------|
| GRAND TOTAL EXPENDED | \$53,406,010. |
|----------------------|---------------|

WATER ACCOUNTS

ANALYSIS WATER USER CHARGES

| | |
|-----------------------|---------------------|
| Balance 6/30/85 | 151,642.22 |
| Added: | |
| Billings Water User | 423,451.56 |
| Subtotal | <u>\$575,093.78</u> |
| Less: | |
| Abatements | 710.93 |
| Cash Receipts-Refunds | 415,578.44 |
| Transfer Liens | 14,863.85 |
| Correction | 18,951.83 |
| Subtotal | <u>\$450,105.05</u> |
| Balance 6/30/86 | \$124,988.73 |

WATER FUND EXPENDITURES, REVENUE, CHANGES IN FUND BALANCE

FY 1986

Revenues

| | |
|------------------------------------|---------------|
| Charges for Services (Net Refunds) | \$ 510,897.10 |
|------------------------------------|---------------|

Expenditures

| | |
|-----------------------|----------------------|
| Cost of Resources | 96,957.21 |
| Salaries | 193,801.59 |
| Maintenance & Repairs | 58,433.15 |
| Capital Expenditures | 66,969.31 |
| Total Expenitures | <u>\$ 416,161.26</u> |

| | |
|------------|-----------|
| Net Income | 94,735.84 |
|------------|-----------|

| | |
|------------------------|-----------------------|
| Fund Balance Beginning | 956,809.00 |
| Fund Balance End | <u>\$1,051,545.47</u> |

FUND BALANCE SUMMARY AS OF 6/30/86

| | |
|--------------------------------------|---------------|
| Unreserved Fund Balance Water | \$ 717,185.88 |
| Fund Balance Reserve for Encumbrance | \$ 334,358.59 |

GENERAL FUND

UNRESERVED FUND BALANCE

June 30, 1986

| | | | |
|---------------------|----------------------|--------------------|----------------------|
| Expenditures | | Balance 7/1/85 | 1,984,388.92 |
| 1986 | 16,225,344.54 | Revenue 1986 | 17,144,789.75 |
| Other Financing | | Other Financing | |
| Uses | 942,333.13 | Sources | 191,448.00 |
| Over/Under Estimate | 20,964.12 | Carryovers '85 | 584,962.95 |
| Budget Overages | | Free Cash Voted | |
| FY86 | | FY'86 | |
| Overlay Deficit | | State & County | |
| FY86 | | Over/Under | |
| Transfer to Overlay | | Abate. Adj. FY'86 | |
| Surplus Adj. | 129,746.35 | Close Out Septage | 34,710.60 |
| Carryover FY'86 | 527,102.55 | Close Out Accounts | 143,848.96 |
| Balance 7/1/86 | 2,263,658.49 | Payable | |
| | | Budget Overage | |
| | | Adjustment | 25,000.00 |
| | <u>20,109,149.18</u> | | <u>20,109,149.18</u> |

REVENUE SHARING

June 30, 1986

| | | | |
|----------------|------------|----------------|------------|
| Expenditures | 150,000.00 | Balance 7/1/85 | 216,878.00 |
| Balance 7/1/86 | 197,503.00 | Revenue 1986 | 130,625.00 |

RESERVE FUND TRANSFERS FY'86

| | |
|---|--------------|
| Inspection Dem of Bldg | 6,753.83 |
| Police - Out-of-State Travel | 1,664.00 |
| Police Training | 241.75 |
| Park & Recreation Salary | 3,361.52 |
| Building Dept. Salary | 1,022.83 |
| Board of Health Salary | 4,136.11 |
| Treasury-Excise Tax | 2,185.89 |
| Park & Recreation Fee Support Equipment | 1,609.88 |
| Loker School Salary | 833.04 |
| Wayland T.B. Utilities | 6,000.00 |
| Joint Comm. Expense | 3,500.00 |
| Non Contributory Pension | 1,632.00 |
| Park & Recreation Mower | 190.00 |
| Library Out-of-State Travel | 471.31 |
| Library Personnel | 8,711.28 |
| Joint Comm. Center Salary | 5,172.22 |
| Police Dept. Salary | 33,594.00 |
| Assessors Salary Clerical | 3,137.27 |
| Town Office Expense | 7,500.00 |
| Town Office Prof. Services | 2,000.00 |
| Wayland Town Building Utilities | 2,000.00 |
| Joint Comm. Utilities | 5,000.00 |
| Unclassified Ins. General | 6,000.00 |
| Park & Recreation Fee Support | 4,000.00 |
| Data Processing Equipment | 4,000.00 |
| | <hr/> |
| TOTAL | \$114,716.93 |

TOWN OF WAYLAND
SUMMARY REPORT
BUDGET SHEET - FISCAL 86

| <u>DESCRIPTION</u> | <u>BALANCE</u> |
|--|----------------|
| <u>GENERAL FUND</u> | |
| CASH | \$2,891,677.84 |
| PETTY CASH ADVANCE | 590.00 |
| CASH INVESTED | 6,393,980.77 |
| ACCURED INTEREST RECEIVABLE | 64,313.08 |
| PERSONAL PROPERTY TAXES RECEIVABLE | 4,005.65 |
| REAL ESTATE TAXES RECEIVABLE | 507,870.42 |
| DEFERRED REVENUE PERSONAL PROPERTY TAX | 302,633.40 |
| PROV ABATE & EXEMPTION 80 | 148.16 |
| PROV ABATE & EXEMPTION 83 | 30,378.05 |
| PROV ABATE & EXEMPTION 84 | 454.84 |
| PROV ABATE & EXEMPTION 85 | 12,237.25 |
| PROV ABATE & EXEMPTION 86 | 39,252.05 |
| REAL ESTATE TAXES DEFERRED | 102,307.21 |
| DEFERRED REVENUE - DEF TAX | 102,307.21 |
| TAXES IN LITIGATION | 732.35 |
| DEF REV - TAX IN LITIGATION | 732.35 |
| TAX LIENS RECEIVABLE | 32,016.97 |
| DEFERRED REVENUE - TAX LIENS | 32,016.97 |
| M.V. EXCISE TAX RECEIVABLE | 201,780.19 |
| DEF REV - M V EXCISE TAX | 130,918.85 |
| STREET BETTERMENTS 1985 | 26.20 |
| ST BETTER COMM INT | 5.20 |
| UNAPP ST BETTER NOT DUE | 18,509.50 |
| APPORT ST BETTER DUE VAR | 18,509.50 |
| RES FOR UNCOL ST. BETTER | 31.50 |
| TAX FORECLOSURES | 6,974.85 |
| DUE FRM COMMONWEALTH | 223,044.00 |
| WARRANTS PAYABLE | 325,436.30 |
| PAYABLE WITHHOLDINGS | 7,772.40 |
| POLICE DETAILS | 15,283.90 |
| INSURANCE 32B RETIREE RE | 13,263.10 |
| HUNTING FISHING LICENSES | 343.60 |
| DOG LICENSES | 848.70 |
| UNCLAIMED ITEMS | 8,154.60 |
| GUARANTEED DEPOSIT | 178,561.80 |
| PLAN BOARD SUBDIV FEES | 15,185.30 |
| ZONING BOARD HEARING FEE | 1,905.60 |
| RECORDING ZONING VARIANC | 581.70 |

| <u>DESCRIPTION</u> | <u>BALANCE</u> |
|-----------------------|----------------|
| CHERS SUMMER SALARIES | 338,660.56- |
| COUNTS PAYABLE | 149,925.25- |
| IES CLINIC FEES | 452.32- |
| .: RESERVE FOR ENCUM | 527,102.55- |
| .: RES FOR PETTY CASH | 590.00- |
| .: RES FOR SPEC PURP | 1,700.40- |
| .: RES FOR EXEMP SURP | 200,186.96- |
| ESERVED FUND BALANCE | 2,263,658.49- |
| .: OVER/UNDERESTIMATE | 20,855.87- |
| BAL RES FIRE OVERAGE | 25,000.00 |
| ERAL FUND SUBTOTAL | \$ 0.00 |

ENUE SHARING

| | |
|-------------------------|-------------|
| I-RECESSION | 0.94 |
| H INVESTED | 172,559.05 |
| FROM FEDERAL GOVERNMENT | 24,944.00 |
| ENUE SHARING | 197,503.99- |
| ENUE SHARING SUBTOTAL | \$ 0.00 |

ICIAL REVENUE

| | |
|-----------------------|-------------|
| H | 499,425.25 |
| RANTS PAYABLE | 21,683.86- |
| D SERVICE | 325.13- |
| COL ATHLETICS | 2,905.90- |
| LT EDUCATION CONTINUE | 2,977.30- |
| CO 1986 | 26,962.07- |
| CO 1985 | 2,653.12 |
| D BALANCE: OTHER SCH. | 32,956.49- |
| E OF CEMETERY LOTS | 26,739.83- |
| SERVATION COMM RECEIP | 13,179.52- |
| ULANCE RECEIPT | 34,487.05- |
| COL LUNCH | 18,630.63- |
| DENT ADVISORY COUNCIL | 50.00- |
| RARY BOOK FUND | 232.07- |
| ER AFFAIRS GRANT | 6,818.60- |
| GRANT | 233.44- |
| DIAGNOSTIC FEES | 10,081.29- |
| MIUM ON SALE OF BONDS | 3,060.37- |
| TE AID TO LIBRARIES | 6,324.25- |
| E OF TOWN OWNED LAND | 114,723.27- |
| MB FOR LOST SCH BOOKS | 55.32- |
| TRIBUTION-ARTS LOTTER | 1,840.21- |
| TS, MCMANUS PROPERTY | 2,000.09- |
| K & REC GIFT FUND | 2,732.84- |

| <u>DESCRIPTION</u> | <u>BALANCE</u> |
|---------------------------|----------------|
| HIGHWAY CHAPTER 335 | 23,339.00 |
| ELECTION REIMBURSEMENT | 813.00 |
| CH. 470 '83 RIGHT TO KNOW | 556.60 |
| EXT. DAY SCH. CH. 71, 26A | 27,107.40 |
| STATE CENSUS | 2,702.90 |
| PREMIUM ON TEMP NOTES | 61.00 |
| LIBRARY CONST. GIFT | 53,755.00 |
| LIBRARY ENERGY AUDIT | 4,132.00 |
| STORM REIMBURSEMENT | 49,588.00 |
| SCHOOL IMPROV. CHAP. 188 | 4,300.40 |
| INCENTIVE AID GRANT | 2,623.20 |
| YOUTH ADVISORY DON. ACCT | 1,100.00 |
| SPECIAL REVENUE SUBTOTAL | \$ 0.00 |

WAYLAND/SUDBURY SEPTAGE

| | |
|----------------------------------|------------|
| CASH | 105,506.40 |
| DUE FROM FEDERAL GOVERNMENT | 140,225.00 |
| RES. FOR UNCOLL. GOVT. REC | 140,225.00 |
| AMT PRO. PMT. OF NOTE PAYA | 434,755.00 |
| PROJECT LOANS AUTHORIZED | 185,000.00 |
| LOANS AUTHOR. & UNISSUED | 185,000.00 |
| FEDERAL AID ANTICIPATION | 434,755.00 |
| FUND BALANCE | 105,506.40 |
| WAYLAND/SUDBURY SEPTAGE SUBTOTAL | \$ 0.00 |

CONSERVATION PROJECT

| | |
|-------------------------------|------------|
| PROJECT LOANS AUTHORIZED | 629,000.00 |
| LOANS AUTHOR. & UNISSUED | 629,000.00 |
| CONSERVATION PROJECT SUBTOTAL | \$ 0.00 |

EQUIP. & SCHOOL PROJECTS

| | |
|-----------------------------------|------------|
| CASH | 162,156.20 |
| PROJECT LOANS AUTHORIZED | 50,000.00 |
| LOANS AUTHOR. & UNISSUED | 50,000.00 |
| F B: RES FOR EXPENDITURE | 162,156.20 |
| EQUIP. & SCHOOL PROJECTS SUBTOTAL | \$ 0.00 |

OLD CONN PATH

| | |
|--------------------------|------------|
| CASH | 268,310.60 |
| F B: RES FOR EXPENDITURE | 268,310.60 |
| OLD CONN PATH SUBTOTAL | \$ 0.00 |

| <u>DESCRIPTION</u> | <u>BALANCE</u> |
|---------------------------|----------------|
| <u>WAY PROJECTS</u> | |
| | 221,057.18 |
| ECT LOANS AUTHORIZED | 150,000.00 |
| S AUTHOR. & UNISSUED | 150,000.00- |
| RES FOR EXPENDITURE | 221,057.18- |
| WAY PROJECT SUBTOTAL | \$ 0.00 |
| <u>ARY CONSTRUCTION</u> | |
| | 1,182,178.12 |
| CY EXPENDITURES | 0.70 |
| RES FOR EXPENDITURES | 1,182,178.82- |
| ARY CONSTRUCTION SUBTOTAL | \$ 0.00 |
| <u>R FUND</u> | |
| | 928,223.84 |
| CHARGES RECEIVABLE | 124,988.73 |
| R WATER SERVICE REC | 10,009.96 |
| S | 10,770.86 |
| ANTS PAYABLE | 22,448.92- |
| : RESERVE FOR ENCUM | 334,358.59- |
| SERVED FUND BALANCE | 717,185.88- |
| R FUND SUBTOTAL | \$ 0.00 |
| <u>AGE FUND</u> | |
| | 3,243.28 |
| CHARGES RECEIVABLE | 8,964.11 |
| RRED REVENUE | 8,964.11- |
| ANTS PAYABLE | 3,243.28- |
| AGE FUND SUBTOTAL | \$ 0.00 |
| <u>T AGENCY</u> | |
| | 470,050.51 |
| I INVESTED | 362,044.76 |
| STABILIZATION CERT. | 166,591.74 |
| D BALANCE STABILIZATI | 166,591.74- |
| REMENT FUNDING | 304,258.76- |
| EXPENDABLE TRUST ED | 72,055.37- |
| ORICAL PROJECT INCOM | 1,416.10- |

| <u>DESCRIPTION</u> | <u>BALANCE</u> |
|----------------------------|----------------|
| LIBRARY BARKER FOUNDATION | 674.50 |
| LIBRARY POETRY COMMITTEE | 75.95 |
| F B: UNEXPENDABLE TRUST | 361,008.15 |
| EMPLOYEE INSURANCE REFUND | 10,491.00 |
| BLUE CROSS INS. TRUST FUND | 82,115.44 |
| TRUST & AGENCY SUBTOTAL | \$ 0.00 |

LONG TERM DEBTS

| | |
|--------------------------|--------------|
| BONDS PAY. OUTSIDE DEBT | 3,780,000.00 |
| 83 EQ. CONS. SEPTA. INSI | 280,000.00 |
| HIGH SCHOOL 1972 OUTSIDE | 315,000.00 |
| HAPPY HOLLOW 76 OUTSIDE | 90,000.00 |
| MUNICIPAL PURPOSE 1985 | 670,000.00 |
| REMODEL OLD JR. HI. INSI | 300,000.00 |
| MUNICIPAL PURPOSES 1986 | 2,125,000.00 |
| LONG TERM DEBTS SUBTOTAL | \$ 0.00 |

Respectfully Submitted,
ROBERT W. HILLIARD, TOWN ACCOUNTANT

TOWN TREASURER/COLLECTOR

July 1, 1985 - June 30, 1986

| | | |
|-------------------------------|--------------|----------------------|
| July 1, 1985 to June 30, 1986 | Cash Balance | \$ 460,979.63 |
| | Receipts | <u>49,873,818.17</u> |
| | | \$50,334,797.80 |

| | | |
|-------------------------------|--------------|---------------------|
| July 1, 1985 to June 30, 1986 | Expenditures | \$49,267,791.87 |
| | Cash Balance | <u>1,067,005.93</u> |
| | | \$50,334,797.80 |

TAX TITLES

| | | |
|---------------|------------|-------------|
| AS OF 6/30/86 | 16 PARCELS | \$32,016.97 |
|---------------|------------|-------------|

TAX TITLE
POSSESSIONS

| | | |
|---------------|------------|-------------|
| AS OF 6/30/86 | 44 PARCELS | \$ 6,974.89 |
|---------------|------------|-------------|

TEMPORARY NOTES

7/1/85 to 6/30/86

Federal Aid Anticipation Notes

| <u>Amount</u> | | <u>Rate</u> | <u>Dated</u> | <u>Due</u> | <u>Interest</u> |
|---------------|---------|-------------|--------------|------------|-----------------|
| \$ 35,000.00 | | 5.17 | 1/25/85 | 7/31/85 | \$ 939 |
| 399,755.00 | Renewal | 5.37 | 1/25/85 | 7/31/85 | 11,150 |
| 250,000.00 | " | 4.27 | 7/31/85 | 1/30/86 | 5,420 |
| 184,755.00 | " | 4.55 Net | 7/31/85 | 1/30/86 | 4,590 |
| 250,000.00 | " | 5.48 | 1/30/86 | 8/15/86) | 13,410 |
| 184,755.00 | " | 5.85 | 1/30/86 | 8/15/86) | |

Conservation - Bond Anticipation Note

| <u>Amount</u> | | <u>Rate</u> | <u>Dated</u> | <u>Due</u> | <u>Interest</u> |
|---------------|--|-------------|--------------|------------|-----------------|
| \$ 42,800.00 | | 4.28 | 6/19/85 | 9/19/85 | \$ 460 |

Conservation State Aid Anticipation Note

| | | | | | |
|--------------|--|------|---------|---------|----------|
| \$149,600.00 | | 4.28 | 6/19/85 | 9/19/85 | \$ 1,630 |
|--------------|--|------|---------|---------|----------|

Septage Facility - Bond Anticipation Note

| | | | | | |
|--------------|--|----------|---------|---------|--------|
| \$137,000.00 | | 4.07 Net | 7/24/85 | 9/19/85 | \$ 940 |
|--------------|--|----------|---------|---------|--------|

TOWN OF WAYLAND TRUST FUNDS

DIVERSIFICATION OF ASSETS AT MARKET VALUE

Bonds & Notes:

| | | | |
|---------------------|---------|-------|-------|
| US Govt & Agency | 207,248 | 55.3% | |
| Tax Exempt | 0 | 0.0% | |
| Corporate | 82,489 | 22.0% | |
| Other | 0 | 0.0% | |
| Total Bonds & Notes | 289,737 | ..... | 77.4% |
| Time Deposits | 0 | ..... | 0.0% |

| | | | |
|----------------------|---------|-------|--------|
| Preferred Stocks | 0 | ..... | 0.0% |
| Convertible Issues | 0 | ..... | 0.0% |
| Common Stocks: | | | |
| Utilities | 10,176 | 25.8% | |
| Finance | 0 | 0.0% | |
| Consumer Nondurables | 0 | 0.0% | |
| Consumer Durables | 0 | 0.0% | |
| Transportation | 0 | 0.0% | |
| Technology | 29,300 | 74.2% | |
| Capital Goods | 0 | 0.0% | |
| Materials & Services | 0 | 0.0% | |
| Energy | 0 | 0.0% | |
| Other | 0 | 0.0% | |
| Total Common Stock: | 39,476 | | 10.5% |
| Real Estate | 0 | ..... | 0.0% |
| Mortgages | 0 | ..... | 0.0% |
| Miscellaneous Assets | 0 | ..... | 0.0% |
| Cash Equivalents | 45,234 | ..... | 12.1% |
| Principal Cash | 1 | ..... | 0.0% |
| Total Account: | 374,449 | ..... | 100.0% |
| Income Investments | 8,565 | | |
| Income Cash | 1 | | |

HISTORY OF TOTAL ACCOUNT VALUE

| Date | Book Value | Market Value | Est Income | Yield |
|-------|------------|--------------|------------|-------|
| 31/85 | 334,681 | 359,119 | 33,034 | 9.2 |
| 31/86 | 334,832 | 378,579 | 33,066 | 8.7 |
| 30/86 | 336,751 | 374,449 | 30,896 | 8.3 |

ESTIMATED ANNUAL INCOME

| | |
|----------------------|--------|
| TAXABLE BONDS | 26,685 |
| TAX EXEMPT BONDS | |
| TIME DEPOSITS | |
| PREFERRED STOCKS | |
| CONVERTIBLE ISSUES | |
| COMMON STOCK | 1,381 |
| ALL OTHER SECURITIES | |
| CASH EQUIVALENTS | 2,830 |
| TOTAL INCOME | 30,896 |

SCHEDULE OF BOND MATURITIES AT FACE VALUE

| | |
|------------------|---------|
| Less than 1 year | 5,000 |
| 1 to 2 years | 5,000 |
| 2 to 3 years | 25,000 |
| 3 to 4 years | 30,000 |
| 4 to 5 years | 20,000 |
| 5 to 10 years | 124,000 |
| 10 to 15 years | 15,733 |
| 15 to 20 years | 15,000 |
| Over 20 years | 25,000 |

Weighted
Avg Maturity

8.2 Years

Weighted Avg
Yld to Maturity

7.99%

TOWN OF WAYLAND TRUST FUNDS

| <u>Shares/Face</u> | <u>Description</u> | <u>Book Value Amount</u> | <u>Mar Pri</u> |
|--------------------------|--|------------------------------|--------------------|
| Bonds & Notes | | | |
| U.S. Government & Agency | | | |
| 20,000 | USA Treas Note 8 3/4% 11/15/1988 | 19,869.00 | 103 |
| 30,000 | Federal Natl Mtg Assn Deb Dtd 11/06/85 9.85% 11/10/1989 | 30,140.63 | 106 |

| <u>s/Face</u> | <u>Description</u> | <u>Book Value Amount</u> | <u>Market Price</u> |
|---------------|--|------------------------------|-------------------------|
| 000 | USA Treas Notes 12 3/8% 4/15/1991 | 14,972.55 | 118.875 |
| 000 | USA Treas Nts 13 3/4% 7/15/1991 | 42,842.19 | 125.187 |
| 000 | USA Treas Notes dtd 2/15/85 11 1/4% 2/15/1995 | 24,726.56 | 121.875 |
| 000 | USA Treas Notes dtd 5/15/85 11 1/4% 5/15/1995 | 14,955.75 | 122.187 |
| 733 | Govt Natl Mtg Assn Pool #19656 8% Reg 11/15/2007 | 15,431.76 | 93.680 |
| 000 | USA Treas 11 1/8% 8/15/2003 | 14,877.15 | 129.031 |
| | U.S. GOVERNMENT & AGENCY | 177,815.59 | |
| rate | | | |
| 000 | Central Maine Power W 4 7/8% Reg 5/01/1987 | 4,981.46 | 97.517 |
| 000 | Commonwealth Edison 1st T 3 3/4% Reg 3/01/1988 | 5,076.25 | 94.600 |
| 000 | Pacific Tel & Tel Deb 4 3/8% Reg 3/15/1988 | 5,134.40 | 95.593 |
| 000 | Pacific Gas & Elec 1st & Ref Mtg Ser EE 5% Reg 6/1/1991 | 5,064.58 | 86.719 |
| 000 | Philip Morris Inc Nt 15.25% Reg 7/15/1991 | 12,006.58 | 115.452 |

TOWN OF WAYLAND TRUST FUNDS

| <u>Shares/Face</u> | <u>Description</u> | <u>Book Value</u> <u>Amount</u> | <u>Market</u> <u>Price</u> |
|---------------------|--|------------------------------------|-------------------------------|
| Bonds & Notes | | | |
| Corporate | | | |
| 4,000 | New England Tel & Tel Deb 3 1/4% Reg 11/15/199 | 4,074.25 | 80 |
| 5,000 | Michigan Bell Telephone Deb 4.375% Reg 12/01/1991 | 5,119.38 | 85 |
| 5,000 | New York Telephone RFDG K 4 1/8% Reg 7/01/1993 | 5,126.32 | 80 |
| 15,000 | Penney J C Financial Deb 10.20 % Reg 10/15/1994 | 14,203.25 | 108 |
| 25,000 | Mountain States Tel & Tel Deb 7 7/8% Reg 11/15/2016 | 24,179.69 | 88 |
| Total Corporate | | 84,966.16 | |
| Total Bonds & Notes | | 262,781.75 | |
| Common Stocks | | | |
| Utilities | | | |
| Telephone | | | |
| 146 | American Tel & Tel | 1,685.65 | 25 |
| 28 | Bell Atlantic Corp. | 594.93 | 69 |
| 42 | Bellsouth Corp. | 767.56 | 62 |
| 28 | Nynex Corp. | 558.25 | 67 |
| Total Telephone | | 3,606.39 | |
| Total Utilities | | 3,606.39 | |

| <u>s/Face</u> | <u>Description</u> | <u>Book Value Amount</u> | <u>Market Value</u> |
|------------------------------------|------------------------------------|------------------------------|-------------------------|
| Technology and Office Equipment | | | |
| 00 | International Business Machines | 25,127.00 | 146.500 |
| al EDP and Office Equipment | | 25,127.00 | |
| al Technology | | 25,127.00 | |
| al Common Stocks | | 28,733.39 | |

TOWN OF WAYLAND TRUST FUNDS

| <u>s/Face</u> | <u>Description</u> | <u>Book Value Amount</u> | <u>Market Price</u> |
|--------------------------|---------------------|------------------------------|-------------------------|
| Equivalents | | | |
| 45.234 | Beacon Cash Reserve | 45,234.00 | 1.00 |
| Cash Equivalent | | 45,234.00 | |
| ipal Cash | | 1.39 | |
| Account | | 336,750.53 | |
| | Income Cash | 1.00 | |
| | Income Assets | 8,565.00 | |
| ity Cash Reserve Acct #1 | \$6,530.22 | Library Funds | |
| | #2 5,698.32 | Greaves Fund | |
| | #3 9,294.64 | P.C. Funds | |

Respectfully submitted,
David A. Damour

MATURING DEBT AND INTEREST

| | Balance 7/1/85 | Princ. FY 86 | Interest FY 86 | Balance 7/1/86 |
|--|-------------------|-----------------|-------------------|-------------------|
| High School Remodel 950,000 1972 | 315,000 | 45,000 | 15,750.00 | 270,000 |
| Happy Hollow Addit. 900,000 1976 | 180,000 | 90,000 | 7,357.50 | 90,000 |
| New Town Office 1,605,000 1978 | 485,000 | 185,000 | 18,643.75 | 300,000 |
| Conser- vation 105,000 1983 | 80,000 | 25,000 | 4,050.00 | 55,000 |
| Equip- ment 210,000 1983 | 155,000 | 55,000 | 7,650.00 | 100,000 |
| Septage 107,500 1983 Wayland Share | 85,000 | 22,500 | 4,425.00 | 62,500 |
| Design of Sherman Bridge 50,000 1985 | 50,000 | 10,000 | 3,250.00 | 40,000 |

| | Balance 7/1/85 | Princ. FY 86 | Interest FY 86 | Balance 7/1/86 |
|---|-------------------|-----------------|-------------------|-------------------|
| Old Conn. Path 705,000 1985 | 705,000 | 75,000 | 46,912.50 | 630,000 |
| Septage 107,500 1983 Sudbury Share | 85,000 | 22,500 | 4,425.00 | 62,500 |
| Library 1,250,000 1985 | -- | -- | 41,875.00 | 1,250,000 |
| 475,000 Municipal Purpose: Fire Truck Computer Equip. | -- | -- | 15,762.50 | 475,000 |
| Drainage -- Dudley Pond Conservation Landfill Liner 1985 | | | | |
| Septage Facility 1985 Wayland Share 150,000 | -- | -- | 5,025.00 | 150,000 |
| Septage Facility 1985 Sudbury Share 150,000 | -- | -- | 5,025.00 | 150,000 |
| Totals | 2,140,000 | 530,000 | 180,151.25 | 3,635,000 |

ARTS COUNCIL

The Wayland Arts Council, appointed by the Board of Selectmen as Special Municipal Employees, was formed in 1980 in response to the creation of an Arts Lottery in Massachusetts. Proceeds from Megabucks, the Arts Lottery game, are distributed twice a year to cities and towns having official arts councils to administer the funds for their communities under state guidelines. In addition to its responsibilities relating to the Massachusetts Arts Lottery, the Arts Lottery Council's purpose is the encouragement and support in general of cultural activities in Wayland.

The Town of Wayland has received approximately \$2,800 a year as its share from the Megabucks proceeds; recently the amount has been increased but as of July 1986, the exact amount had not been determined. The state's guidelines provide that local Arts Lottery Councils decide how their community's funds are to be used in their towns. There are two grant periods a year and application deadlines occur in Wayland in March and September. Applications are available at all times at the Town Building. All Council decisions and evaluations are made in open meetings.

For the January 1986 grant period, two applicants for the grants were funded:

Wayland Council on Aging - \$525.00 - Lecture/Mini Workshop "discovery" Series: Program for senior citizens in the arts and humanities.

Wayland Cultural Enrichment Series - \$300.00 - Story composition, talks and illustration workshop for students at Happy Hollow and Claypit Hill Schools. Program coordinated with another writer artist-in-residence.

In March 1986, five applicants for Arts Lottery Grants were reviewed in open meeting and the Council recommended that funds be granted as follows:

Clyman, Robert Craid - \$500.00 - Stage play, the HILL-MATHESON AFFAIR, to be produced by Theater-in-Process at the Cambridge Multi-Cultural Arts Center -- funding for actors honoraria, conditional upon at least one performance in Wayland in 1986.

Wayland Childrens Center - \$270.00 - Fees for local artists/craftspeople to offer enrichment classes for children in daycare programs.

Wayland Council on Aging - \$450.00 - For purchase cost of used kiln for ceramics classes in Senior Citizens Center.

Wayland Historical Society - \$180.00 - Cost for conservation treatment in restoration of 1876 newspaper for display in Heard House.

Wayland Park and Recreation Department - \$200.00 - Technical support for series of summer outdoor band concerts at Town Building.

These projects have received Massachusetts Arts Lottery Council approval as complying with state guidelines.)

On October 20, 1985, a Reception was held at the Town Building to distribute information and answer questions about the Massachusetts Lottery Grant applications process and the Arts Council in general. Jerry Howard's "Suburban Wilderness" photographs were featured.

As Wayland continues in its interest in the arts, the Wayland Arts Council is proud to offer encouragement and support, including support with Wayland's funds from the Massachusetts Arts Lottery. We welcome suggestions from our townspeople and attendance at our meetings.

Council members for this past year have been: Colene Abramson, Patricia Abramson, Pamela Allara, Jerry Howard, Eva Pereli, and Caroline Schwarz-Schastny.

Respectfully submitted,
CAROLINE SCHWARZ-SCHASTNY,
CHAIRPERSON

BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below:

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1986

| | |
|--|-------------------|
| REAL ESTATE ASSESSED JANUARY 1, 1984 | \$ 604,891,460.00 |
| PERSONAL PROPERTY ASSESSED JANUARY 1, 1984 | 6,671,234.00 |

\$ 611,562,694.00

| | |
|--------------------------------------|-------------------|
| REAL ESTATE ASSESSED JANUARY 1, 1985 | |
| LAND EXCLUSIVE OF BUILDINGS | \$ 253,173,500.00 |
| BUILDINGS EXCLUSIVE OF LAND | 356,676,000.00 |

\$ 609,849,500.00

| | |
|--|--------------|
| PERSONAL ESTATE ASSESSED JANUARY 1, 1985 | |
| STOCK IN TRADE | \$ 47,700.00 |
| MACHINERY | 5,510,632.00 |
| ALL OTHER TANGIBLE PROPERTY | 1,194,030.00 |

\$ 6,752,362.00

| | |
|--|-------------------|
| <u>TOTAL PROPERTY ASSESSED JANUARY 1, 1985</u> | \$ 616,601,862.00 |
|--|-------------------|

| | |
|--|-------------------|
| <u>TOTAL PROPERTY ASSESSED JANUARY 1, 1984</u> | \$ 611,562,694.00 |
|--|-------------------|

| | |
|----------|-----------------|
| INCREASE | \$ 5,039,168.00 |
|----------|-----------------|

| | |
|---|-------|
| NUMBER OF ACRES OF LAND ASSESSED: (EXCLUDING TAX-EXEMPT) | 6,556 |
|---|-------|

| | |
|-------------------------------|-------|
| NUMBER OF DWELLINGS ASSESSED: | 3,939 |
|-------------------------------|-------|

MOTOR VEHICLE EXCISE

| | 1984 | | 1985 | | 1986 (INC) |
|------------|------------------|--|------------------|--|------------------|
| NUMBER | 12,771 | | 13,136 | | 11,001 |
| VALUE | \$ 31,771,900.00 | | \$ 36,741,400.00 | | \$ 29,642,100.00 |
| TAX | 638,009.41 | | 745,604.83 | | 712,753.41 |
| ABATEMENTS | 44,844.51 | | 49,344.00 | | 34,804.83 |

| | |
|-------------------------------------|------------------|
| <u>TAX LEVY OF FISCAL YEAR 1986</u> | |
| <u>APPROPRIATION FOR FY1986</u> | \$ 16,486,106.00 |
| <u>OVERLAY FOR FY1986</u> | 124,148.48 |

\$ 16,610,254.48

ESTIMATED CHARGES:

| | |
|---|---------------|
| COUNTY TAX | \$ 221,974.00 |
| SPECIAL EDUCATION | 12,258.00 |
| FOR VEHICLE EXCISE | 1,893.00 |
| STATE RECREATION AREAS OUTSIDE METROPOLITAN PARKS | 6.00 |
| FOR POLLUTION CONTROL DISTRICT | 3,019.00 |
| METROPOLITAN AREA PLANNING COUNCIL | 2,154.00 |
| WORKING SURCHARGES | 370.00 |
| SAN FRANCISCO BAY TRANSIT AUTHORITY | 231,331.00 |

\$ 473,005.00AMOUNT TO BE RAISED

\$ 18,064,098.50

ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

| | |
|----------------------------------|-----------------|
| STATE AID AND AGENCY FUNDS | |
| 1986 ESTIMATED RECEIPTS | \$ 2,956,246.00 |
| FOR VEHICLE AND TRAILER EXCISE | 648,537.00 |
| TENSES | 16,780.00 |
| ES | 28,608.00 |
| GENERAL GOVERNMENT | 19,417.00 |
| PROTECTION OF PERSONS & PROPERTY | 84,614.00 |
| HEALTH & SANITATION | 11,530.00 |
| HIGHWAYS | 6,020.00 |
| SCHOOL (LOCAL RECEIPTS OF | |
| SCHOOL COMMITTEE) | 210.00 |
| FEES | 8,298.00 |
| RECREATION | 106,384.00 |
| INTEREST | 322,424.00 |
| PUBLIC SERVICE ENTERPRISES | 429,751.00 |
| SCHOOL RENTAL | 65,298.00 |

\$ 4,704,117.00AVAILABLE FUNDS

787,507.00

\$ 5,491,624.00AMOUNT TO BE RAISED

\$ 12,572,474.50

TO BE LEVIED ON PROPERTY

| | |
|-------------------------------|---------------|
| ASSESSED TO PERSONAL PROPERTY | \$ 137,681.58 |
| ASSESSED TO REAL ESTATE | 12,434,830.30 |

\$ 12,572,511.88MEET BETTERMENTS

| | |
|-----------|-------------|
| INTEREST | \$ 1,045.32 |
| FOR LIENS | 304.70 |
| | 14,863.85 |

\$ 16,213.87AMOUNT COMMITTED TO COLLECTOR

\$ 12,588,725.75

EXEMPT FROM TAXES:FEDERAL & STATE PROPERTY

| | |
|---------------------------------|-----------------|
| USA NIKE BATTERY 73 RESERVATION | \$ 1,204,300.00 |
| USA NIKE SITE | 361,900.00 |
| U.S. POST OFFICE | 5,000.00 |
| COMM. OF MASS. (3 GATE HOUSES) | 310,000.00 |
| MASS. TURNPIKE AUTHORITY | 5,602,500.00 |
| MASS. BAY TRANSIT AUTHORITY | 56,800.00 |
| PRESSURE AQUEDUCT | 892,550.00 |
| WESTON AQUEDUCT | 796,900.00 |
| DIVISION OF NATURAL RESOURCES | 1,344,000.00 |
| USA WILDLIFE | 2,727,800.00 |

\$ 13,301,750.EXEMPTIONS GRANTED

| | |
|------------------------|-----------------|
| VETERANS (REAL ESTATE) | \$ 1,464,300.00 |
| BLIND (REAL ESTATE) | 193,110.00 |
| ELDERLY (REAL ESTATE) | 711,130.00 |
| HARDSHIP (REAL ESTATE) | 268,660.00 |

\$ 2,637,200.CHURCHES & PARSONAGES

| | |
|----------------------------------|-----------------|
| CHURCH PROPERTY | \$ 7,001,600.00 |
| PARSONAGES | 1,363,400.00 |
| ST. ZEPHERIN'S CHURCH SCHOOL | 593,700.00 |
| COMMUNITY OF SISTERS OF ST. ANNE | 504,103.04 |
| CEMETERY | 107,600.00 |

\$ 9,570,403.EXEMPT ORGANIZATIONS

| | |
|-------------------------------|---------------|
| NEWTON YMCA | \$ 391,200.00 |
| WAYLAND HISTORICAL SOCIETY | 293,461.32 |
| VOKES PLAYERS | 210,500.00 |
| VFW - WAYLAND POST #6260 | 146,943.00 |
| PARMENTER HEALTH CENTER, INC. | 399,648.00 |
| SUDBURY VALLEY TRUSTEES, INC. | 1,784,300.00 |
| MASS AUDOBON SOCIETY | 49,500.00 |
| WAYLAND ROD & GUN CLUB, INC. | 275,722.69 |
| WAYLAND JUNIOR TOWN HOUSE | 790,925.00 |

\$ 4,342,200.

| | | |
|------------------------------------|----|---------------|
| OWN PROPERTY | | |
| SCHOOLS AND TOWN HALL | \$ | 35,099,030.00 |
| ARKS | | 2,395,700.00 |
| MUNICIPAL | | 413,800.00 |
| RE DEPT. & CIVIC CENTER | | 566,500.00 |
| WATER DEPARTMENT | | 1,500.00 |
| SEWER DEPARTMENT | | 3,674,234.00 |
| DEPT. OF WEIGHTS & MEASURES | | 500.00 |
| PUBLIC SAFETY BUILDING & EQUIPMENT | | 1,106,600.00 |
| HIGHWAY DEPARTMENT | | 1,461,150.00 |
| LIBRARY & BOOKS | | 459,760.00 |
| METERIES | | 460,100.00 |
| REAL ESTATE POSSESSIONS | | 248,100.00 |
| WAYLAND CONSERVATION COMMISSION | | 3,835,000.00 |
| WAYLAND HOUSING AUTHORITY | | 6,997,000.00 |
| | | <hr/> |
| | \$ | 56,718,974.00 |
| TOTAL EXEMPT PROPERTY | \$ | 86,570,527.05 |
| OVERLAY FOR FY1986 | \$ | 124,148.48 |
| ADJUSTMENTS & EXEMPTIONS FY1986 | | 72,511.90 |
| OVERLAY SURPLUS | | <hr/> |
| | \$ | 51,636.58 |

Respectfully submitted,
Francis P. Aurelio, Chairman
George S. Mead
Ralph E. Wegener
Board of Assessors
Town of Wayland

CABLE TELEVISION ADVISORY COMMITTEE

During the Fall of 1985, the Selectmen and Continental Cablevision agreed upon a final license and construction of the cable system for Wayland and it was started. As of October, 1986, the system was nearly completed with over 1,900 Wayland homes connected to the system.

The Committee's major activities during the year were to monitor the installation of the system, assure Continental's compliance with the final license, resolve Townspeople's complaints during the installation period, and arrange for the construction of Wayland's TV studio at the High School.

In general, the installation of the system went very well with only six complaints brought to the attention of the Committee. Each of these situations were resolved to the satisfaction of all parties. Final negotiations between Continental and the High School are currently underway for agreeing on the use of the High School as the Town's TV Studio.

The Committee's primary responsibility for next year will be to establish the Town's TV Studio at the High School and to initiate Wayland local broadcasting. We will be working with the newly appointed Wayland Program Director Ms. Susan Goldberg, to establish the means to inform the people and organizations of Wayland on the use of their new system, studio, and broadcasting capabilities.

Respectfully submitted,
DONALD L. SOUTER, CHAIRMAN
Daniel L. Brown
David L. Erlichman
Kenneth Levitt
Peter B. Orbeton
Carole M. Osterer
Paul G. Secord

CONSERVATION COMMISSION

Meetings and Personnel - For the second year in a row the Commission's operations were impeded by a hiatus in staffing. Conservation Administrator Jim Mazik left to become Town Planner in Belchertown, and was replaced by Whitney Beals, an experienced Conservation Management Specialist.

Former Associate Member Kathy Berlin was appointed to full membership, replacing Tom Sciacca, who resigned at the end of FY86. Linda Condil became an Associate Member. Ken Pon served as Chairman during FY86, and was succeeded by Herb Jacobus for FY87.

Our summer Conservation Assistant Program was again a major factor in accomplishing necessary land-management activities. Michael Wiles served in the summer of 1985, and Greg Buzzell in the summer of 1986.

Ken Moon was appointed by the Board of Selectmen to serve as Wayland's representative to the regional committee for the State's Bay Circuit Greenbelt Project.

The Commission held over 50 regular meetings, in addition to several joint meetings with other boards and a number of inspections in the field.

Secretarial and receptionist support continued to be supplied through the office of the Executive Secretary. Efforts were continued to obtain a computer terminal in the Conservation Office.

Land Acquisition - Self-Help reimbursement of \$149,600 was received in July for the purchase of the Bowles and Varese parcels. In October a 4.0-acre conservation restriction was received on an important wetland in the Daybridge subdivision. Near the end of the year, major additions to the Upper Mill Brook Conservation Area were received from Georges Barrel in the form of a gift of land to the Sudbury Valley Trustees; a gift of two conservation restrictions to the Town; and a gift to the Town of a trail easement which provides a link between the Conservation Area and Claypit Hill Road.

Negotiations on sixteen other parcels of land were in some stage of progress during the year.

Wetlands Protection - During FY86 administration of the Wetlands Protection Act, MGL Chapter 131 Section 40, accounted for a large portion of the efforts of the commission and the Conservation Administrator. There were 19 formal hearings on Notices of Intent. Eighteen Orders of Conditions were issued and one project was denied. One Order of Conditions was appealed to the State DEQE. Four Certificates of Compliance were issued, and two Extensions of Orders. Twenty-one Determinations of Applicability were issued. Nine violations were investigated and resolved. Some violations resulted in filing of Notices of Intent or Requests for Determination.

Conservation Land Management - Maintenance was continued with the help of summer staff and volunteers. This work included mowing for brush control, repairs to facilities such as fences and bridges, trail-maintenance, and rubbish-removal.

The farming and community-garden programs continued without any major changes from FY85.

The newly acquired Lower Snake Brook Conservation Area was prepared for public use.

A new regulation concerning the placing of memorials on conservation land was developed and promulgated.

Major problems in the land management area continue to be (1) inadequate available manpower, (2) illegal use of off-road vehicles on conservation land, and (3) dumping of neighbors' rubbish on conservation land.

Sudbury-River Diversion - The MDC's study of nine alternative water supply sources neared completion. In one alternative, water would be moved from the Framingham Reservoirs to Southborough, where it would be mixed with the higher quality Sudbury Reservoir water, treated on site, and pumped to Boston. The alternatives and comment submitted thereon are being reviewed by the Massachusetts Water Resources Authority, which, as noted in our last report, has replaced the MDC in respect to water systems.

With the help of a consultant, the Commission submitted comments relative to the accuracy and completeness of the environmental impact report for the above proposal. Associate Member Sally Newbury, who continues to represent the Commission on the Sudbury Citizens Advisory Committee, also represents the Sudbury Valley Trustees, and submitted comments on behalf of the Trustees.

Note: independent of the above long-range study, there is in progress another study dealing only with the reactivation of the Sudbury Reservoir. Both proposals involve diverting water out of the Sudbury River basin and building a treatment plant for that water.) The Final Environmental Impact Report on the latter proposal has not yet been published.

Respectfully submitted,
KENNETH A. MOON, CHAIRMAN
Katharine M. Berlin
Margot R. Black
William B. Gagnebin
Charles H. Hart, III
Herbert J. Jacobus
John R. Sullivan

COUNCIL ON AGING

The Council on Aging is a statutory body, established by the state and appointed by the Board of Selectmen. The seven member board is committed to the needs and concern of Wayland's 2,000+ senior adults (60 years and over).

The Council on Aging office in the Wayland Senior Center at the Town Building provides information and referral on housing, health, health insurance, legal, etc., and a hot line - daily telephone reassurance to seniors living alone.

The Wayland Senior Center and all associated programs are administered by the Program Coordinator for the Wayland Council on Aging.

During FY 1986, the Council on Aging applied for and received three state grants. These grants provided for the new position of Outreach Coordinator and the subsidy of both Outreach and Creative Art Programs.

The statistics below reflect continued growth in Council on Aging programs and services:

FY 1986

| | |
|-------------------------|--------|
| Senior Center (Drop In) | 9,004 |
| Information/Referral | 3,661 |
| Outreach | 5,720 |
| Newsletter | 12,000 |
| Creative Activities | 5,980 |
| Congregate Meals | 3,710 |
| Home Delivered Meals | 3,252 |
| Blood Pressure/Flu | 1,608 |

The supportive assistance of our volunteers has again been appreciable and is indicated below in terms of hours per week and conservatively estimated (volunteer contribution computed at \$4.00/hour):

FISCAL YEAR 1986

| <u>Volunteers</u> | <u>Hours/Week</u> | <u>Estimated Value</u> |
|----------------------|-------------------|------------------------|
| Hot Line | 10 | \$2,080 |
| Food Service Support | 23 | 4,784 |
| Home Delivered Meals | 10 | 2,080 |
| Other | 10 | 2,080 |

The Council on Aging coordinates with:

SOUTH MIDDLESEX OPPORTUNITY COUNCIL (SMOC) to provide a hot luncheon program (3 days/week) at the Senior Center as well as "Home Delivered" Meals (5 days/week).

PARMENTER HEALTH CENTER to provide a monthly blood pressure clinic and related health services.

WAYLAND TOWN SEGMENTS on various matters of interest and concern to seniors.

WAYPATH SENIOR CITIZENS SERVICES, INC. by representation on its Board of Directors and related participation in its regional operations.

The Council on Aging oversees the transportation of seniors and handicapped through its sub-committee, WATCH (Wayland Area Transportation Committee for the Handicapped and Elderly).

The 1986 Town Meeting renewed its commitment to transportation by reallocating \$25,000 for this purpose. The Town Contractee, Busy Bee Transportation, Inc., provides service, three days per week, 9:30 A.M. - 3:30 P.M. as of June 30, 1986, seventy-nine elderly clients used the service for 229 one way trips per month. A survey in May 1986, found 53% of riders were over 75 years of age and 77% needed assistance with mobility. WATCH is greatly encouraged by this first full year of transportation for our elderly and handicapped.

Council on Aging Sub-Committee) WATCH (Wayland Area Transportation Committee for the Elderly and Handicapped)

MYRNA A. ROSENBLATT, CHAIRPERSON
Frances Borger Klempner
Lorraine Grieff
Patricia Schindeler
Sheila Sullivan

Respectfully submitted,
ROBERT F. MEGSON, CHAIRMAN
Alice M. Bagley
George G. Bogren
Frances Borger-Klempner
Russell B. Kelley
Arpena Lazarian

DATA PROCESSING

The Data Processing Committee has spent this year reviewing Town and School computer requests and implementing new Town applications. This has been completed with the excellent cooperation of our Data Processing Manager, Saul Bobroff, and all of the Town and School Departments. We thank everyone who has assisted.

Respectfully submitted,
HERBERT O'DELL, CHAIRMAN
Dennis F. Brothers
David Connolly
David Markell
Edward N. Perry

DOG OFFICER

List of operations consisted of the following:

| | |
|---|-----|
| 1. Telephone calls received- approximately | 105 |
| 2. Licensed Dogs | 149 |
| 3. Kennels | 1 |
| 4. Dogs Quarantined | |
| 5. Dogs placed in permanent restraining order | |
| 6. Dogs picked up in violation of law | 6 |
| 7. Stray dogs destroyed | |
| 8. Dogs placed at Buddy Humane Society | |
| 7. Dogs destroyed per order of Board of Selectmen | |

Respectfully submitted
MARY LOU CHAMBERLAIN
Dog Officer

FAIR HOUSING COMMITTEE

The Fair Housing Committee has the responsibility for implementing a Fair Housing Plan in the Town. This plan is a "blue print" for identifying and eliminating any housing practices which serve to discriminate based on race, color, national origin, ancestry, religion, age, sex, handicap, or economic status. The objective of this committee is to work, through various activities and with various others in the Town, to act affirmatively towards providing fair and equal access for any person or group of persons seeking to live in Wayland. The past year was the first full year for this Committee.

Members consist of citizens from the Housing Authority, Council on Aging, Clergy, Banking and Real Estate Communities, Tenants Organizations and others interested in making Wayland free from discrimination in housing. This year, members included John Pratt and Sandra Hoyt as co-chairpersons, Mary Antes - Housing Authority, Bob Egson - Council on Aging, Rev. Randy Wilburn - Clergy, Elizabeth Miller - Banking, Robert King - Tenants Organization, and Elizabeth Bailey and Janice Weiss were members-at-large. Meetings are held on a monthly basis, as needed.

Over the past year, the activities of the Fair Housing Committee consisted of review and development of the Fair Housing Plan which is now near completion, participation in the development of the Town's Memorandum of Agreement with the Executive Office of Communities and Development, promotion and support of various housing articles presented to Town meeting, and the development of various outreach efforts to show a presence of the committee in the Town.

We would like to encourage anyone who is interested to attend our monthly meetings and support our activities as we all help to insure that Wayland's housing remains open to anyone wishing to live here.

Respectfully submitted,
SANDRA M. HOYT, CO-CHAIRPERSON
JOHN J. PRATT, CO-CHAIRPERSON
Mary M. Antes
Elizabeth Bailey
Robert S. King
Robert F. Megson
Elizabeth Miller
Janice B. Weiss
Rev. Randy Wilburn

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1985 through June 30, 1986 is respectfully submitted by the Wayland Fire Department.

| <u>PERSONNEL</u> | <u>POSITION</u> | <u>YEAR OF APPT.</u> |
|--------------------------|---------------------|--------------------------|
| <u>Permanent Men</u> | | |
| Ronald E. Profit | Chief | 1960 |
| James V. Cassella | Deputy Chief/EMT | 1968 |
| Fred N. Halfpenny | Captain/EMT | 1963 |
| Kenneth W. Hart | " | 1970 |
| Richard R. Morris | " | 1966 |
| Edwin P. Rudenauer | Mechanic/EMT | 1980 |
| David C. Hatfield | Fire Alarm Supt/EMT | 1968 |
| Vincent J. Smith | Clerk/EMT | 1978 |
| Francis A. Burke | Firefighter/EMT | 1978 |
| George J. Butler | Firefighter | 1967 |
| Robert L. Campana | Firefighter/EMT | 1970 |
| Henry W. Carlson | " | 1964 |
| James P. Gemelli | " | 1982 |
| Richard A. Gladu Jr. | " | 1976 |
| Earl T. Hart | " | 1983 |
| Andrew Holland | " | 1986 |
| David G. Houghton | " | 1984 |
| Richard J. Irving | Firefighter | 1963 |
| Lewis L. LeBlanc | Firefighter/EMT | 1976 |
| Philip L. McGonagle | Firefighter | 1967 |
| Patrick L. McGrenra | Firefighter/EMT | 1967 |
| Robert K. Newton | " | 1976 |
| Ronald H. Rokes Jr. | " | 1981 |
| Ralph D. Shanley | " | 1965 |
| Gregory P. Tauer | " | 1981 |
| <u>Call Firefighters</u> | | |
| John Anderson | | 1985 |
| John Balben | | 1983 |
| Brian Burgett | | 1983 |
| Peter Gemelli | | 1967 |
| Dominic Gennaro | | 1983 |
| Thomas Germano | | 1982 |
| William Gilmour | | 1958 |
| Stephen Kadlik | | 1974 |
| Michael Perry | | 1979 |
| Thomas Turner | | 1965 |
| Stephen Williams | | 1982 |

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

| | |
|--|------|
| 1,000 Gallon Per Minute Pumping Engine, Ford | 1983 |
| 750 " " | 1973 |
| " " " | 1967 |
| " " " | 1963 |
| " " Mack | 1953 |
| 75' Ladder Truck Ford | 1960 |
| Modular Ambulance " | 1984 |
| Fire Alarm Truck " | 1986 |
| Chief's Car Chev | 1985 |
| Pick-Up Truck " | 1983 |

PROPERTY DAMAGE-5 YEAR COMPARISON

| | | | |
|-----------|--------------|-----------|--------------|
| 1981/1982 | \$133,061.00 | 1984/1985 | \$148,600.00 |
| 1982/1983 | \$195,435.00 | 1985/1986 | \$229,899.00 |
| 1983/1984 | \$148,600.00 | | |

ALARMS ANSWERED (ALL INCIDENTS)-5 YEAR COMPARISON

| | | | |
|-----------|-----|-----------|-------|
| 1981/1982 | 918 | 1984/1985 | 1,029 |
| 1982/1983 | 833 | 1985/1986 | 1,109 |
| 1983/1984 | 999 | | |

CLASSIFICATION OF INCIDENTS 1985-1986

| | |
|---------------------------------------|-------|
| Fire Emergencies | 142 |
| Medical Emergencies | 394 |
| Rescues | 49 |
| Motor Vehicle Accidents | 7 |
| Mutual Aid to Other Towns (Ambulance) | 55 |
| Mutual Aid to Other Towns (Other) | 16 |
| Other Emergency Service | 446 |
| Total | 1,109 |

INCIDENT NOTIFICATION METHOD 1985-1986

| | |
|--|-------|
| Direct Telephone Calls | 903 |
| Fire Alarm-Street Boxes | 8 |
| Fire Alarm-Master Boxes, Auxiliary Boxes | 54 |
| Mutual Aid Fire Alarm Circuits | 14 |
| Radio Reports | 0 |
| Citizen Reports | 0 |
| Other | 130 |
| Total | 1,109 |

RESPONSE AND COVERAGE 1985-1986

| | |
|---|-------|
| Response from Station #1 (Wayland Center) | 1,109 |
| Response from Station #2 (Cochituate) | 942 |
| Station #1 Covered During Incidents | 496 |
| Station #2 Covered During Incidents | 275 |

ERMITTS ISSUED 1985/1986

| | |
|---------------------------------------|-------|
| il Burning Equipment Alteration | 41 |
| lasting | 10 |
| lack Powder Storage | 4 |
| odel Rocketry | 16 |
| iquidified Petroleum Storage | 8 |
| moke Detector Compliance Certificates | 319 |
| torage Tank | 15 |
| utdoor Burning | 1,274 |
| otal | 1,687 |

ew home construction regulations require an approved smoke detection system be installed with detectors on each abited level. Plans are submitted to the Fire Department or approval prior to the issuance of a building permit. he completed systems are inspected and tested before the ome are occupied.

pon sale or transfer, any building used in whole or in art for residential purposes, shall be equipped by the eller with approved smoke detectors. This law became ffective on January 1, 1982 and the necessary Certificate f Compliance may be obtained at the Fire Department in he Public Safety Building, Wayland Center.

he General Laws of the Commonwealth of Massachusetts, hapter 111C, requires Emergency Medical Technicians to be ecertified every two years. This year, continuing ducation was conducted by the department as an aid to eeting this requirement. Hospital emergency room bservation and seminars sponsored by area hospitals are lso part of this recertification process. The Wayland ire Department currently has twenty-one permanent irefighters who are also registered Emergency Medical echnicians.

uarterly inspections mandated by law were conducted in ll public schools, nursing homes, municipal buildings, hurches, day care centers, and camps.

he Fire Department provides a spokesman for schools, ivic groups, church groups, or any interested group that equests a department member to speak. Younger children re taught National Fire Protection Association approved ire safety concepts. Adult programs can be designed to it any need or interest and can include fire prevention oncepts or informational programs about the Wayland Fire epartment itself.

Firefighter/Mechanic, Cecil Wareham, retired this year after eighteen years on the job. His tenure with the Wayland Fire Department was characterized by exemplary performance and he will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of SElectmen, other department heads, Fire Department members, and all other Town committees and boards for their understanding, guidance, and cooperation.

Respectfully submitted,
RONALD E. PROFIT, CHIEF

BOARD OF HEALTH

BOARD MEMBERS:

Susan G. McIntosh, M.Sc.P.H., M.B.A., Chairman
Robert S. Wenstrup, Ph.D.
Maryanne Peabody, R.N., M.B.A.
Appointed to finish Dr. Donald Kern's term;
elected for a three year term in April 1986.

STAFF MEMBERS:

William R. Domey, P.E., Environmental Engineer
Jason Harris, R.S., Health Inspector
Neil S. Hickey, Detached Social Worker
Susan McCandless-Knight, Associate Social Worker
Janet M. Phyllis, Administrative Assistant
Bruce S. Sweeny, Animal Inspector

VOLUNTEERS:

Ann Ross, M.S.W., Representative to Youth Advisory
Committee
Richard B. Mahoney, Hazardous Waste Coordinator
Dr. John Pratt, Jr., Commissioner, East Middlesex
Mosquito Control Project

RETIREMENTS:

George G. Bogren:

At the April 1986 Town Meeting the Wayland Board of Health offered a motion honoring Commissioner George G. Bogren for his 35 years of service to the Town as its representative to the East Middlesex Mosquito Control Commission. The Board later presented Mr. Bogren with a plaque and with our sincere thanks for his dedication to the good of the Town.

GOALS:

- A. SANITATION. Maintain sanitary standards by enforcing Massachusetts Title V and local regulations on septic disposal, animal disposal, hazardous waste disposal, septic system waste treatment, food sale and service conditions, and living environments. In these capacities, the

Board of Health acts as an agent of the Commonwealth rather than the Town, and is bound by Commonwealth statutes as well as Town regulations.

- B. WATER QUALITY. Maintain adequate portable and swimmable water supplies for the Town through enforcement of Commonwealth statutes and Wayland Board of Health regulations.
- C. TOXICS CONTROL. Reduce the risk of cancer and other illness resulting from long-term exposure to toxic substances.
- D. PUBLIC HEALTH. Provide direct services to preserve and enhance the health of the public, particularly those services which are more cost-effective when offered by local government.
- E. LEGAL MANDATES. Act as the legal enforcement agency for the Massachusetts Department of Public Health for emergency public health actions and required reporting of communicable diseases; participate on state commissions, task forces, and committees.

PROGRAM:

- 1. FOOD AND HOUSING. Annual licensing and regular inspections of restaurants and grocery stores to ensure sanitary conditions. Contaminated food recall followup. Investigation of allegedly unhealthful living conditions. (Reference-Health Inspector Report.)
- 2. ANIMAL CONTROL. Annual inspections and licensing. Removal of dead animals from public ways. (Reference-Animal Inspector Report.)
- 3. ENVIRONMENTAL ANALYSIS. Review detailed engineering plans and perform on-site inspections for the following: (a) proposed subdivision; (b) new construction of commercial or residential properties; (c) major renovations of commercial or residential properties; (d) septic system repairs; to ensure no groundwater contamination or other adverse environmental impact. License septic installer

and pumpers. Oversee landfill plans, procedures, and conditions. Conduct and analyze testing of surface waters. Other services as required by the Board. (Reference-Environmental Engineer Report.)

4. HOUSEHOLD TOXICS COLLECTION. Organize and oversee annual Household Hazardous Waste Collection Day in cooperation with the Town of Sudbury. This year's collection on May 10 saw a doubling of participation over last year. We anticipate continued growth in this program.
5. ENVIRONMENTAL TOXICS. Control of hazardous substances in land, air, or water; e.g., PCB spill, Claypit oil spill, landfill leachate, mercury in Sudbury River, Waters trichloroethylene spill. Investigation and followup of hazardous waste spills. Environmental Engineer acts as Town agent in the management of safe disposal of hazardous materials.
6. COMMUNITY HEALTH SERVICES. Contract services provided by Parmenter Health Center. Home health nursing for elderly, handicapped, and newly discharged hospital patients for those not covered by Medicare and who cannot otherwise afford vital medical services; 659 visits. Followup investigation on communicable disease reports. Flu clinic. Hypertension screening held at Parmenter, the Senior Center, and Bent Park; 1,512 people screened. Diabetes clinic; 119 visits. School nurses provided for two hours per day for the Claypit Hill and Happy Hollow Elementary Schools, with on-call coverage the rest of the time. Nurses aides provided for the Junior High and Senior High Schools.
7. DRUG & ALCOHOL/MENTAL HEALTH. Counseling by our Office of Adolescent Social Work, with two full-time professionals. Long-term counseling through Framingham Youth Guidance for those who cannot otherwise afford to pay for these services. (Reference-Youth Advisory Committee Report.)

8. EMERGENCY PUBLIC HEALTH ACTIONS. Broad statutory authority under Massachusetts law to issue orders and require actions where there are threats to the public health. Alerts on communicable diseases, contaminated food, and other urgent conditions. Announcement of medical breakthroughs when there is a local impact, e.g., meningitis vaccine announcement targeted at local nursery schools and day care centers.
9. MANDATED PROGRAMS FOR SCHOOL CHILDREN. Contract services provided by the Parmenter Health Center to conduct vision, hearing, and scoliosis tests as required by the Commonwealth. Physician provided for football games. Review of immunization status to ensure 100% of children are protected or exempted at school entry. Tuberculosis screening.
10. APPOINT OFFICIALS. Appoint Milk Inspector and Animal Inspector annually. Nominate Commissioner for East Middlesex Mosquito Control Project and fund local participation in program to reduce risk of fatal mosquito-borne encephalitis. (Reference-East Middlesex Mosquito Control Project Report.)
11. MANDATED STATISTICS AND PERMITS. Prepare communicable disease reports for the Massachusetts Department of Public Health. Certify death certificates and issue burial permits. Issue International Vaccination Certificates for overseas travel. Collect fees and issue permits and licenses for: animals, disposal works construction, disposal works installers, food service establishments, funeral directors, methyl alcohol use, milk sales, pools, pool installers, recreational camps, refuse haulers, septage haulers, and wells. (Reference-Administrative Assistant Report.)

Statistics as of June 30, 1986

The following licenses were issued by the Board of Health:

| | |
|---------------------------------|----|
| Funeral Directors | 2 |
| Guest House | 1 |
| Milk | 25 |
| Recreational Camps for Children | 2 |

Permits issued by the Board of Health:

| | |
|-----------------------------------|----|
| Burial | 60 |
| Disposal Works Construction (New) | 29 |
| (Alterations) | 6 |
| (Repairs) | 30 |
| Disposal Works Installer | 20 |
| Food Service Establishment | 24 |
| Pools (Private) | 16 |
| (Semi-Public) | 6 |
| Pool Installer | 5 |
| Refuse Collection | 19 |
| Retail Food | 10 |
| Septage Hauler | 9 |

Communicable diseases reported to the Board of Health:

| | |
|----------------------|----|
| Animal Bites | 13 |
| Chickenpox | 18 |
| Gonorrhea | 1 |
| Legionnaires Disease | 1 |
| Salmonellosis | 8 |

Respectfully submitted,
JANET M. PHYLIS,
ADMINISTRATIVE ASSISTANT

HEALTH INSPECTOR

The Health Inspector periodically inspects all Food Establishments (retail food stores, food service establishments), and other establishments where food is sold and/or manufactured, and public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

The Town Beach, recreational day camps, swimming pools, and dwellings are inspected to ensure that the standards of the Wayland Board of Health and the State Sanitary Code are maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health Regulations and State Regulations.

The Inspector regularly attends Wayland board of Health meetings and Regional Board of Health meetings. He is also a member of an active participant in the Massachusetts Health Officers Association.

Respectfully submitted,
JASON HARRIS, R.S.

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. The following is a summary of the annual animal inspection:

| | | | |
|----------|-----|-----------|----|
| Horses - | 72 | Sheep - | 10 |
| Ponies - | 16 | Goats - | 8 |
| Cattle - | 100 | Donkeys - | 4 |
| | | Pigs - | 1 |

Respectfully submitted,
BRUCE S. SWEENEY

AGENT/ENVIRONMENTAL ENGINEER

During the year, the Agent/Environmental Engineer provided professional engineering support for the Board of Health relating to management of wastewater disposal in the Town and protection of the ground and surface waters.

he Agent/Environmental Engineer regularly attended Board of Health meetings, as well as those meetings involving other departments such as the Selectmen, Conservation Commission, Landfill Study committee, and the Planning Board whenever necessary.

There were over 1500 requests for professional review or inspection service. Soil tests were observed at 57 sites. Twenty-one applications and plans for new septic system construction were received and reviewed during the year. Twenty-nine permits were issued. Proposals were reviewed for 44 septic system repair applications. Installations were inspected for 30 septic repairs and 6 alterations. Sixty-four applications for approval for building permit issuance to ensure compliance to Board of Health requirements were processed, along with 16 swimming pool permits. One hundred seventy septic system construction inspections were conducted and 29 Certificates of Compliance issued for new construction.

There were several major projects during the year requiring a considerable amount of professional services:

The most important issue was the expansion of the sanitary landfill. Because of a stalemate between the State and the Town for standards for a suitable leachate prevention liner, the Board of Health Engineer provided a design strategy that enabled the project to ultimately move forward, thus avoiding the alternatives of landfill closure or the expense of hauling refuse out of Town.

Several subdivisions were reviewed in conjunction with the Subdivision Control Law. The major issue encountered was that of drainage. Projects involved were: Strazzulla Shopping Center, Mainstone Condominium Expansion, Glezen Estates Subdivision, Middlesex Savings Bank, Blossom Farms Subdivision, Nolan Farms Subdivision, Smith Estates Subdivision, Spinale Subdivision, and the "Waterman's" Property subdivision.

Extensive site analysis was conducted to assist the Town in evaluation of proposed public housing sites.

To assist homeowners who need their septic systems repaired, a guide has been prepared to provide a step-by-step procedure to obtain a Board of Health Permit. Copies may be obtained at the Board of Health office. Other guides which clarify and simplify Board of Health procedures are also being prepared.

Respectfully submitted,
WILLIAM R. DOMEY, P.E.

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, since 1971, has been responsible for supervising Wayland's social workers. Mandated to provide services to adolescents and their families, the Town's social workers provide critical mental health support and aid. The committee seeks to direct and guide the program, helping to establish goals and evaluate the effectiveness of this critical effort.

Neil Hickey has directed the social work program since its inception in 1971. His continuity and "history" with the families of Wayland, complemented by his high level of professionalism and his dedication to the people of the Town, have contributed to the remarkable success of the program. The associate social worker, Susan McCandless, is also a fine professional, dedicated to the well-being of Wayland's families and very highly qualified to respond to their needs.

The integrity and independence of the social work program lie at the center of its effectiveness. Youngsters know that their interaction with the social workers will not be affected by interference or intervention from school, police, or other Town authorities. The YAC works to maintain that integrity, knowing that it is critical to a program which encourages adolescents and families to deal with troubling and personal issues.

Because of the necessary confidentiality of the program's work, any publicity of its effectiveness is problematic. It is important, however, for the community to understand the nature of the tasks the social workers undertake. To that end, we offer the following insights into specifics of the social work program:

is year the YAC directed the social workers to create a program which would heighten the awareness of parents, especially those of early adolescents, to the use of and exposure to alcohol by youngsters. In response, Neil Ckey met with the appropriate PTO's in Town and initiated an alcohol awareness seminar. fifteen parents met for five weeks, learning of this troubling phenomenon. Several parents responded enthusiastically, with the hopes of continuing this effort.

Group work has expanded in the last few years. Two high school groups with a total of fifteen youngsters met for eight sessions each. Both groups were for seniors, dealing with termination issues as they approached graduation. The staff also worked with a group of eight parents for three sessions, discussing substance abuse, especially alcohol. Neil also worked with an interagency professional group which met eight times.

The most intense group work centered around the peer counseling initiative known as the Student Awareness program. Twelve high school students were selected from among fifty applicants to work with junior high students on substance abuse concerns and general adolescent issues. These twelve youngsters met together and prepared for several months before going to the junior high to talk with students. They and the junior high students gained tremendously from the innovative program.

From June, 1985, to June, 1986, 148 adolescents were seen in individual counseling for a total of 768 sessions. Of these 148 youngsters, three were in the elementary school, eight in the junior high school, 103 in the high school, and thirty-four were out of school.

During the same period, eighty-four parents were seen regarding ninety-eight children, for a total of 406 sessions with parents.

In addition to formal counseling sessions, the social workers engage in thousands of collateral contacts with adolescents, parents, police and school personnel, outside agencies and the YAC. Not included in the counseling statistics above are hundreds of meetings and conversations, either in person or on the phone with over a hundred youngsters. The staff is heavily involved with referrals and aiding adolescents and families to obtain the help and support they need. Neil also serves the Town's Employee Assistance Program Advisory Board.

The Youth Advisory Committee includes representatives of the Board of Selectmen, Board of Health, School Committee Police Department and Clergy Association. The committee is very proud of the work the staff performs and the invaluable service it provides the residents of the Town.

Respectfully submitted,
MICHAEL D. MAYERSOHN,
CHAIRMAN
Sandy Johan
John Phylis
Ann Ross
William Zimmerman

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval and adult mosquito control, water management and public education.

The goal of the survey program is to target mosquito breeding areas to measure changes in the larval and adult mosquito populations caused by weather. The Project is developing an inventory of wetlands which catalogues information on the characteristics of each breeding area. This survey is complemented by larval mosquito population data collected by field crews. The Project has begun monitoring adult mosquito populations at 3 locations in Wayland during the summer. This data aids the Project in determining the need for and impacts of control. The State Public Health uses this data as part of an effort to monitor those species associated with Eastern Encephalitis.

During the period covered by this report several fluctuations in the mosquito populations occurred. Due to below average rainfall in the summer of 1985, mosquitos were generally not a problem. A 3" rainstorm in early August of 1985 produced a low population peak towards the end of the summer. Abnormally dry conditions during the winter and spring of 1986 resulted in a below average spring mosquito population. Heavy rains in June of 1986 produced a large population of the summer reflood species. These coincided with the annual late June emergence of the cattail marsh species producing the largest nuisance mosquito population since 1982.

larval control is the treatment of wetlands where high densities of the immature aquatic stage of a mosquito are encountered. This year 56.5 acres of wetland were sprayed to control larvae. Due to budgetary constraints most of this work was confined to wetlands south of Rt. 20.

Adult mosquito control for the period of this report was limited to daytime crews using a portable backpack mistblower on 12.5 acres of wetland or recreational areas when adult mosquitos were encountered. For both larval and adult mosquito control, acres are counted more than once when sprayed more than one time.

Water management reduces the source of mosquitos by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage. In the past year, the Project cleaned out a group of ditches totaling 819' in length in a wetland area between Collock Road and School Street.

The Project distributed educational pamphlets through the Board of Health on "Personal Protection from Mosquitos," "How to Prevent Mosquitos From Breeding Around the Yard and Home," and "Information on Eastern Encephalitis." These pamphlets were described in two national journals in the past year: The Journal of Environmental Health and The Journal of the American Mosquito Control Association.

Financial Statement for Fiscal 1986:

| | |
|-------------------------|------------|
| Appropriations received | \$7,088.00 |
| Balance 6/30/85 | \$ 968.60 |

EXPENDITURES:

| | | |
|-----------------------------|--------------|------------|
| Labor | \$3,267.57 | |
| Insecticide | 135.07 | |
| Insurance | 1,973.44 | |
| Retirement | 233.49 | |
| Utilities | 127.38 | |
| Rent & Maintenance | 567.40 | |
| Office Administration | 1,176.26 | |
| Field Operation | 590.64 | |
| Shop & Supervision | 797.92 | |
| Other | <u>30.81</u> | |
| | | \$8,899.98 |
| Credit From Fees Received | | \$ 109.76 |
| Balance as of June 30, 1986 | | \$ 733.62 |

Respectfully submitted,
DAVID M. HENLEY,
SUPERINTENDENT

Respectfully submitted,
SUSAN G. McINTOSH, M.Sc.P.H., M.B.A., CHAIRMAN
Maryanne Peabody, R.N., M.B.A.
Robert S. Wenstrup, Ph.D.
WAYLAND BOARD OF HEALTH

HISTORIC DISTRICT COMMISSION

During the fiscal year ending June 30, 1986, the Historic District Commission held a number of meetings and hearings. Two Certificates of Appropriateness were issued to owners of property in the District who wished to make changes which would affect the external appearance of their properties. No requests were denied.

The Commission also considered the proposal of the Housing Authority that a piece of Town property to the east of the Public Safety Building parking lot be turned over by the Town to the Housing Authority as a site for public housing. Although the Commission would have preferred that the land in question be kept as open space as part of the setting of the Public Safety Building it recognized the urgent need of the Housing Authority for suitable sites. The Housing Authority stated that any proposed housing within the district would be reviewed with the Historic District Commission during its design. It therefore reluctantly gave its approval of the proposed use of the land, which approval was subsequently confirmed by vote of the Annual Town Meeting.

During the year the commission formulated a plan for the enlargement of the Historic District in order to afford more comprehensive protection of the Wayland village center from encroachment over time by incompatible elements which could unfavorably change its character. Two public information hearings were held to which all of the owners of property which was proposed to be included were invited. The proposal was explained and discussed at length. Questions raised by those whose properties were proposed to be added to the existing district were answered and the advantages to the whole Town which would result from an enlarged district, in the form of better protection for all, were pointed out. Those whose property was scheduled for addition to the enlarged district were asked to signify, when later requested, whether they had any objection to their property being included.

Because of its nature a historic district must include all properties within a defined perimeter without gaps. Since the commission felt that a longer period of discussion and education was needed it was decided that the time was not ripe for the submission of an article for the warrant for the 1986 Annual Town Meeting. It is the hope of the commission that consent for the inclusion of

additional properties in the district can be obtained when the benefits of a larger district to all concerned are more universally recognized.

Respectfully submitted,
GEORGE I. EMERY, CHAIRMAN
Shirley M. Barnes
John C. Bryant
Paul Gardescu
George K. Lewis
Samuel L. Russell
Shirley M. Secor

HISTORICAL COMMISSION

he Historical Commission, a public agency appointed by the Selectmen, is responsible for the identification, reservation and protection of the local historical and archaeological resources. The townwide inventory of Wayland's cultural resources is the primary tool needed to fulfill this obligation. Thus, we have continued to update and add to our local inventory and have spent much of the meeting time in the last fiscal year renumbering and mapping the inventory.

he Commission has been interested and active in the future of several important properties including Collins Market located in the Wayland Historic District and Gibbs-Waterman Funeral Home in Cochituate Village. Members have worked closely with the Historic District Commission regarding Collins Market and with the Cochituate Preservation Associate regarding the Gibbs-Waterman Funeral Home. At the end of the fiscal year, there was still no conclusion on the future use and management of either property.

In response to an appeal from the Boston University Preservation Program, the Commission has been working as a liaison between the University and owners of local seventeenth century properties. The result will be the listing of at least two buildings in the National Register of Historic Places.

In an effort to perpetuate interest in local history the Commission offered Commission member, Helen Emery's book, the Puritan Village Evolves, for sale at Town Meeting. Members also worked hard to establish a history award at the Wayland High School. The annual prize will be a copy of Mrs. Emery's book, donated by the Commission. The 1986 recipient was Charles Glass, Class of 1987.

he Wayland Archaeological Group, a subcommittee of the Wayland Historical Commission and coordinated by Commission member, Karen Langthorne, continues to be a major asset to the Commission and to the Town. Members of the Group continue to dig at one site which has been ongoing since 1983. There has been one historical site excavated and two prehistoric pending sites which are registered with the Massachusetts Historical Commission and which will be explored in the future. There is strong communication between the Group and other Town Departments

involved with land use planning. The Archaeological Group has become a model for the State, thus municipalities are referred to Ms. Langthorne to learn how to research and protect local archaeological resources. During the past year, the Wayland Archaeological Group has catalogued the Dorothy Walsh Collection for display at the Historical Society.

Respectfully submitted,
GRETCHEN G. SCHULER,
CHAIRPERSON
Helen F. Emery
Elizabeth G. Goeselt
Nancy Hart
Karen Langthorne-Pirtle
Laura B. Roberts
Jane S. Stabile

HOUSING AUTHORITY

1985-1986 was the year when many Town boards and citizens groups proposed to Town Meeting a number of measures aimed at increasing the Town's supply of housing for low and moderate income persons. There were warrant articles to take money or land available and others to loosen the accessory apartment bylaw. The Wayland Housing Authority is grateful for the efforts of all those individuals and groups and looks forward to continued cooperation.

Because the Wayland Housing Authority was granted \$1.2 million to build 15 three-bedroom family units, the Authority directed much time and effort toward obtaining land on which to build. We thank the Board of Selectmen and the Road Commissioners who offered to transfer a total of four parcels of land to the Authority. Two parcels were withdrawn before Town Meeting because of legal problems and concern for Town wells. Of the two parcels considered by the Town Meeting, one received the necessary 2/3 vote and one did not. The Authority plans to build one duplex on land adjacent to the Public Safety Building.

Another joint effort of the Housing Authority, Board of Selectmen, Planning Board, and Fair Housing Committee was the agreement between the Town and the Executive Office of Communities and Development to take specific steps to make more housing affordable in Wayland. During the next year, the Housing Authority, in cooperation with other boards, will:

- develop a town-wide housing policy;
- analyze available land for suitability for housing development;
- identify and secure land for scattered site family housing;
- seek to encourage private developers to include low and moderate income housing in their developments;
- work to eliminate any local regulations that impede appropriate multi-family housing.

The Authority encouraged the formation of tenant organizations and was pleased to formally recognize the organization at Bent Park and the scattered sites. Their

representatives regularly attend Authority meetings and participate in hiring personnel, reviewing budgets, and providing input into policy decisions.

New staff and improved procedures have made possible better maintenance practices. Repairs were made in the roof and the floors at the Cochituate School Apartments and to boilers at Bent Park, but without additional funding, the Authority cannot make major repairs needed on some properties.

The Authority appreciates the dedication of its staff, the support of other Town boards and citizens, and the work of those who volunteer their services to the Authority or its residents. Building on that foundation, we look forward to the challenges ahead.

Respectfully submitted,
MARY ANTES, CHAIRMAN
Na'ama Ansell
Talbot Bulkley
Maureen Lyons
Linda Thompson

INSPECTION DEPARTMENT

Increased new construction and renovations have kept this office very busy this year.

The Mainstone project is back in action with permits issued for 61 new dwelling units. Deputy Building Inspector, Harrison C. Miller, is still doing an outstanding job ensuring that all applicable building codes are adhered to, in addition to inspecting all utilities, drainage, etc., at the Mainstone site.

Subdivisions at Nolan Farm Road, Waybridge Lane, Loker Street, and Gennaro Circle are nearing completion. There are approximately six more subdivisions that are in the planning pipeline or ready to start utility and road construction. These subdivisions will account for approximately 25 or 30 new dwelling units in FY87 and FY88.

Many townfolk have been constructing additions, decks, etc., themselves and this Department has been most happy to work with these people informing them on applicable laws and proper construction techniques. It is not as hard as you think to repair or add to your home; thorough preparation is the key!

Commercial and industrial work has seen buildings at Longfellow Park completed with only tenant fit-up work remaining. Boston Post Road number 311, has constructed a second story to accommodate a growing real estate firm. A building permit has been issued for expansion to the town's main library. Approvals for the layout of a temporary library at the Town Building have been approved by this office.

Both corners of Routes 27 and 30 have received building permits for additions and I hope the Town will be happy with the "new look" at Cochituate Village. Both developers have tried to please the Town with appearance and density of their developments.

Hurricane Gloria hit Wayland on September 27, 1985, with most damage occurring to older homes with many trees surrounding them. After the storm was over, I noticed many neighbors helping neighbors whose homes were struck and it was good to see that you can still count on your neighbors to help you in times of need.

As mandated by the State Building Code, all public and private schools, Town buildings, restaurants, churches, and package stores were inspected.

Regarding zoning, this office has been very successful in making sure that violators of the By-Laws come into compliance with the By-Laws. This office will continue act quickly on any written complaints and also on as many violations as were notice with our present complement of staff. We have processed 61 cases on behalf on the Zoning Board of Appeals and have made many inspections on their behalf regarding compliance with variances and special permits conditions.

On a safety note regarding street numbering, our By-Laws provide that all buildings in Town have street numbers. Many buildings in Town have not affixed numbers and this poses a serious problem in wasted time if emergency vehicles have to get to your homes or businesses quickly in the event of fire, medical, or some other type of emergency. Affixing your street number prominently will ensure that valuable time is not wasted by emergency personnel.

This office would like to thank the Fire and Police Departments, Conservation Commission, Town Surveyor, and Planning Board for their continued cooperation regarding development in Town.

The breakdowns for the year are as follows:

| | |
|---------------------------------------|-----------------|
| Building Permits issued: | 60 |
| Total estimated cost of construction: | \$18,915,535.00 |
| Total fees collected: | 95,954.00 |

Respectfully submitted,
MATTHIAS J. MULVEY,
BUILDING COMMISSIONER

PLUMBING INSPECTOR

For fiscal year 1986, the plumbing activity and inspections have increased over the past year.

Permits Issued: 282

Fees Collected: \$4,407.50

Respectfully submitted,
DONALD K. IDE,
PLUMBING INSPECTOR

GAS INSPECTOR

For fiscal year 1986, the gas activity and inspections have increased over the past year.

Permits Issued: 165

Fees Collected: \$3,450.00

Respectfully submitted,
RICHARD D'ANDREA,
GAS INSPECTOR

WIRING INSPECTOR

For fiscal year 1986, the wiring activity inspections have increased over the past year.

Permits Issued: 484

Fees Collected: \$14,760.50

Inspections: 1

Respectfully submitted,
CLINTON H. MILLS,
WIRING INSPECTOR

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variances from the Zoning By-Laws, (3) special permits

requested under the Zoning By-Laws, and (4) appeals from the grant or denial or permits by the Building Inspector based on provisions of the Zoning By-Laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provision of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days (14) prior to the date of the hearing. Each applicant is charged a filing fee which covers the costs of publication and other administrative expenses. Application forms and Rules and Regulations of the Zoning Board of Appeals may be obtained from the Building Department in the Town Building during business hours. Decisions rendered by the Board are filed with the Town Clerk, notice of the decision is given to the applicant and others and, after the appeal period of twenty days (20) has elapsed, the decision becomes effective.

There were 61 applications filed with the Zoning Board of Appeals during Fiscal 1986. A total of 67 hearings were held. A total of \$4,775 in application fee was collected. The matters heard by the Board in Fiscal 1986 may be summarized as follows:

| | Granted (including Granted with <u>Limitations</u>) | <u>Denied</u> | <u>With Drawn</u> | <u>Out Stand</u> |
|---------------------|---|---------------|-----------------------|----------------------|
| <u>BUS. A DIST.</u> | | | | |
| Special Permit | 2 | | | |
| Site Plan Approval | 2 | | 1 | 2 |
| Sign | 3 | 2 | 1 | 1 |
| Variance | | | 1 | |

BUS. B DIST.

| | |
|--------------------|---|
| Site Plan Approval | 2 |
| Sign | 1 |

LIMITED COMM. DIST.

| | |
|--------------------|---|
| Site Plan Approval | 1 |
|--------------------|---|

REFUSE DISPOSAL DIST.

Sign 1

SINGLE RES. DIST.

| | | | | |
|------------------------|----|---|---|---|
| Special Permit | 18 | 2 | 1 | 1 |
| Variance | 12 | 3 | | 1 |
| Sign | 1 | | | 1 |
| Appeal from Bld. Comm. | 1 | 1 | | |

PLANNED DEV. DIST.

Mod. & Amd 83-40 Var. 1

ROADSIDE BUS. DIST.

Informal - Occ. Off. 1

number of cases heard by the Board involved important commercial properties within the Town: Middlesex Savings Bank, Cochituate Motors, Wayland Reality Trust, Longfellow Center, Hillary's Restaurant, Charterhouse Development, Carlson Group, Inc., and Dow Chemical. Several gasoline service stations applied for permits, and there were several applications by doctors practicing or seeking to practice within the Town. Several controversial residential district matters included a transvestite club, a dog kennel, and a proposed office building at a major residential intersection. The Mainstone Farm residential condominium development was also again before the Board.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in fiscal 1986 include conditions and limitations intended to safeguard the public interest.

During the year Dunbar Holmes was reappointed to membership on the Board for a three-year term and Ann Hagenstein was reappointed for an additional term as an associate member.

Respectfully submitted,
PAUL G. ROBERTS, CHAIRMAN
William S. Sterling, Clerk
Dunbar Holmes

LIBRARY

Fiscal 1986 was a transitional year of planning and hard work following up on the library's success at the 1985 Annual Town Meeting which approved \$1,250,000 for a library addition and renovation. Trustees, Library Building Planning Committee, architect and staff labored together to complete the preliminary plans so that the project could be readied for public bidding. Working drawings were finished by Labor Day and the process of obtaining permits and approvals from town boards and commissions commenced.

During the summer, studies of the site were carried out. An archaeological excavation was conducted; it was determined that no prehistoric artifacts would be disturbed by the construction. Geotechnical engineers took soil samples. Landscape architects did their survey and developed drawings. According to statute, a Wetlands Hearing was held in November. Subsequently the Conservation Commission issued its order of conditions which were incorporated into the project plans. The Board of Health also reviewed the working drawings, listing its requirements for septic tank design and related issues. The Architectural Barriers Board of the Commonwealth granted a variance in regard to the little used front door and a section of the balcony. Arrangements were made for asbestos removal during demolition according to DEQE regulations. The Building Superintendent issued a building permit for the project on January 31.

A legal notice inviting bids for the project was published in the newspapers by the Trustees on December 18, 1985. Over 100 sets of drawings and specifications were distributed to subbidders and general contractors. On January 14, 1986, Jayson Brodie, Chairman, LBPC, opened and filed subbids. Six general contractors submitted proposals on February 3. The low bidder caused considerable delay when he was unable to obtain an acceptable bond. Therefore, on May 14, the Trustees awarded the project to Loran Construction Co., Inc., the second low bidder, at a price of \$1,281,713. In order to stay within budget, the LBPC recommended several items be eliminated. The Committee chose items which could be added later, including furnishings, landscaping, and parking lot improvements, should funds become available. By the end of Fiscal 1986, a tentative date for signing a

contract with Loran was established. Happily we look forward to writing the 1987 annual report which will describe the completion of the project.

Since the contract signing became imminent, the Trustees and staff stepped up plans for the move out of the building, as required in the architect's specifications, for reasons of safety and economy. The Selectmen offered the use of the Hearing Room in the Town Building for a temporary library. We also began the search for storage space for books and furniture. The moving contractor was awarded to Burkhardt Brothers. Of the library's approximately 60,000 volume collection about half, along with furniture and equipment, would be stored at Loker School gymnasium. We planned to move the remaining books onto shelves set up in the Hearing Room where we will offer a nearly full-service library with recent adult fiction and nonfiction, reference books, a sizeable children's collection, magazines and newspapers. Storytelling programs for children will be held at the Cochrane Branch Library and Tot's Room next to the Hearing Room.

In conjunction with the building project, we obtained two grants from the Massachusetts Executive Office of Energy Resources: 1) \$1,400 for a technical energy audit and 2) \$13,306 to implement energy modifications recommended in the audit, including lighting revisions in areas to be remodeled.

In spite of all the time devoted to construction and repairs, the library continued to offer its usual popular adult and children's programs during the year. A family film festival for nine weeks in the summer attracted 200 viewers. Author parties featured local writer Brenda Rosenbaum and poet Joyce B. Wilson. Sherman of the Pei-Lin shop presented a video/film talk on cultured pearls. Main library foyer exhibits included the works of local artists: Scott Williams, Vernon Ingram, Susan Memhard Levinter, Nancy Cook Campana, Charlotte DeVoe, Ruta Smilskalns, Luzelena Beltran and Cecilia Judge. Artists Allen Benjamin, Nancy A. Saltonstall, Edith Walston, Mary S. Williams, Karen Klein, Robert Saltonstall, Mary Carrier, Carol Govan, Joan Trimble Smith, Janet Owen, Dunbar Holmes, and Dinah Blake displayed their works in the "Object-of-the-Month" series at the Cochrane Library. A handmade banner which served as the Wayland Nuclear Freeze Group's contribution to the peace ribbon sent to Washington in August 1986, was hung from the balcony railing.

Children's programs continued to attract a great deal of interest and participation under the direction of Children's Librarian Ann Flowers and Assistant Children's Librarian, Ann Pratt. Over ninety three and four-year olds registered in the fall and spring for four preschool storyhours. Fifty children per week attended summer preschool sessions and thirty youngsters enjoyed the weekly Seafarer program. The grand finale of the summer reading program was a field trip to the U. S. S. Constitution and Museum in Charlestown. Eight Wayland youths took part in a discussion of popular children's books for a National Public Radio series sponsored by the Horn Book Magazine, and taped in the Children's Room. Thirty children submitted manuscripts for this year's Young Authors' program, creating twenty-four new books to be added to the Children's Room collection. A party was held to honor the young writers and their families on Jun 12. Thanks and appreciation go to Sandy Bellows of the Friends, who again coordinated the Young Author's efforts this year. A new offering in the Children's Room this season is "The Children's Room Newsletter," created on an Apple computer to keep everyone abreast of new books and children's activities in the library. Mrs. Flowers provided storytelling programs in both elementary schools during the year. In observance of Black History Month, she spoke to classes at the Wayland Junior High on black folktales. The library continued its regular delivery service to and from the high school media center.

The Library Building Fund-Raising Committee, appointed by the Trustees and chaired by Richard Hoyt, regrouped in the summer to develop new literature to mail to town residents. The Raytheon Company forwarded the remaining \$10,000 of their \$20,000 pledge. Dow Chemical donated a check for \$5,000. The Peter and Werner Gossels families contributed \$20,000 in memory of Charlotte Lewy Gossels and other victims of the Nazi Holocaust. A total of almost \$70,000 in private funds has been raised for the building.

As a member of the Minuteman Automation Network, the library made considerable progress with data entry. Over 95% of the library's collection was added to the data base and patron entry was started in preparation for going "online" in F1987. A terminal was installed at the Cochituate Branch library in March. We are now able to access the collections of twenty libraries and can locate patron requests in a minute's time. Through the efforts

of Margaret Harper, Head of Circulation, and Phoebe Homans, Head of Technical Services and Reference, the staff will be trained and ready to implement full automation of circulation activities in the fall of 1986.

The Friends of the Wayland Library continued their supportive activities, providing hospitality at library functions, sponsoring book and bake sales and contributing funds. Their assistance is greatly appreciated. We also thank the volunteers, Paul Hagnauer, Claudette Hoffman, Barbara Kurzina, Ginger Murray, Corinne Tobin and Dorothea Webster, who enthusiastically offer their time on a regular basis. Our thanks also go to the Wayland Garden Club for the cheerful plants and arrangements delivered each week for the public to enjoy. I also express my gratitude to the Trustees, staff, and all the townspeople who have asked questions, borrowed our books, participated in our programs and patiently supported the building project.

Respectfully submitted,
LOUISE R. BROWN,
LIBRARY DIRECTOR

BOARD OF TRUSTEES:

John B Wilson, Chairman
Rosamond P. Swain, Vice Chairman
James P. Malmfeldt, Secretary
Jerrold I.W. Mitchell
Elizabeth C. Sweitzer
Rita R. Aberbach

CIRCULATION STATISTICS

| | | |
|--------------|---------|---------|
| Main Library | FY 1985 | FY 1986 |
| Adult | 84,374 | 81,186 |
| Juvenile | 52,920 | 51,690 |
| Total | 137,294 | 132,876 |

Cochituate Branch

| | | |
|----------|--------|--------|
| Adult | 9,120 | 8,284 |
| Juvenile | 6,664 | 7,859 |
| Total | 15,784 | 16,143 |

| | | |
|----------------|---------|---------|
| TOTAL ADULT | 93,494 | 89,470 |
| TOTAL JUVENILE | 59,584 | 59,549 |
| GRAND TOTAL | 153,078 | 149,019 |

ACCESSIONS STATISTICS

| | | |
|-------------------------|-------|-------|
| Volumes added-purchases | | |
| Adult | 2,112 | 2,426 |
| Juvenile | 750 | 696 |
| Volumes added-gifts | | |
| Adult | 149 | 97 |
| Juvenile | 400 | 352 |
| Total | 3,411 | 3,571 |
| Items withdrawn | | |
| Adult | 976 | 2,225 |
| Juvenile | 529 | 669 |
| Total | 1,505 | 2,894 |

MCMANUS SITE PLANNING COMMITTEE

During the past year the McManus Site Planning Committee has been inactive pending the final resolution of the matters surrounding the default of the Committee's contractor in the construction of the park at the junction of Pelham Island Road and Route 20. The Committee anticipates organizing a dedication ceremony in the Fall of 1986.

Respectfully submitted,
 JOHNATHAN STRONG, CHAIRMAN
 Frank Antonell
 Margot Black
 John Bryant
 George Emery
 Francesca Hill
 Nathan Newbury

ayland is a valued member of the Metropolitan Area Planning Council (MAPC), which consists of 101 cities and towns in the Metropolitan Boston area. Wayland's contribution of 18.1 per capita (for this year, \$2,208) helped to provide technical assistance to Wayland and other member communities. With Wayland's participation, the Council was able to continue its involvement in land use, economic development, housing, transportation, and environmental preservation issues, forming and implementing policies which benefit the metropolitan region.

During 1986, the Town of Wayland requested specific assistance with:

- . The MetroWest Housing Study.
- . The MetroWest Speed and Delay Study.
- . Preparing a Fair Housing Plan with Wayland's Fair Housing Director.

In addition, Town of Wayland benefited from the following regional plans, policies, and programs:

- . the update of the statewide MDPW State Highways Map;
- . update of the Transportation Improvement Program, required to maintain eligibility for federal highway funds;
- . a study of Route 128 and surrounding communities, still in progress;
- . the study of the shortfall of local funds for roadway maintenance;
- . the Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;
- . MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway budgets.

Several other publications were also produced by MAPC which were also beneficial to Wayland. Inclusionary Housing and Linkage Programs in Metropolitan Boston, a useful guide for communities concerned with the issues of affordable housing. The Community Profile Series, published by MAPC's Economic Development and Data Analysis department, contains demographic data, including population and employment projections, municipal financial and commercial surveys, land use maps (with comparisons to 1950), and other information for Wayland, as well as 100 other communities.

As the Wayland MAPC representative, it has been a pleasure participating in some of the planning issues that involve the Town and its 100 neighboring communities in the Metropolitan Boston area.

Respectfully submitted,
LEYANA KAFALAS,
REPRESENTATIVE

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ursuing its goal of "Excellence in service to students and the community," Minuteman Technical has had a very productive year. Some of the highlights are listed below:

In partnership with the Lexington Rotary Club, the Town of Lexington and Leader Federal Savings Bank, Minuteman Tech carpentry, cabinetmaking, plumbing, electrical, heating/ventilation/air conditioning and horticulture students gained practical experience building and landscaping a superinsulated house on Emerald Street in Lexington. Similar off campus and on campus building projects are being planned for the future.

As a result of another partnership - this one between Massachusetts Bay Community College, General Motors and Minuteman Tech - 15 people received associate degrees in automotive technology last June. They had received hands-on auto mechanics instruction at Minuteman Tech from teachers trained by General Motors and using state-of-the-art equipment donated by General Motors. Mass Bay provided the college level academic courses. This was the first graduating class of the Automotive Service Educational Program (ASEP), a program designed to produce a new breed of automotive service people, trained in electronics and computers as well as in auto repair. All went to work for GM dealers after graduation.

A third Minuteman Tech partnership with business was terminated by mutual agreement in June 1986 when McDonald's Corporation discontinued the operation of its fast food restaurant in the Minuteman Tech cafeteria. With equipment donated by McDonald's, the fast food restaurant re-opened in September as the Fife & Drum Grill, operated entirely by the Minuteman Tech Culinary Arts instructors and students and continuing to provide fast food management training as part of the Culinary Arts curriculum.

The Industrial Technology curriculum's robotics component now includes training in programming a giant size commercial welding robot similar to those used in auto assembly plants. Minuteman Tech's welders are also being involved in the use of this new robot.

The Auto Body program now has state-of-the-art laser frame straightening equipment. The equipment distributor allowed Minuteman to have the equipment in return for an agreement that Minuteman would establish special classes to train industry employees in the latest laser frame straightening techniques.

All Minuteman Tech drafting students now receive training on four different computer aided drafting systems - VersaCad, AutoCad, MATC CAD and Computervision "Personal Designer" - in the best equipped computer aided drafting program to be found in any high school in Massachusetts.

Desk Top Publishing is now being taught to Commercial Art and word processing students using both the MacIntosh and the IBM microcomputers and laser printers.

Students majoring in Health now can also receive state certification as day care providers through a program set up in conjunction with Minuteman Tech's Day Care Center.

During 1986 the goals, objectives and assignments for Minuteman Tech's academic programs in science, mathematics, english, social studies and foreign language were updated. Computer activities are now included in all courses.

Minuteman Tech seniors interested in going into business for themselves now have an opportunity to prepare their own business plans by enrolling in a new Advanced Business English course.

A 1986 graduate of Minuteman Tech, Peter Langan of Natick, won the national Vocational Industrial Clubs of America (VICA) Auto Body skills championship for 1986. He is now eligible to compete for an opportunity to participate in the International VICA competition in Australia in 1987.

Another Minuteman Tech 1986 graduate, Faith Crowell of Stow, won the state VICA skills championship in printing.

In 1986 Minuteman Tech's varsity hockey team won the Division 3 state championship - the first state championship ever to be won by a Minuteman Tech sports

team since the school began league competition 10 years ago. Minuteman's Keith Lombardi of Arlington was named Division 3 Hockey Player of the Year with a scoring record of 36 goals and 38 assists for the year. He was also named to the Commonwealth Conference All Star Team along with four of his teammates.

Minuteman Tech football player Shawn Limerick of Lexington was named All Scholastic Line Backer of both the Boston Globe and the Boston Herald and was mentioned in USA Today.

Minuteman Tech also placed 3 athletes each on Commonwealth Conference All Star teams in boy's basketball and girl's basketball, plus 7 soccer players on the Conference All Star team.

Physical Education teacher Alice MacInnis and English teacher George DuGuay were presented with special Exemplary Teaching Awards by the Battle Green Chapter of DeMolay.

Four members of Minuteman Tech's Class of 1986 successfully completed the Advanced Placement examination in Physics - Henry Thomas of Lincoln, William Berzins and Tim Jung of Arlington, all of whom are studying engineering at the University of Lowell and Jonathan Marsden of Lexington, an engineering student at Rensselaer Polytechnical Institute. During their four year at Minuteman the students were enrolled in Prep Tech, a special program for academically talented students.

Minuteman Tech graduate Philip Churchill of Carlisle, currently in his senior year at the Massachusetts Institute of Technology, is using the technical skills he acquired at Minuteman in a space structures design project being carried out for NASA at MIT's Space Systems Lab.

In 1986 there were several changes on the Minuteman Tech School Committee. Jay M. Moody (Lancaster), Timothy O'Leary (Needham), James L. Kates (Sudbury) and Robert L. West (Wayland) stepped down. Lawrence Ovan is now representing Sudbury, and Elaine Sweeney is the new Wayland member. The new Lancaster and Needham members have not yet been appointed.

In closing, the Minuteman Tech School Committee wishes to invite all residents of the 16 district Towns to visit the school and enjoy the many student-operated services for the public which include a restaurant, bakery, gift shop, flower shop, beauty salon and service station. For information on when these are open, call 861-7150.

Assessed Apportionments for operating and capital costs for 7/1/85 to 6/30/86 based on the number of students from each member Town attending Minuteman on 10/1/84 as a percentage of the total number of students, per section V(c) of agreement. Apportionments for special operating costs based on section IV(f) of agreement.

| <u>TOWN</u> | <u>PER- CENT</u> | <u>OPERATING+</u> | <u>CAPITAL+</u> | <u>SPECIAL OP. =</u> | <u>APPORTION- MENT</u> |
|---------------|----------------------|-------------------|-----------------|--------------------------|----------------------------|
| Action | 6.649 | \$ 251,279 | + 3,907 | + 2,011 | \$ 257,197 |
| Arlington | 33.188 | 1,254,337 | + 19,499 | + 7,471 | 1,281,307 |
| Belmont | 9.591 | 362,501 | + 5,635 | + 2,987 | 371,123 |
| Bolton | 2.398 | 90,625 | + 11,938 | + 590 | 103,153 |
| Boxborough | 1.635 | 61,790 | + 961 | + 396 | 63,147 |
| Carlisle | .981 | 37,074 | + 577 | + 343 | 37,994 |
| Concord | 4.360 | 164,773 | + 2,562 | + 2,601 | 169,936 |
| Dover | .327 | 12,358 | + 2,715 | + 524 | 15,597 |
| Lancaster | 6.867 | 259,518 | + 34,185 | + 1,930 | 295,633 |
| Lexington | 7.847 | 296,518 | + 4,610 | + 3,554 | 304,756 |
| Lincoln | 1.308 | 49,432 | + 769 | + 1,006 | 51,207 |
| Needham | 6.649 | 251,279 | + 33,101 | + 1,650 | 286,030 |
| Stow | 7.084 | 267,757 | + 4,161 | + 1,456 | 273,374 |
| Sudbury | 7.956 | 300,712 | + 4,673 | + 3,108 | 308,493 |
| Wayland | 2.288 | 86,506 | + 1,345 | + 759 | 88,610 |
| Weston | .872 | 32,955 | + 512 | + 161 | 33,628 |
| TOTALS | 100.000% | 3,779,488 | +131,150 | +30,547 | \$3,941,185 |

* Includes a \$400 per pupil surcharge (Minium 5 Pupils) for 10 years to compensate a 12 original member Towns for debt service.

STATE AID ANTICIPATED AND RECEIVED BETWEEN JULY 1, 1984 AND JUNE 30, 1985

CATEGORY

| | |
|-----------------------------------|--------------------|
| Transportation, Chapter 71, 16c | \$ 640,497 |
| Chapter 70 (Includes Special Ed.) | 1,500,380 |
| Regional Aid, Chapter 71, 16d | 513,937 |
| | <u>\$2,654,814</u> |

NOTE: STATE aid and District revenue are used to reduce assessed apportionments of costs to member Towns.

MINUTEMAN VOCATIONAL TECHNICAL HIGH SCHOOL CLASS OF 1986

| | | |
|---------------------------|---------|-----------------------|
| Carll, Glen | Wayland | Auto Mechanics |
| Eycleshymer, William G. | Wayland | Carpentry |
| Hatfield, Kenneth | Wayland | Electrical Wiring |
| Lively, Janet Lee | Wayland | Painting & Decorating |
| Pirtle, Carl Stephen, Jr. | Wayland | Welding |
| Rice, Kirk W. | Wayland | Auto Mechanics |
| Veglia, Doreen Lillian | Wayland | Horticulture |

MINUTEMAN POST GRADUATES - 1986

| | | |
|------------------|---------|-------------------|
| Nelson, David K. | Wayland | Electrical Wiring |
|------------------|---------|-------------------|

Respectfully submitted,

THE MINUTEMAN TECH REGIONAL VOCATIONAL TECHNICAL SCHOOL
COMMITTEE

Acton - John W. Putnam (term expires 1988)
 Arlington - John P. Donahue, Chairman (term expires 1988)
 Belmont - Linda Frizzell, Secretary (term expires 1989)
 Bolton - Robert Smith (term expires 1987)
 Boxborough - Kenneth Whitcomb (term expires 1988)
 Carlisle - William Churchill (term expires 1988)
 Concord - Cynthia Griffis (term expires 1989)
 Dover - Robert B. Warner (term expires 1987)
 Lancaster - (position vacant) (term expires 1988)
 Lexington - Robert C. Jackson, Vice-Chairman (term expires 1987)
 Lincoln - Harold A. Levey, Jr. (term expires 1989)
 Needham - (position vacant) (term expires 1989)
 Stow - Ronald Howington (term expires 1987)
 Sudbury - Lawrence Oviaan (term expires 1989)
 Wayland - Elaine Sweeney (term expires 1987)
 Weston - Thomas L. Schendorf (term expires 1987)

OPERATIONAL REVIEW COMMITTEE

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY

Negotiations between Wayland, the contractor and the bonding company were completed in July 1985, and a final settlement was made with the contractor. Since then the Wayland Road Commission (the plant operator) has been able to work on finishing the plant. The EPA/DEQE final inspection was made on May 23 and other than two change items, the project was considered complete. During the fall of 1985, some problems with equipment did occur but repairs were completed under warranty by the manufacturer. Other than this, the plant operation has been good and the quality of the discharge, for the most part, has met or exceeded the DEQE permit. The plant staff is to be commended for its efforts to maintain the highest quality of operation that is possible. Their dedication to the job has been demonstrated by their willingness to spend many overtime hours to see that it is done right. With the addition of one new person to the staff next year, their task should become more in line with their job descriptions.

During FY 1986, the plant received 5,421,222 gallons of septage. Wayland's share was 63.9%. Fee collection during this time was approximately 85%. With the acceptance of the lien legislation, the Town can place a tax lien upon the property where the owner has an overdue balance. This should help in attaining our goal of 100% fee collection.

After both Wayland's and Sudbury's Town Meetings had accepted the Road Commission's budget request, the Committee agreed upon an anticipated FY 1987 total of 5,400,000 delivered gallons. From that a new rate for processing was calculated. The Committee set the rate at \$.043 per gallon delivered, effective July 1, 1986. The 500 gallon minimum and \$5.00 for RVs remained the same.

At its February meeting, the Committee reluctantly accepted the resignations of Joan Carroll of Wayland and Judy Cope of Sudbury. We wish to extend our sincere

atitude and thanks for the years of devoted service and
or a job well done. The Sudbury Conservation Commission
amed Stephen Sandler as their replacement.

Respectfully submitted,
MICHAEL W. GUERNSEY, CHAIRMAN

ommittee -

or Wayland:

For Sudbury:

oan A. Carroll
ert Cohen
illiam G. Gagnebin
. Thomas Linden
hristopher P. Woodcock

Bruce Ey
Albert St. Germain
Robert A. Gottberg
Michael W. Guernsey
Stephen Sandler

PARK AND RECREATION DEPARTMENT

The Park and Recreation Department moved forward with its recreation programs and park maintenance functions. We had more recreation offerings in FY 1986 than ever before. We also took on maintenance responsibilities for the new park on Route 20 and Pelham Island Road.

Our youth ski program completed its 10th season of operation with the highest enrollment ever. Playgroups, roller skating, ski trips, craft sessions, dog obedience outdoor concerts and movies, coed volleyball and youth swim lessons all continued to be popular activities. In total the department offered about forty programs in each of the four seasons or one hundred and sixty programs during the year.

Youth sports continued to thrive. The department offered girls basketball and softball programs. Independent groups offered soccer, football, basketball and baseball programs for youth 8 to 18 years of age. Soccer and baseball programs added summer teams to their offerings.

Park maintenance has continued their high quality operation. A staff of six full time people are maintaining more areas than a ten person staff handled in the past. Strong in-service training programs along with well maintained modern equipment helped the staff in doing their job.

This year 23 trees were taken down for safety purposes. Many additional trees came down during the hurricane. Our park employees and tree contractor worked closely with the highway department in cleaning up after Gloria passed by.

This was the second year of our tree planting program in cooperation with property owners. It continued to be very successful as 22 trees were planted. This will now be an ongoing program each Spring.

Lakeview, North, and South Cemeteries come under the jurisdiction of the Park and Recreation Commission. Burials, lot sales, maintenance and development of new areas are all part of our regular operation. A stepped turf maintenance program has improved the grass and overall appearance in many sections of Lakeview and North Cemetery. New trees were planted and a regular maintenance program on existing trees was carried out.

o new commissioners were elected this year. Pat Nagi
d James Reed will be serving three year terms. Steven
dge was elected Chairman and George Weldon, Jr., Vice
airman. The fifth member of the commission is John
yant.

etings of the Park and Recreation Commission are held on
regular monthly basis at the Town Office Building. These
etings are open to the public and new ideas are always
lcome.

ring the fiscal year 27 cemetery lots were sold and 68
rials were conducted.

YEARLY INCOME

| | |
|-------------|-------------|
| BEACH | \$23,998.00 |
| FEE SUPPORT | 144,727.22 |
| CEMETERY | 18,282.35 |

Respectfully submitted,
STEVEN C. HODGE, CHAIRMAN
GEORGE R. WELDON, JR.,
VICE CHAIRMAN
John C. Bryant
Martha M. Nagi
James C. Reed

PERSONNEL BOARD

The Personnel Board is responsible for developing and administering the Wage and Salary Classification Plan; presenting updated schedules to Annual and Special Town Meeting; negotiating labor contracts; recommending and establishing personnel policies for the Town, exclusive the School Department. Members are appointed by the Selectmen and serve five-year staggered terms. In this past year the Personnel Board held nineteen regularly scheduled meetings, as well as additional meetings with the Selectmen, the Finance Committee, and the School Committee.

The Board reviewed performance evaluations for all personnel on G-Schedule (administrative) and S-Schedule (non-union, non-administrative) on or near the anniversary date and approved merit increases in accordance with the evaluation report and the Board guidelines. In this past year, the Board made significant progress in its goal of bringing administrative salaries in Wayland into comparable range with counterpart salaries in other near towns. Increases were given to correct gross inequities to acknowledge a change in job responsibilities, or to complete phased-in increments from the reorganization in November, 1984. A review of S-Schedule policies and practices was begun; as a first step the Board approved new professional classification of S-G and established a salary range for positions included in that category. All other salary schedules are determined by collective bargaining. Contracts for all unions except the Water Department expired June 30, 1986; negotiations were underway, but not completed at the end of the fiscal year.

The Board approved changes in job descriptions for the Conservation Administrator and Data Processing Manager; reclassification of personnel in Library, Clerical, Highway, and Park and Recreation positions, as well as in the Town Clerk's office; and the reorganization plans of the Board of Assessors. Several new jobs were approved: working foreman in the Highway Department; nine-month maintenance position for Park and Recreation Department; temporary, part-time intern computer operator to assist with data input for creation of the Town Atlas.

A smoking policy for the Town Office Building, submitted by the employees was approved. A change was made in medical coverage to Blue Cross/Blue Shield Master Health

us; it is anticipated that the conversion will result in stabilization of the rates. The life insurance program, other employee benefit, was under review. The Board opted a list of 12 towns to be used regularly in job and salary comparisons; they are Acton, Arlington, Bedford, Concord, Framingham, Lincoln, Lexington, Natick, Needham, Woburn, Wellesley, and Weston. The Board also voted several practices designed to improve its communications with other Town Boards.

Carol Yamartino was appointed to the Personnel Board in January. Robert Hennemuth was elected Vice-Chairman earlier in the year. The Board continued to benefit from its good working relationship with PGA Edwin Bleiler, who supplied information, schedules, and other resource materials as needed, and from the legal counsel and general support of John O'Reilly. We acknowledge with thanks the help of "associate members" John Pratt and Therford Harris in negotiations and as advisors.

Respectfully submitted,
SEMA M. FAIGEN, CHAIRPERSON
Robert G. Hennemuth
Bruce F. Kingsbury
Edwin W. Marston
Carol R. Yamartino

PLANNING BOARD

The Planning Board approved Blossom Farms, a four (4) lot subdivision to be located at the end of Blossom Lane. In addition, the Board endorsed thirteen (13) subdivision-approval-not-required plans, yielding approximately twenty-five (25) building lots. No additional roads were required for these latter building sites. A proposed five (5) lot Preliminary Plan was approved by the Board for land on Plain Road, but a Definitive Plan has yet to be filed with the Board.

The Planning Board responded with their recommendations to the Zoning Board of Appeals on proposed developments: Smith Estates, a ten (10) lot residential subdivision located at Oak Street and Commonwealth Road. Later revisions included the adjoining Johnson property for both commercial and apartment/condominium projects. Strazzullo commercial development in Cochituate on Main Street and Commonwealth Road, and Charter House, an office building proposed for Boston Post Road adjacent to the post office.

The Mainstone Planned Unit Development required extensive Planning Board review. Issues relating to housing needs and overall development concerns in the Metro West area were also considered.

Funds were appropriated by Town Meeting which allowed the Board to hire a full-time Planning Administrator. That position was filled in late January, 1986.

The Planning Board recommended approval of four (4) citizen petitions to amend the zoning bylaw for Town Meeting approval and recommended disapproval of one (1) petition article.

Robert B. Windsor served as Chairman and Leyana L. Kafala served as Clerk until her resignation from the Board. However, she retains her appointment as Wayland's representative to the Metropolitan Area Planning Council. Robert B. Windsor is the Board's representative to Metro West. Elections in the Spring of 1986 placed three (3) new or returning members on the Board. They are: F. William Sawyer, Iryna Priester and Scott Sperling.

Some of the projects of the Planning Board envisioned for the next year include: Cluster Development Bylaw

revision, up-date of the Town's 1960 Master Plan, and the continuation of Mainstone review and the review of subdivision proposals.

Respectfully submitted,
RICHARD H. CROMWELL, CHAIRMAN
Iryna W. Priester
F. William Sawyer
Scott Sperling
Robert B. Windsor

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Parade stepped off under cloudy skies. Many townspeople lined the streets to see the colorful event.

Services were conducted at Wayland cemeteries in the morning before the parade. Participants included representatives from the clergy, Veterans of Foreign Wars, American Legion, Ladies Auxiliary, and the East Side Militia Company.

The parade was led by American Legion Post Commander, Arthur Strafuss, and his staff, followed by the Veterans of Foreign Wars, Guard of Honor, and the Color Guard.

Music was supplied by the Wayland School Bands. Also participating in the parades were Boy Scouts, Girl Scouts, Cub Scouts, and Camp Fire Girls.

The members of the Public Ceremony Committee wish to extend their sincere thanks to all those who assisted and participated in this years Memorial Day activities.

Respectfully submitted,
Public Ceremonies Committee
THOMAS MURRAY, CHAIRMAN

POLICE DEPARTMENT

I am pleased to submit the annual report of the Wayland Police Department for the Fiscal Year 1986.

We experienced an increase in most all of the major criminal categories with the exception of burglary. This would appear to be the end of the decreases in crime that we have enjoyed over the past five years. Nationally and regionally crime is expected to start another upward climb in the years ahead.

Most of the calls received by the police do not concern serious crimes. Statistics show that police spend 80% of their time providing services to the public that do not involve the traditional definition of "crime fighting." The Police Department is the one agency the public turns to when no other help is available. The Wayland Police are available 24 hours a day, every day. It is the police responsiveness to these service calls that has a major impact on the quality of life in Wayland. It is the goal of each police officer on the department to make Wayland safer place to live.

During the year the department had one personnel change. Officer Leonard Rodier retired after serving twenty years on the force. He was replaced by Officer James K. Forti. Officer Forti attended the Police Academy in Waltham. He was elected class president and graduated with the highest academic average in the class.

Since this is the last annual report I will be submitting as Wayland's Chief of Police I would like to thank all of the townspeople for their continued support in supplying us with the facilities and equipment to carry out our difficult task.

I wish the new chief, Thomas O'Loughlin, every success and I sincerely hope that in the years ahead the fine men and women of the Wayland Police Department can continue to build on their reputation as a modern and efficient law enforcement agency.

POLICE DEPARTMENT PERSONNEL

| <u>Name</u> | <u>Position</u> | <u>Year of Appt.</u> |
|-----------------------|-------------------------------------|--------------------------|
| John W. Phylis | Chief | 1958 |
| Gerald J. Galvin | Lieutenant | 1969 |
| Roy T. Mogan | Sergeant | 1959 |
| Vincent M. Gallagher | Sergeant | 1962 |
| Bruce M. Cook | Sergeant | 1970 |
| Robert V. O'Connell | Sergeant | 1973 |
| Robert A. Parker | Sergeant | 1970 |
| George A. Driscoll | Court Liaison Officer/ Detective | 1959 |
| Sandra L. O'Brien | Detective | 1978 |
| Stephen W. Williams | Youth Officer | 1975 |
| George F. Norton | Crime Prevention/ Safety Officer | 1968 |
| Arthur E. Walch | Patrol Officer | 1965 |
| Lucas J. Harbachuck | Patrol Officer | 1965 |
| James K. Forti | Patrol Officer | 1986 |
| Victor N. Prokopovich | Patrol Officer | 1970 |
| David J. Connolly | Patrol Officer | 1974 |
| Daniel A. Sauro | Patrol Officer | 1970 |
| Edward J. Mallard | Patrol Officer | 1975 |
| Richard D. Manley | Patrol Officer | 1981 |
| Frank MacKenzie-Lamb | Patrol Officer | 1981 |
| Stephen M. Rizzo | Patrol Officer | 1982 |
| Ruth C. Backman | Patrol Officer | 1983 |

Permanent Intermittent Police Officers:

| | |
|----------------------|------|
| William P. Bradford | 1983 |
| John Cohen | 1983 |
| Charles M. Akins Jr. | 1983 |

School Traffic Supervisors:

| | |
|-----------------|------|
| Eleanor Irving | 1965 |
| Ellen Vincuilla | 1969 |
| Virginia Howard | 1979 |
| Yvonne Hanna | 1975 |

Police Department Secretary:

| | |
|-----------------|------|
| Phylis M. Matto | 1978 |
|-----------------|------|

The Department answered 6,809 complaints during the year, consisting of the following:

| | |
|-------------------|---|
| Criminal Homicide | 1 |
| Rape | 6 |
| Robbery | 2 |

| | |
|---------------------------|-------|
| Aggravated Assault | 12 |
| Burglary | 67 |
| Larceny | 201 |
| Auto Theft | 5 |
| Kidnapping | 1 |
| Other Assaults | 26 |
| Sex Offenses | 8 |
| Narcotic Laws | 13 |
| Drunkenness (P.C.) | 41 |
| Disorderly Conduct | 183 |
| Driving While Intoxicated | 58 |
| Traffic Citations | 1,408 |
| Accidents | 396 |

| | |
|-----------------------------------|-------|
| Vacant House Checks | 2,549 |
| Open Doors | 107 |
| Open Windows | 10 |
| Escorts | 128 |
| Service Calls | 692 |
| Vandalism & Mal-Mis | 188 |
| Suspicious Persons/Motor Vehicles | 677 |
| Alarms | 1,369 |
| Animal Calls | 113 |

| | |
|---------------------|-------|
| Missing Persons | 25 |
| Bomb Threats | 1 |
| Fire Alarms | 174 |
| Miscellaneous Calls | 1,011 |
| Arrests | 302 |
| Arson | 5 |

| | |
|------------------|-------|
| Total Complaints | 6,809 |
|------------------|-------|

| | |
|-----------------|---------|
| Miles Patrolled | 180,115 |
|-----------------|---------|

Respectfully submitted,
JOHN W. PHYLIS, CHIEF

DETECTIVES' REPORT

The following cases were brought to a successful conclusion in the period July 1, 1985 through June 30, 1986:

| | |
|----------------------------|----|
| Homicide | 1 |
| Robbery Un-Armed | 1 |
| Assault w/Dangerous Weapon | 2 |
| Breaking & Entering | 36 |
| Larceny | 34 |
| Assault & Battery | 4 |
| Sex | 6 |
| Miscellaneous | 41 |

Other activities of the Detective Division have been:

| | |
|----------------------------|-----|
| Preliminary Investigations | 7 |
| Persons Arrested | 60 |
| Cases Under Investigation | 100 |

COURT CASES FY 1986

| | <u>Adult</u> | <u>Juvenile</u> |
|---|--------------|-----------------|
| Attempt to Commit a Crime | 4 | 0 |
| Alcohol Violations | 31 | 16 |
| Armed Robbery | 1 | 0 |
| Assault with Intent to Rape | 0 | 1 |
| Assault with Dangerous Weapon | 5 | 0 |
| Assault & Battery | 5 | 0 |
| Assault & Battery with Dangerous Weapon | 6 | 0 |
| Assault & Battery on Police Officer | 6 | 0 |
| Indecent Assault & Battery on Person Under 14 | 2 | 0 |
| Breaking & Entering in the Daytime - Felony | 3 | 6 |
| Breaking & Entering in the Nighttime - Felony | 1 | 2 |
| Breaking & Entering a Motor Vehicle | 1 | 0 |
| Burglary Tools in Possession | 1 | 0 |
| Drugs | 10 | 0 |
| Forgery | 3 | 0 |
| Homicide by Vehicle | 2 | 0 |
| Larceny | 24 | 5 |
| Malicious Destruction of Property | 4 | 16 |
| Operating Under the Influence of Alcohol | 67 | 0 |
| All Other Motor Vehicle Violations | 738 | 22 |
| Rape | 0 | 1 |
| Receiving Stolen Property | 9 | 6 |

| | |
|-----------------------|----|
| Threats | 1 |
| Trespassing | 4 |
| Uttering | 18 |
| Violation Town By-Law | 7 |

Respectfully submitted
GEORGE A. DRISCOLL

AUXILIARY POLICE

Auxiliary Police Patrol Unit (X-Ray)

The Civil Defense car (Unit X-Ray) has been used to augment police patrols. This unit is manned with two Auxiliary officers to patrol during the evening shift on a random schedule. The statistics noted under "Auxiliary Police Patrol Unit" and "Services Rendered by Auxiliary Unit" on the following page provide a rundown of the specific duties performed by the Auxiliary officers while they are on duty in the Civil Defense Unit. During the hour of duty, the men also routinely patrol town property and offer assistance to the other police units as required.

Ride-A-Long Program

This program is an ongoing on-the-job training program. An Auxiliary officer is scheduled to ride as a second man in a patrol car with a member of the Wayland Police Department. During the patrol, the Auxiliary officers gain experience at the side of the regular officer. The Town is also provided with a two-man patrol unit at no additional cost as a spin-off benefit. There have been many occasions when the presence of a second officer in the initial responding unit has had an obvious deterrent effect toward violators and problems of a lesser nature as well.

Special Duties

The members of the Auxiliary Police also perform duties in the area of "traditional" public functions which require extra police services in town. Last year, these included the following: Thanksgiving Day Football Game and Pep Rally Duty; Memorial Day Parade Duty; Assistance to the department with an ongoing missing child investigation; representing the department at the Annual Waltham Police Expo; fingerprinting children as part of a Public Awareness - ID Program.

Training Program

New members undergo an extensive training program before they are issued any equipment or called to duty. The program includes First Responders first aid, Weapons Qualification, Techniques of Arrest, Prisoner Control,

Search and Seizure Law, Rights of the Accused, booking procedures, handling emotionally ill, procedures for responding to domestic and disturbance calls, and booking for protective custody. During FY 86, four men completed this training. All men are also required to attend monthly training meetings which review and update the above subject matters as well as Civil Defense plans and radioactive monitoring techniques. All are also required to requalify on the range with their service revolvers twice a year. Our officers also requalify their CPR first aid annually and the First Responder every three years. This year, we sent three men to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent Training Academy." This is a 48-hour course designed to provide an officer with the knowledge necessary to perform as a member of a full-time police department. All additional men will be expected to undergo this training. It is our intention to have every member of the Auxiliary complete this training as space is available through the Training Council. At the present time, all but three officers have completed this training. The Massachusetts Criminal Justice Training Council has started an "in-service Reserve-Intermittent Academy." This course is designed to update officers who have completed the 48-hour course with a 28-hour course which covers recent changes in the laws and procedures necessary to enable officers to properly accomplish their assigned duties. We plan to send our officers to these update sessions as space is provided by the Council.

Administrative Meetings

As with any volunteer organization, many hours must be spent in the areas of planning, scheduling, supply procurement, recruitment, and screening new applicants in the area of FUND RAISING.

I would like to thank the members of the Wayland Auxiliary Police Executive Committee for their efforts. These men also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as many as three times a month in addition to training requirements. It is from their leadership and guidance that our organization continues to run smoothly and efficiently. Communication to our own members is a never-ending task. The schedules, rosters, detail assignments, correspondence to state and local agencies, seem endless. I wish to thank the Police Department

Secretary, Mrs. Phyllis Matto, and the Town Executive Secretary, Mr. Ned Perry, and his staff. Without the help of these capable people, I could not have managed.

and Raising

It is only with the support from the townspeople through our various fund-raising events in the past that we are able to continue to provide the Town with our services. I wish I could personally thank each and every person whose generous donations have allowed us to survive as an organization. This year's lottery was another success. We are planning to run similar projects annually. It has been through your generous support that my officers and I have realized that so many of you do care about us and support our organization. Your continued support has been reassuring and inspiring. Again, thank you all for your financial support.

Monetary Value of the Time Donated to the Town by the Auxiliary Police

The figures in parenthesis on the following table of operating statistics are based on the present hourly rate for Intermittent Officers which is \$9.31. The value of a well-trained police reserve cannot be measured in dollars alone. The total donated hours for FY 86 was 7,377. This computes to \$68,679.87.

I would like to take a moment to publicly thank all of the Auxiliary Police Officers for their efforts during this year. Through their combined dedication to duty and personal sacrifices, we have attained the reputation of being the highest regarded Auxiliary in the Commonwealth by many State-level Police and public service officials. I am also reminded that it is when things are at the worst when we are called upon. Usually the Auxiliary officers are called out with little advance notice and at the time when their families are also in need of extra help and comfort. We, here in Wayland, owe a great deal of thanks to these families who are asked to do without the services of their fathers or sons and daughters when these people are serving our community as volunteer Police Officers.

I also want to thank Chief (retired) John W. Phyllis for his many years of support and guidance. We will all miss him and wish him the best in many happy years ahead of him.

in retirement. Several other members of the Police Department also have been helpful; among those are Arthur Walch, who regularly takes time to teach first aid, Bruce Cook, who assists us with firearms training, and all of the patrolmen who work on the evening shift who regularly take time to help with the Ride-A-Long Training Program outlined previously.

Respectfully submitted,
ROBERT A. PARKER, CHIEF
Wayland Auxiliary Police

OPERATING STATISTICS

Auxiliary Police Patrol Unit (X-Ray Car)

| | |
|-------------------|-------|
| Tours of Duty | 119 |
| Miles Driven | 7,080 |
| Man Hours Donated | 968 |

Services Rendered By Auxiliary Patrols

| | |
|---|----|
| Alarms | 13 |
| Alcohol Violations/Protec. Custody | 4 |
| Animal Control Complaints | 2 |
| Arrests | 1 |
| Assist to Fire Department | 4 |
| Assist to Other Police Depts. | 6 |
| Back-up WPD Units | 76 |
| Business/House Security Check Problems | 6 |
| Citizen Complaints/Calls for Services | 10 |
| Directed Patrols | 29 |
| Escorts | 3 |
| Highway Hazards | 2 |
| Prisoner Control/Transportation/Booking | 3 |
| Recovered Property | 4 |
| Rescue/Medical Emergencies | 3 |
| Suspicious Motor Vehicles | 68 |
| Suspicious Persons | 23 |
| Traffic Accidents | 8 |
| Traffic Control | 11 |
| Message Deliveries | 7 |
| Missing Persons Located | 1 |
| Motorist Assists | 27 |

Ride-A-Long Training Program

| | |
|-------------------|-------|
| Tours of Duty | 342 |
| Man Hours Donated | 1,384 |

Special Public Functions

Man Hours Donated

| | |
|---|------------|
| Memorial Day Parade | 60 |
| Missing Child Investigation | 326 |
| Thanksgiving Day Football Game and Pep Rally | 45 |
| Waltham Police Expo 86 | 52 |
| Fingerprinting Children | 14 |
| "Operation ID" | |
| Total Donated Hours | <u>497</u> |

Training Program

| | |
|--------------------------------|--------------|
| Monthly Training Meetings | 1,120 |
| First Aid Training | 686 |
| Firearms Training | 1,089 |
| Reserve/Intermittent Academies | 126 |
| New Applicant Classes | 180 |
| Total Donated Hours | <u>3,201</u> |

Administrative Activities

Man Hours

| | |
|------------------------------|--------------|
| Executive Committee Meetings | 445 |
| Membership Committee | 48 |
| Fund Raising | 311 |
| Scheduling Recordkeeping | 265 |
| Supply & Uniform Procurement | 258 |
| Total Donated Hours | <u>1,327</u> |

Grand Total Man Hours Donated 7,377

Dollar value to Police Dept.
based on present part-time
officer rate of \$9.31 \$68,679.87

PUBLIC CEREMONIES COMMITTEE

This years Memorial Day Parade stepped off under cloudy skies. Many townspeople lined the streets to see the colorful event.

Services were conducted at Wayland cemeteries in the morning before the parade. Participants included representatives from the clergy, Veterans of Foreign Wars American Legion, Ladies Auxiliary, and the East Side Militia Company.

The parade was led by American Legion Post Commander, Arthur Strafuss, and his staff, followed by the Veterans of Foreign Wars, Guard of Honor, and the Color Guard.

Music was supplied by the Wayland School Bands. Also participating in the parades were Boy Scouts, Girl Scouts Cub Scouts, and Camp Fire Girls.

The members of the Public Ceremony Committee wish to extend their sincere thanks to all those who assisted and participated in this years Memorial Day activities.

Respectfully submitted,
Public Ceremonies Committee
THOMAS MURRAY, CHAIRMAN

RADIO STUDY COMMITTEE

The Committee met at least twice a month during the past year.

The Committee investigated the radio systems of all Town departments. Problems were discovered with reception transmission in several areas of the Town. One of the problems is that most of the Town's radio equipment is over twenty-five years old.

The Committee will continue to study the situation and will recommend an article for insertion in the Warrant for the Annual Town Meeting.

Respectfully submitted,
W. H. "DUKE" IRVINE, CHAIRMAN
John H. Antes
Bruce Cook
William E. Gilmour
David C. Hatfield
Rev. Patrick J. Kelly
Eric Knudsin
John J. Pratt
John W. Phyllis
Ronald E. Profit
Thomas Turner

SIDEWALK COMMITTEE

The Sidewalk Committee continues to represent the Town's interest in sidewalks. We reviewed plans for development in Cochituate Center and Wayland Center to be sure sidewalks would meet the Town's requirements.

The Committee received a petition by abutters on Sherman's Bridge Road for a sidewalk between the river and Alpine Road. Due to lack of funds, we could not offer encouragement on a short-term basis.

Respectfully submitted,
SONJA T. STRONG, CHAIRMAN

ROAD COMMISSIONERS

Although several major projects were successfully completed, Fiscal Year 1986 proved to be a year filled with frustration and postponements.

Successfully, the reconstruction of East Plain Street and walkway on the north side was accomplished by applying State funds to account for 74% of the project. The Town cost was \$51,366. By implementing innovative drainage designs to Davelin Road and Thompson Street, serious roadway conditions have been alleviated. Furthermore, an additional \$10,000 was added to road maintenance account so that a program of oiling/sanding secondary roads could be reinstated. The roads prepared this year were: Millbrook Road, Nob Hill, Brackett Road, Bow Road, and a portion of River Road.

The Betterment/Surface Water Quality project for Lakeshore Drive from Mansion Road to Castlegate Road, including Castlegate Road Extension was delayed by engineering plan and regulatory restrictions. The project will be ready for bid in Fiscal 1987.

Wayland's disposal of solid waste proved to be the most frustrating. Engineering plans for the landfill's expansion were revised, rebid, rejected; revised, rebid, rejected. After seeking additional funds at the Annual Town Meeting in April 1986, the project was rebid and contract awarded. The construction of a liner and leachate management for cells four and five will begin during the summer of 1986.

Meanwhile, the mountain of trash is next to impossible to maintain properly. Beginning in Fiscal 1986, the Road Commissioners instituted a user fee for all who use the Landfill. Residents annual user fee is \$25.00. Individual trip coupons are available for \$1.00. Commercial haulers pay per trip based on cubic yard capacity of their vehicle. Building materials are banned in an effort to save space in the valuable disposal area. The total amount of user fees collected in Fiscal 1986 is \$106,000.

Wayland/Sudbury Septage Facility was granted substantial completion status and final reports are being coordinated. The facility has a severe operational malfunction that was partially corrected by adding a mechanical solids grinder. The plant averages an intake of 435,000 gallons per month with Wayland supplying 65%. Due to the work load, a third full-time person will be hired. Cost of operation is based on user fees established by the Operational Review Committee.

Hurricane Gloria blew into Wayland on Friday, September 7, downing many trees and power lines, and generally disrupting normal activity. Credit goes to our Highway employees who worked throughout the duration of the storm to clear roadways. Clean-up activities involved the total

Department for the month of October as brush was picked up on every street, trees cut, and roadways repaired. A special brush disposal area was designated and supervised seven days a week.

The relatively mild winter of 1985-86 produced an accumulated total of approximately 35" of snow, which is 1" less than the 10 year mean average for Wayland. There were 13 days with snowfall between 1"-3", 5 days with snowfall between 3"-6", and 1 day (s) with snowfall greater than 6". A severe ice storm on February 18-19 proved to be most hazardous and damaging.

Results of a referendum question at the Annual Town Election in April disappointed the Road Commissioners. The Town rejected a bond issue exemption for the reconstruction of Stonebridge Road as proposed by the Road Construction Committee. Many roadways are in critical condition and need substantial allocations. The Road Commissioners are stymied in their efforts to properly maintain the Town's roadways due to the lack of funds.

In addition to road related work, Superintendent Anthony Marques coordinates work between Town Committees including Road Reconstruction, Surface Water Quality, Sidewalk, and fill long-range study, and Traffic Light and with Town Boards. He supervised the completion of McManus Park when the contractor defaulted and designed improvements for the

garage building on Main Street. His responsibilities also include supervision of the Landfill and Septage Treatment Facility's daily operations.

In October, the department received the resignation of master-mechanic John Pettigrew who had been a loyal employee of the Town for 15 years. We wish him well in his relocation.

In April, Francis Lucenta was re-elected to a three year term as Road Commissioner.

In June, the Commission noted, with sadness, the death of Harry E. Williams, Jr., Wayland Highway Superintendent from July 1972, to his retirement in August 1983.

Respectfully submitted,
DIANE M. WHITE, CHAIRPERS
Francis A. Lucenta
Christopher P. Woodcock

ROAD CONSTRUCTION COMMITTEE

The Road Construction Committee continually met with frustration during the last year. The override question for Stonebridge Road failed again at the ballot. The article for reconstruction presented to Town Meeting was passed over.

Due to a lack of quorum many meetings were cancelled. The Committee continues diligently to find a solution for the drainage for the remaining 850' of Old Connecticut Road East acceptable to all concerned parties.

Respectfully submitted,
WALTER J. RICHARD, CHAIRMAN
Edward H. Culver
William B. Gagnebin
Francis A. Lucenta
Louis A. Shuman
Sonja T. Strong
Diane M. White

SCHOOL COMMITTEE REPORT

This is a report to the Town of the work of the School Committee for the year ending June 30, 1986. The report will delineate our activities in several specific areas that impact directly on the educational programs and services in our schools. These areas are:

1. the curriculum;
2. the budget and financial issues;
3. School Committee policy and administrative issues;
4. future planning and critical areas of concern.

In offering the report in this form, we hope that we can stimulate greater discussion and thought in the Town of the progress and process of educating Wayland's young people. Education is the concern of the entire community, and not solely of those whose children are now in the schools.

OVERVIEW

The school system is in excellent condition in terms of its programs and in good condition in terms of its physical plant. This is due to the Committee's choice in the allocation of resources during the past several years. Because the Town's financial resources have been limited by the provisions of Proposition 2 1/2, we have chosen to support the educational program in the strongest possible way. Over the years, this has eroded the amount of funds available for preventative maintenance (there has been essentially none) and cutbacks have occurred in funds allocated for building cleanliness. A later section of this report deals further with this subject.

Our main thrust, therefore, has been to ensure that the educational program available for the Town's young people remains sound. We believe this to be the case; philosophies are well founded, staff and pupil morale is high, materials and supplies are adequate in most instances, and both students and staff are working hard at the educational process. The Town's schools are lively, busy, active places. We encourage you to become involved and experience this firsthand.

I. CURRICULUM

A. Regular Instruction

1. Language Arts/English Program Review

For well over a year, the Language Arts/English Program was studied by both our own staff and by outside consultants. The review was K-12e in scope but emphasized the secondary program, particularly the high school component. Writing and literature were both reviewed with an emphasis on curriculum implementation as well as overall goals and objectives. Several sound recommendations were made and these are in the process of being implemented. Among the most important are:

- a) the schools should take further steps to describe and explain the program to the community.
- b) the schools should communicate more effectively with the parents about the teaching of mechanics.
- c) the schools should attempt to bring the students' work in English directly before the community.
- d) the High School English Department should redefine and more fully describe its commitment to the teaching of literature.
- e) the High School should increase the visibility and enrollment in the junior-senior level Honors courses.
- f) all teachers in all subject areas at the High School should reach agreement as to writing expectations, especially as to manuscript form...and this should be made thoroughly explicit, both to students and to the community.
- g) the school system should consider carefully reducing the course load and the total number of pupils assigned to each English teacher at the junior-senior high school levels.

he Committee cites these recommendations in detail in his report because of the wide-based community interest in this program review. The completed report of this program review is available in the Central Office for those who are interested in reading it in detail.

2. Computer Literacy

We continue to monitor the use of computers in the schools. Both the computer lab and the classroom applications have "evolved" in recent years. Computer literacy courses have been modified annually to accommodate the natural increase in skills and knowledge each succeeding class brings to it. Once these skills are gained, the staff is increasingly becoming involved in seeking appropriate software to apply computer literacy in the various curriculum areas.

Guiding our student into the computer age is certainly one of the most significant educational challenges of this decade. We have attempted to do this carefully, making full use of the resources available to us. One disappointment was the failure of the debt exclusion question on the ballot at the Annual Town Election in April. This meant the deferral to another year of the purchase of \$35,000 of computer hardware and software for the schools included in the Town's capital purchase requests. We have also attempted to have the use of computers in our schools implemented in a sensitive ways -- fully cognizant that computers are best used as tools to knowledge, not as replacements for teacher-student interaction.

3. Cable TV

Another important outgrowth of the "information age" in which we find ourselves is the arrival of Cable TV to Wayland. This has exciting potential for the schools as well as for the Town. A public access/school video production facility will be installed at the high school as part of the agreement with Continental Cablevision, the Town's supplier of cable TV. We hope to be involved in programming as an enhancement of the curriculum and to offer students hands-on experience in this medium.

4. Chapter 188

This was the first year of implementation of the state's new public education improvement act, Chapter 188. One of the first components of the act to be implemented was the provision for Professional Development Grants for teachers. The Committee successfully asked the Town to accept this portion of the legislation at the Special Fall Town Meeting. Wayland was one of the first communities in the state to negotiate in agreement with its teachers' association to provide for professional development grants. Our negotiations resulted in provisions for the staff to receive additional funds for work related to the school program and/or their professional development. This is in stark contrast to the vast majority of school systems in the state which used the professional development grant funds strictly as salary bonuses.

Another provision of Chapter 188, known as Horace Mann Teachers, will be implemented during the 1986/87 academic year. More than a dozen Wayland teachers will take on expanded responsibilities in research, development activities and program evaluations. This work will be funded by almost \$20,000 in monies allocated by Chapter 188.

5. Child Development Program

The Committee approved the development and implementation of a fee-based child development program to be housed in the high school. A \$100,000 state grant was awarded to Wayland to commence this model program which has several components: a pre-school childcare facility staffed by professional and an after-school day-care facility for school aged children. There is also a curriculum component whereby high school students interested in pursuing careers in early childhood education will be able to observe and assist in the childcare facility. We had hoped that the Childcare Program would be operational in September 1986, but the start-up date had to be moved ahead to late Fall/early Spring. The Committee believes that there is a need for additional quality childcare facilities in the community and hopes that this innovative program will be beneficial to the Town as well as to the school community.

6. Claypit Hill School Recognition

Definitely related to the school program is the awarding of a citation to the Claypit Elementary school as a winner in the President's National Elementary School Recognition Program. 270 elementary schools in the country were awarded citations for excellence and we are proud that Claypit Hill is one of them. We want to mention also that the Junior High School was a finalist last year in the recognition program and that the High School was a finalist two years ago in the phase. Claypit Hill went "the distance" and received the award in a special ceremony in Washington in September 1986.

B. Special Education

Dr. Alan Oliff joined the system this year as its Director Special Education. In the fall, Dr. Oliff made the first of his reports to the Committee, setting goals for the 1985/86 school year. An important task of the special education department will be to implement the new data management system which will allow consistent interface between each school and the Central Office. This will enable the department to perform reliable analyses of special education programs, individual education plans, and core evaluations. Statistical updating and state reports will be more easily completed with the use of this computerized program.

Dr. Oliff continues the significant progress made recently in solving some of the more complex issues presented by Special Education. He has worked closely with WAYPAC, the Parent Advisory Committee, in planning activities that meet their needs.

II. BUDGET AND FINANCIAL ISSUES

As no doubt you have heard before, the School Committee is continually concerned that adequate and appropriate funding for the operation of the school system be available. With the loss of fiscal autonomy in 1981, our work has been made much more complex. but we firmly believe that sustaining a healthy financial condition is one of the most important contributive factors in preserving the present level of quality in the school system. The Town benefits greatly from a stable school system - and stability rests a great deal with being able to plan deliberately and logically to accommodate

enrollment fluctuations, curriculum needs, building maintenance, support services, and staff salaries (the later comprises approximately 80% of our budget).

A. School Budget

Our budget work for 1985/86 consumed several months of planning and a series of meetings with the Finance Committee. We at first thought we would have to ask the Town to proceed again with the override provisions of the 1980 Proposition 2 1/2 Law. The Finance Committee then indicated that it would seek supplementary funds for the school budget, as well as for other Town departments, from the Town's Free Cash supply. This was possible because the 1986 revenues were slightly higher than originally projected.

The Committee planned for a maintenance budget for the 1987 fiscal year. All programs and services would remain the same with, of course, the normal program changes and development that occur from year to year. The Town is reminded that the booklet entitled School Budget 1986/87 mailed to each household in March, and also available at the Central Office, describes in great detail each of the school's programs, their budget allocation, and other relevant data.

B. Ballot Question/Warrant Article for Computer Purchase

We briefly mentioned in a previous section of this report our disappointment that the purchase of computer equipment for the schools had to be deferred to another year because of the failure of the debt exclusion ballot question in the Annual Town Election. In order to develop a viable new curriculum area in computer literacy, the school system must reach beyond the sustenance level in order to purchase the necessary hardware and software. A delay of a year in equipment purchase is a delay of a year in program development and opportunities for children. We hope that by working with the Finance Committee we can find the necessary financial resources to continue moving forward in this important new curriculum area.

C. Contract Negotiations

The Committee spent several months on negotiations with all five collective bargaining units in the school system. All five contracts were agreed upon in a timely fashion, enabling us to avoid disruption in the educational process. Settlements were for three year contracts and we are pleased that our contractual agreements are strong and equitable for both parties.

D. State Aid

The questions of state aid is one that has plagued the Committee for several years. The State has infused hundreds of millions of dollars of additional state aid to local communities to offset the revenue losses incurred since the inception of Proposition 2 1/2 in 1981. However, precious little of these dollars have been directed to the so-called "wealthy communities," of which Wayland is one. In fact, net state aid to education in these communities has actually decreased during the past five years.

We believe that we are not getting our "fair share" of state aid and have initiated and championed the effort to change this via the Suburban Coalition, a network of the State's smaller suburban, rural and cape towns. We will continue in this effort to effect change at this level of governance for the benefit of the smaller towns.

E. Wayland Public Schools Foundation

The Wayland Public Schools Foundation held its first major fund raising effort during the 1986 school year. The goal of raising \$20,000 for enrichment support for the schools was realized thanks to a \$10,000 matching grant from the Raytheon Corporation. \$10,000 was raised from the community through a succession of activities including a read-a-thon, concert, bottle and can drive, and direct mail solicitation.

The funds have been put to good use. Half was placed in an endowment fund, to be further added to in future fund drives and half is being used to fund two new initiatives: One, monies to support the fourth grade outdoor science education program by allowing students to participate in the Audubon Society's Drumlin Farm Outdoor Education Program. A second is the funding for the systemwide position of a Health Education Coordinator to permit us to develop additional health awareness programs in the elementary and high schools. The position of Health Education Coordinator was eliminated in the first series of cutbacks after Proposition 2 1/2.

III. SCHOOL COMMITTEE POLICY AND ADMINISTRATIVE ISSUES

A. New Policies

Several new policies were adopted by the Committee during the course of the year. The first deals with nonresident students who attend the Wayland Public Schools and outlines the requirements and provisions for their attendance. The second is a policy on "hazing," issued as a response to a directive by the State Department of Education. The third new policy provides for staff recognition to honor the contributions of those staff members who are retiring from active service or leaving employment in the schools after five or more years of service.

All School Committee policies are set forth in a Policy Manual Handbook that is available in each school, in the Public Library and in the Central Office. Wayland residents who are interested in becoming more informed about school policies are referred to those manuals.

B. School Committee Newsletter

For the first time in many years, the School Committee has been able to communicate to the Town about major issues and happenings in the schools via a Newsletter published bi-annually. Writing Associates, a Wayland based writing and editing company, has researched, written and edited the newsletter under School Committee direction and supervision at a nominal cost to the Town. We are grateful to the Raytheon Corporation for contributing the cost of printing and paper, as well as the actual printing itself, enabling us to produce this newsletter. We have been pleased at this first year's effort and hope the Newsletter is positively anticipated and received by the community.

C. Administrative Consolidation and New Administrative Personnel

Two important administrative consolidations were implemented this year which allowed for the streamlining of the school system's administrative staff. Two Central Office positions, that of Director of Programs and Assistant Superintendent for Personnel, have been melded into one Assistant Superintendent position starting with the 1986/1987 academic year. The transition for this occurred during the 1985/1986 academic year when Dr.

Michael Ananis was hired to fulfill the Director of Programs role during Dr. Andy Platt's leave of absence. In the new 1986/1987 year, Dr. Ananis will fill both the personnel and curriculum role. Dr. Robert Fraser, our Assistant Superintendent for Personnel for ten years, has resigned his position effective July 1, 1986 to enter full time the practice of labor law. He will continue as our labor lawyer under the usual contractual agreement. Dr. Platt resigned from his position in the summer of 1986 after seven beneficial years of service to the system.

Another consolidation implemented this year was the combining of two special needs administrative functions into one position...that of the Assistant Director of Special Education. Marlene Moskowitz, a former special needs teacher in the Wayland Public Schools, was appointed to that position in the summer of 1985.

In addition to the administrative consolidations, two new administrators were brought on board. Dr. Sharon Hennessy replaced Dr. Charles Goff as the principal of Wayland High School, upon the retirement of Dr. Goff in 1985. Dr. Hennessy came to us after a year long search. She formerly served as principal of the Scarborough, Maine High School. We believe that her strengths in curriculum design and personnel evaluation will help the high school in the coming years as it meets the challenge of a significant enrollment decline.

As previously mentioned, Dr. Alan Oliff joined the system as Director of Special Education, replacing Dr. Mary Jane Furchak who resigned after almost three years in that position.

Manual "Tiny" Fernandez returned to the school system in the winter months as Director of the METCO Program. He replaces Lynette Glover who resigned in mid-year to pursue a career change.

The Committee believes that it is being responsive to the wishes of the Town in scaling down the administrative structure of the school system. However, we firmly hope that the consolidation in administrative positions does not clash with the increasing burden of administrative responsibility caused by additional demands made upon us. These stem mainly from Chapter 188's implementation and reporting needs and by the various special education mandates promulgated by the federal and state governments. The Committee will monitor these changes over the short term and assess their effectiveness.

D. Seat Belts on School Busses

In response to a vote at the 1985 Annual Town Meeting, the School Committee directed that seat belts be installed on all school busses as of the 1985/86 school year. We encourage the use of seat belts by all students but have stopped short of making it mandatory, due mainly to liability risks. We hope that all students will buckle up, the way they do in their family cars.

E. Sub-Committees and Ad Hoc Committees

The School Committee has one sub-committee currently in operation, working in the area of administrative salaries.

A member of the School Committee served as a representative on the Town's Cable TV Committee.

Two ad hoc committees function to assist the schools. One is the Computer Advisory Committee, a group of citizens who are professionals in computer/high tech fields. Another is the Wayland Public Schools Foundation mentioned in a previous section of this report.

Another continuing ad hoc committee is the Wayland High School Scholarship Committee, whose focus is to raise funds and distribute scholarships to college-bound graduating seniors.

The Committee also met four times with the Parent Council, a town-wide parent group whose interests center on issues and concerns related to the schools. They are the liaison between the School Committee and the individual school's parent organization.

F. Building Maintenance and Cleanliness

Of increasing concern to the Committee and to the School Administration is the maintenance of our school buildings and school building cleanliness. We devoted some time this year to studying this area and setting the stage for significant improvement. During the 1986/87 school year the administration will conduct a major facilities and school building study and investigate alternatives for improvement and upgrading of school buildings. All but one school building is over twenty-five years old. The mechanical equipment, furnishings and structural systems have exceeded their life expectancies. Our regular schoo

budget does not have the flexibility to support major preventative maintenance and renovation activity. Therefore, the need for this year's study and recommendations. Our school buildings are valuable assets of the Town and the Committee is responsible for maintaining them in an appropriate way.

Related to this facilities study is the space utilization in the schools. We are now witnessing a creeping increase in the number of students in the elementary grades. Both elementary schools are operating at capacity and some relief will be needed in the short term and potentially in the long term. The administration has been directed to incorporate these issues into the facilities study and recommendations/alternatives for space utilization will be forthcoming during the current academic year.

IV. FUTURE PLANNING AND CRITICAL AREAS OF CONCERN

The preceding sections of this report have actually touched upon many of our major areas of concern for the future. Of necessity, our current work and deliberations impact on the future of the school system. Of particular need are three key issues: 1) Making the right program decisions as the enrollment fluctuates in the school system. More elementary students means changes in program and in space utilization. Fewer secondary students means the same kind of changes, but those are difficult to decipher. The high school program must remain strong, even as the number of students decreases; 2) Finding the needed financial resources to sustain the quality in the school system; and 3) Affording the proper maintenance and renovation of school buildings as they pass into the "middle age" of their life cycle.

These are not easy issues to deal with and the Committee is open to suggestions from the community in meeting their challenges.

On a more positive note, however, we note that education is very much a part of the public agenda during these times. At the national level, a new Secretary of Education speaks out consistently about eternal values and a strong grounding in basic skills for the nation's young people. The nation's governors have issued a "white paper" on education, committing themselves to making each state's schools strong and viable. In our own Commonwealth, the Legislature hammered out the largest educational reform legislation in the state's history.

We sift through the reports and listen to the "political rhetoric" and it becomes increasingly clearer that we in Wayland are on the right track. We do not wish to infer that we are complacent, nor do we look in the mirror and see a perfect image. However, many recommendations put forth at the national and state level reflect programs and policies that are already in place here in the Wayland Public Schools. There will always be improvements to be made and innovations to be discovered. yet, the commitment our Town has already made has paid off. We hope we can maintain that effort for the present and succeeding generations of Wayland's young people.

In closing, the Committee would like to express its appreciation to the Town for its support and to the many citizens who have volunteered their services to the schools and their many activities. Especially to be thanked in this light are the parent organizations at all four Wayland schools and the Parent Council.

The Committee would also like to commend the faculty and staff for its high standards of professional work with the Town's young people. We are aware of how much the faculty and staff give to the educational growth and development of our youth.

Last, the Committee would like to commend the Administration for its unstinting energies, its accomplishments, and its guidance to the Committee in managing and maintaining a school system of which all of Wayland can be proud.

Respectfully submitted,
LINDA L. GREYSER, CHAIRPERSON
SUSAN W. POPE, VICE-CHAIRPERSON
Stephen B. Perlman
Richard M. Salomon
Edward J. Somol, Jr.

SUPERINTENDENT OF SCHOOLS

This is the eighty-ninth Annual Report of the Superintendent of the Wayland Public Schools and my fifteenth such report to the Town. The report covers the 1985-1986 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the high school grades continue the downward trend established several years ago. However, the middle school enrollment is stable, while the elementary grade enrollments continue a definite upward trend. The present enrollment (Fall of 1986) is approximately 2,150.

ENROLLMENTS

| | <u>82/83</u> | <u>83/84</u> | <u>84/85</u> | <u>85/86</u> | <u>Proj. 86/87</u> |
|------------------|--------------|--------------|--------------|--------------|------------------------|
| K-5 | 867 | 871 | 841 | 884 | 920 |
| Jr. High, 6,7,8 | 610 | 516 | 476 | 484 | 481 |
| High, 9,10,11,12 | 926 | 925 | 885 | 821 | 749 |
| | <u>2,403</u> | <u>2,312</u> | <u>2,202</u> | <u>2,189</u> | <u>2,150</u> |

CLASS SIZES

| <u>Elementary Class Size/Averages:</u> | <u>82/83</u> | <u>83/84</u> | <u>84/85</u> | <u>85/86</u> | <u>Proj. 86/87</u> |
|--|--------------|--------------|--------------|--------------|------------------------|
| Claypit Hill School | 22.6 | 22.1 | 22.2 | 21.9 | 22.8 |
| Happy Hollow School | 22.9 | 20.2 | 21.3 | 20.5 | 22.1 |

Secondary Class Size/Averages

| | <u>Junior High</u> | | | <u>Senior High</u> | | |
|---------------|--------------------|--------------|------------------------|--------------------|--------------|------------------------|
| | <u>84/85</u> | <u>85/86</u> | <u>Proj. 86/87</u> | <u>84/85</u> | <u>85/86</u> | <u>Proj. 86/87</u> |
| English | 21.5 | 21.5 | 21.0 | 20.6 | 20.5 | 19.7 |
| Math Studies | 22.5 | 22.6 | 24.0 | 20.3 | 19.0 | 20.0 |
| Science | 19.8 | 20.1 | 19.8 | 18.8 | 19.0 | 19.8 |
| History | 19.8 | 20.0 | 19.8 | 18.7 | 18.3 | 19.0 |
| Foreign Lang. | 17.2 | 18.0 | 17.1 | 18.5 | 18.3 | 17.2 |
| Physical Ed | 21.5 | 23.8 | 24.1 | | | |

II. CURRICULUM

Wayland has systemwide curriculum leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Assistant Superintendent, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet continuously to review, study, analyze, critique and revise the curriculum.

During the 1985/86 academic year, the major K-12 curriculum focus was on English-Language Arts (Reading, Writing, Grammar, Literature, Spelling, etc.). The curriculum study team reviewed and evaluated all aspects of the program, including standardized test results. Two consultants, Dr. Charles Moran and Dr. Jan Mokros conducted a random sample opinionnaire study concerning parents' perceptions of the program, visited classes, conducted in-depth interviews with a random sample of high school students, reviewed the literature and writing components of the curriculum. In addition, a professional team of English teachers studied and evaluated hundreds of students' writing products. As a result of this thorough review, the consultants and the study team concluded that the English and Language Arts programs were commendable. However, a number of recommendations relative to improving the program were made and are in the process of being implemented.

In addition to this major effort in English/Language Arts curriculum teams in other disciplines continued to study and to refine their respective areas.

The Social Studies team outlined its review plans for a major study in 1986/87. Extensive collaboration between the Social Studies and English Departments at the High School resulted in the development of procedures for progressively more complex research papers and higher-order writing skills. The Junior High program was revised somewhat in both the 7th and 8th grade levels, to include more unit-work in U.S. History in Gr. 8 and more extensive work in geography and map study skills in Gr. 7. The elementary staff is considering a new textbook adoption.

A number of introspective self-studies were conducted by the mathematics team revolving around issues such as: long division via the subtractive method (elementary); downshifting of the AB Calculus course to an honors course, with the Advanced Placement Examination optional (high school); math avoidance issues, especially in female students; the Junior High Algebra I course.

The Science team has developed several new elementary science units and, with financial help from the Wayland Public Schools Foundation, prepared for the implementation in 1986/87 of a new life science program for the third grades. The Junior High did some special astronomy work including Halley's Comet. The major focus of the science team toward the end of 1985/86 was on further coordination efforts...sequence; instructional methodologies, common language, and the like.

In languages, a new Spanish text was introduced at the Junior High and the High School Spanish curriculum was placed under review. Three week pupil exchange programs with Spain and France again proved very effective. Frank Smith, High School Department Head of Modern Languages and Classical Studies was named Massachusetts Teacher of the Year and spent a great deal of time and effort speaking and lecturing throughout the New England area.

A major new Health Education unit was added at the 11th grade level. The major focus was on alcohol and other drugs and human sexuality. A new peer-counseling program was implemented wherein a dozen high school students were elected, carefully trained during the summer and fall months to talk with junior high pupils about alcohol and other drugs with a focus on such topics as: decision-making; resisting peer group pressure; "saying no", etc. Plans were developed for expanding the health education program at both the elementary and high school levels.

The computer program continues to be expanded but in a relatively conservative manner. The Town will probably have to allocate more resources in this area in the future...both personnel and equipment.

In other areas of instruction, much emphasis on higher order thinking skills has been infused into the junior high curriculum while a new unit in study skills has been planned for implementation at the 9th grade in 1986/87.

As the installation of Cable TV nears reality, plans to locate the studio at Wayland High School are continuing. We have been studying other school/community collaboratives for effective educational uses of this technology. Construction of the studio on the ground floor of the Media Center is expected to be completed during the 1986/87 academic year.

Overall, the curriculum is in very good shape. The widespread use of curriculum compendia helps to address issues of "vertical articulation" or sequence. The curriculum programs are well implemented by an enthusiastic and able staff and are well supported by excellent instructional materials and equipment. The organization of the Curriculum Teams allows education practitioners to research, study and discover ever-improving instructional resources and techniques. The structures of in-service release days and professional development activities insures a well-informed dedicated staff.

Additional computer and other technological equipment will have to be budgeted in the next few years, however, if the school system expects to keep pace with the developments in curriculum presently pushed by the infusion of modern technology into all aspects of society.

The school system continued, in 1985/86, to function at an exceptionally high quality level. The Claypit Hill School received a general excellence award from the United States Department of Education, one of only 270 schools throughout the country to be so cited. The Junior High School continues to be visited and studied by other educators and is a model of excellence in academic quality and child-caring, nurturing characteristics. The High School continues its fine reputation as one of the country's outstanding public high schools, with an almost negligible drop-out rate, very few pupils attending private schools, 96% attendance rate, 94% of its graduates continuing their education after graduation, high test scores and an excellent college and work place performance record.

III. OPERATIONS SERVICES

Despite efforts to keep costs down in this area, the school system has been plagued with major, unforeseen developments. A major leak was discovered in the Claypit Hill oil storage tank, one section of which had rusted out. In attempting to comply with Department of Environmental Quality Engineering (DEQE) standards and red tape, we have run up astronomical costs and the huge pile of oil-coated sand is still on the school site.

Our maintenance efforts have been hampered by a lack of sufficient funding. We were able to resurface (carpet) the Junior High School floor area and to replace two of the town-owned school busses. Seat belts were installed on all school busses as a convenience for those parents who wish their children to wear them.

A major building facilities study will be undertaken to examine current and projected uses of the buildings, maintenance, and upgrading needs of the buildings.

IV. PRESENT DIRECTION

The enrollments will continue to decline in the high school for the next few years, remain steady or increase slightly in the junior high and increase at the elementary level. Both elementary schools are presently operating at or slightly over their functional operating capacities. Additional elementary space will soon be needed. The major facilities study during 1986/87 will attempt to address these needs.

An exciting new program, involving pre-school and after-school child care and the formalized study in the curriculum of child growth and development is slowly evolving. Aided by a major grant from the State, this program has the potential for becoming a statewide model or prototype program.

Staff focus on the improvement of instruction, further development of the curriculum, and student skills enhancement are gaining momentum and will, undoubtedly, continue to be areas of major focus during the next few years.

V. CONCLUSION

The 1985/86 academic year was another banner one for the Wayland Public Schools. In all areas of endeavor, the schools and its pupils performed well. The Claypit Hill School received a national recognition award. High School Department Head, Frank Smith, was named "Teacher of the Year." Several staff members were named to leadership roles in state, regional and national professional organizations. The high school graduates compiled an extraordinary record of acceptance into many of the nation's finest colleges. Successful labor contracts were negotiated with five collective bargaining organizations.

I wish to pay special tribute to Assistant Superintendent Dr. Robert Fraser who left the school system after nearly a decade of outstanding service in order to go into the private sector practice of labor law.

I wish to thank the many citizens who have volunteered valuable hours of service to the schools...parent organizations such as Parent Council, PTOs and WHSPO; W.H.S. Scholarship Committee; Wayland Public Schools Foundation, Inc.; Computer Advisory Committee; W.H.S. Boosters; CAPA; and the many individuals who have lectured and assisted in the schools in a variety of ways.

I wish to take this opportunity, also, to commend the staff of the school system for its extraordinary work. I especially express gratitude to our exceptionally able School Committee for its business-like approach to the overall management of the school system and for its untiring and unselfish efforts to maintain and improve the quality of the school system. I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

Wayland has every right to be particularly proud of its school system. I thank all citizens for their continued support of the schools.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.
SUPERINTENDENT OF SCHOOLS

SCHOOL ORGANIZATION, 1986/87

| | |
|---------------------------------|------------------------------|
| s. Linda L. Greyser, Chairman | Term expires 1987 |
| s. Susan W. Pope, Vice-Chairman | Term expires 1988 |
| l. Stephen B. Perlman, Jr. | Term expires 1989 |
| l. Richard M. Salomon | Term expires 1988 |
| l. Edward J. Somol, Jr. | Term expires 1987 |
| l. William G. Zimmerman, Jr. | Superintendent of Schools |
| l. Michael V. Ananis | Assistant Superintendent |
| l. David P. Connolly | Director of Business Affairs |

- 1 Superintendent
- 1 Asst. Superintendent
- 1 Director of Business Affairs
- 1 Director of Special Education
- 4 Principals
- 3 Assistant Principals
- 157.4 Teachers (1.2 State and Federally funded)
- 2.5 Librarians
- 2.5 Media Specialists
- 3 Speech Therapists
- 7.7 Guidance
- 1 Director of Food Services
- 1 Maintenance Man
- 22 Secretaries (1 State funded)
- 1 Bookkeeper
- 1 Payroll Clerk
- 3 Receptionists
- 6 Library Aides
- 1 Language Laboratory Aide
- 7 Teacher Aides
- 1 Work Study Aide
- 4 Study Hall Aides
- 1 Attendance/Parking Aide
- 5 Special Education Aides (6.0 Federally funded)
- 18 Custodians
- 3 Bus Drivers
- 1 METCO Director (State Funds)
- 1 METCO Assistant Director (State Funds)
- 1 METCO Secretary (State Funds)
- 4 METCO Specialists (State Funds)

266.1

CLASS OF 1986 GRADUATION PROGRAM

Processional - Pomp and Circumstance March #1 E. Elgar
(arr. H.F. Luckhardt)

Invocation Rabbi Lawrence Kushner

Introduction Deborah Reck
(President of the Senior Class)

Choral Selections Richard G. Conti, Conductor

Shine Down.....B. Smiley, M. Gersmehl and Bob Farrell
(arranged by Mark A. Brymer)

We Are The World.....Michael Jackson and Lionel Richie
(arranged by Roser Emerson)

Piano: Tina Dawn Mah

Bass: John Zivan

Salutatory Address Andrew Alan Frantz, Gregg R. Kavet

Concert Band Selection Paul A. Livingston, Director

Fantasy on American Sailing Songs.....By Clare E. Grundman

Valedictory Address Synje Cornelia Holleck

Student Speakers Christopher J. R. Marobella
Tonya Renee Williams

Presentation of the Class of 1986 Dr. Sharon D. Hennessy,
Principal

Acceptance of the Class of 1986 Dr. William G. Zimmerman, Jr.,
Superintendent of Schools

Class Role and Presentation of Diplomas Deborah Reck
Dr. Sharon D. Hennessy
Dr. William G. Zimmerman, Jr.

Benediction Reverend Kenneth Sawyer

Recessional - The Crowning Glory Alfred Reed

Faculty Marshalls

Mr. Kenneth Altshuler

Mr. Daniel Frio

Ms. Marcia Goldsmith

Ms. Helene Mensh

Dr. Donald Roemer

Mr. Douglas Stather

Ushers and Usherettes

Class of 1987 Members of National Honor Society

CLASS OF 1986

*Deborah Reck (President)

*Mark Edwards Allara (Vice-President)

*Kristin Elizabeth Marshall (Secretary)

*John Mizer Secor (Treasurer)

| | |
|---------------------------|--------------------------|
| Leland J. Adams III | Brian J. Contoni |
| Bradford John Akerman | Melissa Elaine Cotter |
| Robert Douglas Alger | Claudine Danielle Coulon |
| Roberta A. Alimenti | Sean C. Cronin |
| Mark Edwards Allara | Cynthia Lee Curley |
| William M. Anastas | David John Curtin |
| Michael A. Aurelio | Nancy Marie Curtin |
| Deborah E. Bancroft | Kerryn Frances Daley |
| Philip L. Bancroft, Jr. | *Kelly Ann Daly |
| Tracy Marie Bankart | *Jill Ann Danieli |
| Stephen Leslie Banks | Tara-Lee Davis |
| Cathryn Anne Barnacle | Daniel Joseph Devlin |
| Ana Maria Beltran | Paul Justin DiCesare |
| *Anne Hathaway Bennett | Garett Roy Domolky |
| Adam F. Berger | Philip Joseph Doody |
| Andrew Mitchell Blake | *Mark Linwood Doughty |
| Mary Sarah Blanchard | Elliot W. Doxer |
| Kristin Phyllis Blom | Ralph J. Dragonetti |
| John J. Bortone | Michael P. Duffield |
| Eric Bosma | *Katherine Anne Edwards |
| *Seth Andrew Bossung | *Wendy Lee Eskandarian |
| Laura D. Boyajian | Sarah Etelman |
| *Rebecca Jeanne Brett | Leanne Marie Fennell |
| Andre L. Brisson | *Georgia C. Fitzsimmons |
| *Douglas J. Brooks | David E. Fleischer |
| Michael A. Brothers | Connie Lynda Flieger |
| Ellis Brown | Elizabeth P. Flosznik |
| Michael Alan Brown | *Andrew Alan Frantz |
| Todd Hamilton Brunel | *Dana Elizabeth Frost |
| *Phillip F. Burrer | Peter M. Frothingham |
| Frances E. Caliendo | Benjamin L. B. Garfield |
| Brad William Canavan | Sara K. Gibson |
| *Amy Jeannette Carvalho | Gentzane Goitia |
| David A. Casella | Peter J. Goldstein |
| *Caroline Marie Chisholm | Steven M. Goldstein |
| Elaine Elisabeth Chisholm | Paul Gradijan |

| | |
|-------------------------|-------------------------|
| Rachel H. Cibley | Gary Gray |
| Elizabeth Edna Clayton | Anna Meira Green |
| Richard R. Clough | *Mark Andrew Greenberg |
| Kelly Ann Cogan | Kristi Leigh Greene |
| Christopher R. Conti | Andrea Louise Greiff |
| Gina Marie Conzone | Stephen James Gullotti |
| *Stephen David Cook | Eric H. Hackendorf |
| *Benjamin Cooley Hall | *Kimberly Anne Mitchell |
| Scott H. Ham | Roy T. Mogan, Jr. |
| Gayle Sturtevant Hansen | Steven James Monson |
| Paul V. Harmon | Robert Moran |
| *Jennifer Gray Harris | Thomas J. Morrissey |
| Charles E. Hart | *Sandra Tobey Morton |
| Jody Lynn Harting | Kym Yvette Mosley |
| Pamela Higgins | Bruce A. Murphy |
| Emily Beth Hirshman | *Kristin S. Murray |
| Mark Andrew Holland | Barbara L. Nason |
| *Synje Cornelia Holleck | *Heidi Beth Neiman |
| Alexander Houtzeel | Anne Louise Nelson |
| Tracy Elizabeth Howe | Sheila Marie Neville |
| *Timothy Andrew Hoyt | *James A. Nilson |
| Jay Stephin Hughes | David C. Norris |
| Kimberly Hyde | *Henry C. Norwood |
| *Jeanne Kathryn Hyland | Kevin C. Nurmi |
| Kathleen Mary Irving | Michael Paul O'Connor |
| *Kim Jakobsons | Michael F. O'Keefe |
| Kristen Brooke Jazowski | Eric W. Oldfield |
| Danielle Katz | Nivia Lisette Paiz |
| Gregg R. Kavet | Gary C. Pappalardo |
| Kenneth Stevens Keyes | *Allison C. Pease |
| *Jennifer Dawn King | Brian Edward Pendleton |
| Angela M. Kitzmiller | Keith L. Perry |
| Susan Page Koenig | Elizabeth Anne Phoenix |
| Michelle Anne Kotek | Paul I. Pileeki |
| Amy Elizabeth Larsen | Yvan Philip Pilette |
| James M. Lavin | *Karen Marie Pond |
| Fred David Lazerson | Marylee Prendergast |
| *Ji Yeon Lee | Robin Lynne Publicover |
| Marcia Jane Leonard | *Deborah Reck |
| *Gregg Myles Levin | John Paul Redgate III |
| David Gibbs Loges | Kristin E. Ricciardi |
| Kristen Anne Lorentzen | *Geoffrey A. Robinson |
| Louise Julie Low | Carol Rogan |
| Linda Marie MacArthur | *Daniel Moise Rosenberg |
| Victoria MacDowell | Susan Jennifer Rosenbl |
| Kimberly Ann Madden | John William Russell |
| *Tina Dawn Mah | Mary Elizabeth Salerno |
| Patrice Mailloux | Amy Sawyer |

Ted Majocha
 *Kathleen Marie Maley
 Susan Jean Malieswski
 Rebecca A. Mann
 Suzanne Marcantonio
 *Christopher J. R. Marobella
 *Kristin Elizabeth Marshall
 David J. Mauger
 Siobhan Milne McGowan
 *Courtney Ann McKown
 Eugene F. McMahon
 *Sally Anne Mead
 Dino Michalopoulos
 Arthur Milano
 Andrew Thomas Miller
 Christopher Mitchell
 Leroy Franklin Staples
 Wendy Lee Stolfors
 Karlene Amy Swindell
 Patrick F. Tally
 Karen Mary Testa
 David M. Thayer
 Richard Yardley Townsend
 Scott O. Travis
 Cynthia Ellen Valdes
 Terry Ann Veglia
 *Matthew David Vrablik
 *Mary Beth Waldner

*Rebecca Sawyer
 *Craig D. Schneider
 Elizabeth Lynn Schubert
 *Michael J. Schumacher
 *Robert D. Schurgin
 *John Mizer Secor
 *Kirsten Conant Shanks
 *Amy Daniella Shaw
 *Kathleen Brigid Shine
 *Michael Short
 Meredith J. Slayton
 Deborah Ann Small
 *K. Tasker Smith
 Stephan William Snell
 *Kristin Marie Somol
 Lisa St. Martin
 *Jeremy Scott Weiner
 Ashley Hitchcock Welch
 Lisa Marie Wheeler
 Martha Whitney
 James P. Williams
 Nadine Williams
 *Tonya R. Williams
 *Jamie Wong
 *Jessie Wong
 Kathryn Jeanne York
 Matthew P. Zayotti
 Christopher J. Zizza
 Eric M. Zizza

*Member of National Honor Society

Wayland High School
SENIOR AWARDS ASSEMBLY
1986

Opening Exercises

Deborah Rec

Concert Choir

Mr. Richard G. Conti, Conductor

If You Believe in Music

By Gary D. Fry

Soloists: Bradford Akerman/Sally Anne Mead

Piano: Geoffrey A. Robinson Bass: Janet Haas

Elvis: Pure Gold

arr. by Lojesk

Love Me Tender - Heartbreak Hotel - Hound Dog -

Don't Be Cruel - Blue Suede Shoes

Piano: Tina Dawn Mah Drums: Robert Daniel Schurgin

Bass: Jon Zivan Guitar: Bayard Smith

Welcome

Dr. Sharon D. Hennessy, Principa

PRESENTATION OF AWARDS

Scholarships

Dr. William G. Zimmerman, Jr.
Superintendent of Schools

American Legion Scholarship.....Paul V. Harmon, David G. Loges

Dorothy Hanelin Award METCO Scholarship.....Sheila Marie Neville

John W. Arnold Booster Scholarship Award.....Andrew Thomas Miller

Wayland High School Booster Scholarship Award...Mark Edwards Allara

Kristin Anne Lorentzen, Michael Short, John Mizer Secor

Wayland Business Association Scholarship.....Paul Justin DiCesare

Wayland Educational Secretaries Association Scholarship.....

Kelly Ann Daly

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE:

Sandra Brodie Memorial Scholarship.....Connie Lynda Flieger

Phillips "Buddy" Brooks Memorial Scholarship.....John Mizer Secor

Jack Devlin Memorial Scholarship.....Roy T. Mogan, Jr.

Lt. Carl J. Fisher Memorial Scholarship.....Andrew Thomas Miller

Dr. Charles E. Goff Scholarship.....Jill Ann Danieli

Mitchell Halperin Memorial Scholarship.....Terri Ann Veglia

Rose Ann Moses Memorial Scholarship.....Amy Sawyer

Jon Eric Nelson Memorial Scholarship.....Rebecca Jeanne Brett

Laurie Panetta Memorial Scholarship.....Rebecca Sawyer

Nancy Paxton Memorial Scholarship.....Allison C. Pease

Tommy Raskin Memorial Scholarship.....Kimberly Anne Mitchell

Elizabeth Marshall, Sandra Tobey Morton, Heidi Beth Neiman,
David C. Norris, Deborah Reck, Daniel Moise Rosenberg, Craig G
Schneider, Michael John Schumacher, Kirsten Conant Shanks,
Michael Short, Kristin Marie Somol, Jamie Wong, Jessie Wong

Recognition Awards

Lawrence M. Hines, Assistant Principa

Daughters of The American Revolution Good Citizenship Award.....
Andrew Alan Frant

J.W.V. Brotherhood Award

"Classmates Today - Neighbors Tomorrow".....Andrea Louise Greir
Wayland Woman's Club Honor Award.....Synje Cornelia Hollec
Human Rights Award.....Peter J. Goldstei
Students Against Driving Drunk Award.....Tracy Bankar

JAZZ BAND SELECTION

Paul A. Livingston, Directo

"Buffalo Breath" by Larry Norred

DEPARTMENT AWARDS

Art Achievement Awards.....Roberta A. Alimenti, Mary Sara
Blanchard, Kristen Brooke Jazowski, Louise Julie Low
David J.Mauger, Arthur Milano, Sheila Marie Neville
Michael F. O'Keefe

Art Scholastic AwardDavid J. Mauge
(Presented by The Boston Globe)

Art Service Awards.....Kristin Phyllis Blom
Kathleen Marie Male

Business Department Awards:

Outstanding Business Law Student
(Sponsored by South Middlesex Area Chamber of Commerce and
Credit Data Company).....Gregg Myles Levi
Outstanding Management Student
(Sponsored by Wall Street Journal).....Michael John Schumache
Outstanding Business Student
(Sponsored by John H.Baldwin Ins. Co.,Inc.)...Gregg Myles Levi
Outstanding Computer Student
(Sponsored by Prime Computer, Inc.).....Tara-Lee Davi
Outstanding Work Study Student
(Sponsored by McDonald's).....Terri Ann Vegli

Classical Studies Achievement Awards:

Latin.....Sally Ann Mea
Classical StudiesGeorgia Christine Fitzsimmon
Classical Studies Service Awards..Mark Edwards Allara, Michae
Alexander Brothers, Frances Elizabeth Caliendo, Elizabeth
Clayton, Mark Linwood Doughty, Georgia Christine Fitz
simmons, Deborah Reck, Craig D. Schneider, Michael Joh
Schumacher, Kristin Marie Somol

Drama Achievement Awards.....Seth A. Bossung, Benjamin C. Hall
Drama Service Award.....Deborah E. Bancroft, Tracy Marie
Bankart, Jennifer D. King, Patrick F. Tally
English Department Award:
Outstanding Achievement.....Leland J. Adams III, Kristin M.
Somol
Industrial Arts Department Awards
Engineering Drawing (Sponsored by Engineering Planning &
Management, Inc).....Elizabeth P. Flosznik
Industrial Arts
(Sponsored by Yankee Craftsman).....David Gibbs Loges
Mathematics Department Awards:
Mass. Association of Mathematics Leagues Olympiad Examination
Finalist Award.....David C. Norris
Certificate of Merit.....Gregg R. Kavet
Greater Boston Mathematics League
High Scorer Award.....David C. Norris
Certificate of Achievement..Rebecca Jeanne Brett, Tina D. Mah
Massachusetts Mathematics League
High Scorer Award.....David C. Norris
Certificate of Achievement...Rebecca Jeanne Brett, Tina D. Mah,
Daniel Moise Rosenberg
New England Mathematics League
High Scorer Award.....David C. Norris
Mathematics Achievement Awards
Mathematics Analysis.....Rebecca J. Brett, Seth A. Bossung
AB Calculus.....Kristin E. Marshall
BC Calculus.....David C. Norris
Algebra-Geometry Review.....Michael P. O'Connor
Media Service Awards.....Rebecca J. Brett, Mark A. Holland,
Tracy E. Howe, Eugene F. McMahon, Henry C. Norwood,
Matthew D. Vrablik
Modern Language Achievement Awards
Spanish.....Anna Meira Green
French.....Benjamin Cooley Hall
Modern Language Service Awards
French.....Anne H. Bennett, Melissa E. Cotter,
Katherine A. Edwards, Ji Yeon Lee,
Kristin E. Marshall, Sandra T. Morton
Music Department Achievement Awards:
Choral.....Bradford J. Akerman, Tracy M. Bankart, Seth
A. Bossung, Andrew A. Frantz, Benjamin C.
Hall, Sally A. Mead, K. Tasker Smith
Music Department Service Award
Choral.....Stephen D. Cook, Tina D. Mah, Geoffrey A.
Robinson, Kristin M. Somol
Outing Club Service Award.....Seth A. Bossung
Physical Education Service Award.....Richard R. Clough

Science Department Awards:

National Science Supervisors Award.....Gregg R. Kave
David C. Norris
Society of Women Engineers Award.....Synje C. Hollec
Kristin M. Somol, Sandra T. Mort

Academic Achievement:

A.P. Biology.....Andrew A. Fran
A.P. Chemistry.....Rebecca J. Brett, David C. Norr
A.P. Physics.....David C. Norr
College Prep Physics..Peter M. Frothingham, K. Tasker Sm
Science Service Award.....Rebecca J. Br
Social Studies Department Achievement Awards:

Social Science.....Kristin P. Blom, Rebecca J. Bret
Phillip F. Burrer, Dana E. Fro
Anna M. Green, Jennifer G. Harr
Sally A. Mead, Craig D. Schneide
Terri Ann Veglia

Wayland High School Newspaper Service Award.....Ji Yeon I
Yearbook Service Award.....Deborah Reck and Sta

Presentation of Class Gift

Deborah Re

Acceptance of Class Gift

Susan Ca

Wayland School Committee
Mr. Richard M. Salomon, Chairperson
Mr. Stephen B. Perlman, Vice Chairperson
Mrs. Linda L. Greser
Mrs. Susan W. Pope
Mr. Edward J. Somol, Jr.

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship Fund. The Scholarship Fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship Committee is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee is the Memorial Scholarship Program which provides for three types of memorial scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community almost \$20,000 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1986.

Barbara Appleyard
Nancy Carapezza, Chairman
Michael Garfield
Donald Gould
Carol Hines
Robert Lavin, Treasurer
Manuel Leitao

Judy Schumacher
Herbert S. Yolin, D.D.S.
EX OFFICIO
Sharon D. Hennessy
David P. Connolly
Jay E. Sylvester

1985-1986 PATRONS

| | |
|----------------------------|--------------------------------|
| Donald & Rita Aberbach | Metro West Chamber of Commerce |
| Dance One, Inc. | Richard and Joan Miller |
| Boy A. Barnes | Coleman M. Mockler |
| Ann and Molly Beard | Hugh and Diana Morton |
| Ma and Jayson Brodie | Rhonda and Stephen Newman |
| Carapezza Family | Ralph S. Osmond, Co. |
| Pyrit Hill P.T.O. | Mr. and Mrs. Edward Perkins |
| and Mrs. Richard Close | Walter F. Pope |
| Ann and Bette Cohen | The Raskin Family |
| Eve and Margy Crummev | Raytheon Company |
| Horie D. Devlin | Mr. and Mrs. Thomas Reilly |
| Art and Leslie Edelman | E. P. Robsham |
| and Mrs. C. Elder | Ann and Bob Roy |
| and Nancy Eskandarian | Mr. and Mrs. John Schumacher |
| Heline and Wesley Finch | The Schneider Family |
| ard and Marylee Foley | Mr. and Mrs. Thomas Sciacca |
| and Mrs. Stanley C. Foster | Mr. and Mrs. Charles Shane |

Carole and John Garvey
Judy and John Gregorian
Linda and Stephen Greysen
John and Carol Hines
Gerald S. Hyde
The Johan Family
Jim and Sharon Kissane
John and Marilyn Kucharski

Sudbury H. S. Class of 1955
Wayland Boosters
Wayland Garden Club
Wayland High School Faculty
Wayland H.S. Parents Organ.
Wayland Jr. High P.T.O.
Wayland Senior Citizens
Adele and Wilford Welch

1985-1986 Corporate Matching Funds
Digital Equipment, Maynard
Federated Department Stores
Polaroid Foundation
Raytheon Company

1985-1986 DONORS

Richard & Terry Albright
Judith Angier
Mary and John Antes
Joan and Steven Berns
Arnold and Nancy Bennett
Andrew J. Boyajian
Martha and Phil Brooks
Mr. and Mrs. David W. Brown
Kris and Mike Brown
Nancy and Don Burrer
David and Diana Carls
Mr. and Mrs. Paul Crowley
Dr. and Mrs. Robert DeSimone
Judi and Len DiCarlo
William and Marge Doughty
Stephen P. Dretler, M.D.
Leslie and Michael Gaffin
M.C. and Michael Garfield
Harold and Mary Gear
Dr. and Mrs. Charles E. Goff
John and Ruth Gove
Mr. and Mrs. Howard Gray
Norton and Ellen Greenfield
Happy Hollow P.T.O.
Dr. and Mrs. Warren Harthorne
Donald and Valerie Hay
Joe and Ginny Iandiorio
Dr. and Mrs. G. A. Isenberg
George and Ellen Kariotis
Norman and Kassie Kattwinkel
Herbert and Karen Kavet

Richard and Sandra Neiman
Atheline and Bill Nixon
Joe and Alice O'Shea
The Pescosolido Family
The Pond Family
Allan and Carol Price
Russ and Judy Prymak
Mr. and Mrs. Bruce Putnam
John Quackenbos
Joel and Rachel Reck
Sandler and Lauren Rikleen
Paul and Pat Riseman
The Rosenbaum Family
Joe and Ann Ross
John and Cynthia Rutherford
Mrs. Edith Sacco
Charles and Elizabeth Salerno
Robert A. Salomon
Mr. and Mrs. Robert Saltonstall
Dr. and Mrs. Leonard Schulman
Jean and Fred Schunmann
Ruth and Stanley Shapshay
Dr. and Mrs. Herbert Stacks
The Tally Family
Richard and Janet Testa
Henry Trantham, Jr.
Thomas J. Vocatura
Mr. and Mrs. George R. Vrablik
The Vrettas Family
Donald and Ellen Ward
The Watson Family

Rev. Patrick J. Kelly
Mark and Frances Klempner
Ronald and Susan Lambert
Mr. and Mrs. Charles Lee
Mr. and Mrs. Donald MacMillan
J. J. McKay's Restaurant
Robert and Lois McKown
Judy McMullen
Mr. and Mrs. Stephen Merselis
Middlesex Savings Bank
Mr. and Mrs. H. Megathlin

Dr. and Lewis Weintraub
Wellesley Financial Group
Mrs. William Whitworth
Mr. and Mrs. John B. Wilson
Raymond and Paula Yamartino
Dr. and Herbert Yolin
Mi-Mi Young
Susan Zakon
Mr. and Mrs. Herbert Zimmerman
Dr. and Mrs. William Zimmerman

1985-1986 Contributions Honoring:

Marriage of Jayson Brodie and Irma Halperin
Virginia Buckley
The Foster Children Jordan, Jonathan and Pamela
Dr. Charles E. Goff
In Celebration of Kimberly Hyde's Graduation
In Celebration of Susan Rosenblatt's Graduation

The Support Group for Sarah Pryor and Family
Jay Sylvester
Wayland High School Class of 1966
Wayland High School Graduating Class of 1986
The 90th Birthday of Abraham J. Zimmerman

1986 Scholarships Awarded In Memory Of:

Sandra Brodie
Phillip "Buddy" Brooks
Jack Devlin
Lt. Carl J. Fisher
Dr. Charles E. Goff
Mitchell Halperin
Rose Ann Moses

Eric Nelson
Laurie Panetta
Nancy Paxton
Thomas "Tommy" Raskin
Amy Alden Rossborough
Robert "Bob" Todd
Hannah Williams

1985-1986 Contributions Received In Memory of the
Following:

Goldie Altshuler
Emily Anzivino
Anthony Boccadoro
John Boyajian

Rhoda Karpay
Mrs. Robert Keith
Donald W. Kitchin
John Laheyetta

Sandra Brodie
Irving Brodie
Phillip R. "Buddy" Brooks
Estelle Cantrell
Ilene Zoll Case
Mary Alice Conner
Philip DelCore
Jack Devlin
Lillian Divine
Helen Ellis
Idyla Gould Etelman
Mary Fahey
Lt. Carl Fisher
Salomon Goodall
Margaret Goff
Mitchell Halperin
Miss Cecily E. Haskell
Ruth Hennessy

Alaire Lynch
William A. Marquis
Rose Ann Moses
Eric Nelson
Laurie Panetta
Nancy Paxton
Dora Rnadall
Thomas "Tommy" Raskin
David Regan
Helen Reeton
Amy Rossborough
Dr. John J. Sacco
Joseph Schneider
William "Danny" Thompson
Robert "Bob" Todd
Gayle Roche Topham
Louise Wilson
Zofia Zawadski

SURFACE WATER QUALITY COMMITTEE

The Surface Water Quality Committee has continued its work on the storm water management of Dudley Pond. The engineering has been completed by Storch Associates and the project is ready to go out for bids.

A base line study of Mill Brook has been completed. A portion of Dudley Pond was hydro-raked as part of our continuing project to remove bottom sediment. Weed harvesting of about forty acres was also carried out. Various water quality problems came to our attention and were investigated.

Respectfully submitted,
THOMAS BELOTE, CHAIRMAN
Arlene Pollak
Sheila Wenstrup
Hans Wetzstein

BOARD OF SELECTMEN

In July, the Selectmen with the aid of Weston and Lincoln town officers and our senators and representatives united to persuade the Federal government that their proposal to convert the largely unused Nike site to New National Guard headquarters would be an inappropriate use of the land.

September saw the final signing of the contract between Continental Cablevision and the Town, and work began to bring cable television to Wayland. By early spring, the first Wayland homes were receiving Cable television.

The Selectmen called a Special Town Meeting in November with six mainly housekeeping articles, but including one which made unpaid septage facility bills a lien against the Real Estate from which the septage had been collected.

After a public hearing, the Board voted to accept the Assessors' recommendation once again as in past years, to establish a single tax classification and tax rate for industrial, commercial, open space, and residential real estate.

In December, the Selectmen called a meeting with all alcoholic beverage servers and package store owners to discuss the dangers and liability from selling to minors and alcohol abusers.

During the winter months, the Selectmen met with the Housing Authority and agreed to support the use of several parcels of Town-owned land for the purpose of building low-income affordable housing. The sites, Millbrook Road, Alden Road and Stonebridge Road, were subsequently submitted as articles. The Selectmen also submitted, after holding several meetings and a public hearing, an article called, "Transfer Fee for Land Bank." This article called for the submission of special legislation to add a transfer fee not to exceed 1% of the value of real property sold. This fee would provide funds for the purchase of land for housing by the Housing Authority.

The April Town Meeting considered 39 articles amid much spirited debate.

In May, a committee was established to aid in the selection of a new Police Chief to succeed retiring, Chief John Phylis. The Committee consisted of two Selectmen, the Chairman of the Personnel Board and Chiefs from two other towns.

After the defeat of the proposed override of 2 1/2, a group called Citizens for Better Roads was formed. As a result of the Mass Turnpike Authority proposal to widen a portion of the Mass Pike, a citizens group banded together and gained the support of our Representative and the Board of Selectmen.

The Cochituate Preservation Association continued to be involved in the proposed development of the center.

The Employee Advisory Council presented to the Selectmen for their approval, a proposal to adopt the Master Health Plus Plan of Blue Cross - Blue Shield.

From the above mentioned groups, and others, it appears that Wayland continues to be a healthy community, ably served by competent volunteers in government as well as by groups of concerned citizens not affiliated with the government who selflessly give of their time and talent. They tackle areas of special concern to particular neighborhoods or groups of citizens. There are, of course, problems with Wayland's form of government. Volunteers have limited amounts of time to give to Town government. Open Town Meeting takes more time than often seems reasonable.

Each elected board is independent of the other, and frequently guards that "independence" too closely. We have yet to solve housing needs, increased traffic, neglected roads, landfill, kennels, and a declining supply of volunteers.

The Selectmen need the assistance of all the voters if we are to continue to function as an efficient, respected community, one in which it is a joy to live.

Respectfully submitted,
LEWIS S. RUSSELL, CHAIRMAN
Marica P. Crowley, Clerk
W.H. Irvine
L. Thomas Linden
Catherine W. Seiler

SOLID WASTE DISPOSAL COMMITTEE

The Solid Waste Disposal Committee began its meetings in September 1985. Its charge from the Selectmen is "To study and develop long-term plans and recommendations for Solid Waste Disposal beyond the present landfill dependence with regard for 1.) protection of the environment, 2.) increasingly restrictive State imposed regulations and requirements, 3.) incentives for regionalization, and 4.) the Statewide problem. To study and make recommendations for waste stream control and significant reduction so that the life of the present landfill may be extended, and to propose a public education program toward that goal."

Though the Committee has members who are experienced in the analysis of municipal solid waste disposal options, it is hampered by a lack of membership. Ever changing State laws, regulations, and possible funding sources have caused the state of trash disposal in the Commonwealth to become particularly difficult to analyze recently. The Committee has prepared a report outline, narrowed the choice of viable options down, and begun research on these options.

Respectfully submitted,
CHRISTOPHER WOODCOCK,
CHAIRMAN
Peter Brock
Herbert J. Jacobus

TOWN COUNSEL

The law firm of Hutchins & Wheeler is once again pleased to submit its report regarding its activities as Town Counsel for Fiscal Year 1986. Since 1980, the firm has provided general legal services to the Town and its various boards and agencies.

During the previous year, the delivery of legal services for the Town was reorganized so as to utilize the services of John O'Reilly as Associate Town Counsel to coordinate legal services and to provide separate consultation to boards and officers for ongoing matters. This change has permitted us to concentrate our attention on matters which most require our particular legal capabilities.

Planning and zoning matters continue to be the primary focus of pending litigation which we are handling on behalf of the Town, representing both the Planning Board and the Zoning Board of Appeals in various matters. Various lawsuits were outstanding during the past year against the Town with respect to various subdivisions or proposed developments. Suits of this type are typically brought by applicants challenging a plan or permit denial or by abutters challenging an approval. In one of these zoning cases, the Town ultimately lost an appeal by a developer challenging the Town's denial of a subdivision approval. In two lawsuits involving another subdivision, the Town obtained a judgment in its favor on the merits as to one case and obtained a dismissal of the other case. In litigation involving a third subdivision, one case was settled during the year by the Town and the developer and the appeal of a Superior Court judgment in favor of the Town on another case regarding the same subdivision is pending before the Massachusetts Appeals Court. Cases involving the remaining subdivision or projects are still pending in various stages.

Most of our attention with respect to other litigation matters during the year focused upon a number of tax title foreclosure proceedings on certain properties within the Town as to which taxes are owing, and these cases continue to be pursued.

With respect to the provision of ongoing legal services for various boards and officials within the Town, our efforts during the year included work on the following matters:

- the review and drafting of certain specialized Warrant articles and motions for the Annual and Special Town Meetings;
- assistance to the Library regarding the bidding and execution of the contract for the Library renovation and addition;
- advice concerning the Town's execution of a proposed agreement with the Executive Office of Communities and Development concerning the availability within the Town of affordable housing;
- assistance concerning the implementation of the betterments policy governing the financing of improvements to various ways within the Town;
- advice and preparation of legal opinions concerning various requests for interpretation of the State's conflict of interest law as it relates to particular circumstances of Town officials;
- review and approval of a final cable television license permitting construction to begin on installation of the Town's CATV system;
- assistance to the Selectmen and other Town representatives in order to address the failure of performance by a contractor regarding the McManus Park Project; and
- our normal mix of advice and assistance to various Town boards and agencies on a wide variety of questions which periodically occur during the course of the year.

The reorganization of legal services has meant that a number of matters previously referred to us are now handled directly by Mr. O'Reilly. We are gratified that the reorganized system has resulted in a general decline of legal fees charged by our firm for services rendered to the Town.

Respectfully submitted,
DAVID T. DINWOODEY, ESQUIRE
HUTCHINS & WHEELER

TOWN-OWNED LAND ADVISORY COMMITTEE

As the Selectmen's representative to Town-Owned Land Advisory Committee, I would like to submit the following comments, observations, and recommendations:

1. Thanks to Lew Bowker for his cooperation, general input, and past research, to the LWV of Wayland for the study completed in 1981 entitled, "Developmental Uses of Municipal Property," and to Alice Weldon for assistance with communications and correspondence for the Committee and for 'just being there!'
2. I believe the outcome and total amount of work completed by this Committee was weighted because of the composition of the Committee. Each representative was an elected or appointed official to their respective Board with the exception of the Board of Selectmen. If citizens had been appointed to represent the Boards their perspective may have been different.
3. Recommend each Board, Committee, and Department to review parcels under their jurisdiction for familiarity of the parcels. Highway, Park and Recreation, Tax Title, and Municipal property in particular needs to be addressed for each Board, Committee, and Department to be aware of the property under their jurisdiction. I would be willing to assist the Selectmen in this process with Tax Title and Municipal parcels.
4. Recommend a computer program be developed to accommodate all the information that has been compiled. DATA AND INFORMATION OF TOWN-OWNED LAND MUST BE CENTRALLY ORGANIZED.
5. All town-owned land should be the responsibility of the Town to maintain if only for safety and fire hazards! It appears the Town needs to address this issue aggressively.
6. I will continue to review Wayland Town Reports in an attempt to insure as complete and accurate a compilation of research as possible.

7. The Selectmen have the total responsibility for administering all functions of the Town including town-owned land. I think the formation of a council, similar to the MAPC (maybe the Wayland Area Town-Owned Land Planning Council) could benefit the Town and its use of town-owned land. Although it is essential that each Board, Committee, and Department protect their own interests, a more generalized group of citizens might perceive a more total picture in addressing the needs of the Town. An innocuous example is not possible! It could happen that a Conservation parcel might be a potential well site!

CURRENT REQUESTS FOR ACQUISITION OF TOWN-OWNED LAND

To date, 18 written requests for information about town-owned land have been received by the Town of Wayland. All but two of the requests are from residents of the Town or abutters to the parcel about which they are inquiring.

Two residents have contacted the Chairman of the Town-Owned Land Advisory Committee by phone to discuss safety, upkeep, and maintenance of town-owned property.

On September 5, 1984, the Town-Owned Land Advisory Committee was invited to a meeting of the Wayland Housing Authority. The Chairman of the Town-Owned Land Advisory Committee attended and made a brief presentation reviewing the charge to the Town-Owned Land Advisory Committee and the status of the Committee's work. This was the only request received by the Town-Owned Land Advisory Committee to share the work of the Committee.

Respectfully submitted,
NANCY L. CARAPEZZA,
CHAIRPERSON

TOWN SURVEYOR

Approximately mid-year, a new Town Planner position was filled which changed the scope of the Engineering Department. Review of preliminary subdivision plans and administration of Chapter 41 of the state statutes and Planning Board duties have been eliminated from the Engineering Department's work schedule. Occasional review of definitive subdivision plans in relation to grades, drainage, horizontal, and vertical control will remain.

This has allowed our two man office, Bob Marques and myself to concentrate on learning how to operate our new engineering computer system. The system was installed in September of 1985, and 8 months later, as of June 30, 1986, we feel that it is showing excellent results. The plan for the Lakeshore Drive - Castle Gate Road betterment project has been created. The plan for the acquisition of land and easements for conservation purposes on portions of the Barrel property on Claypit Hill Road was completed and put on record. Plans of the landfill at different stages in the preparation of Cell IV, for submittal to the DEQE, have also been done with the new equipment. This is one of the applications of the total station field equipment, the electronic data collector, the computer, and the plotter that allows us to cut the time for the completion of a plan from weeks to days.

A part-time college student was hired in June to help input the Town Atlas into an engineering data base. The schedule we hope to keep is as follows:

1. Have the Town Atlas revised to January 1, 1985, by the old methods by September 1986.
2. Have the input into the data base of that revision completed by February 1, 1987.
3. Have the 1985 and 1986 deeds incorporated into the atlas by April 1, 1987.

Also completed during the year were surveys and plans for drainage on Thompson Street, the layout and staking of the Town Gardens, grades were set on East Plain Street for reconstruction, and a plan for the intersection of Farrar Road and Oxbow Road was worked out with the Town of Lincoln.

Thanks are given to all those who have helped the Engineering Department over the past year.

Respectfully submitted,
LEWIS L. BOWKER, JR.
TOWN SURVEYOR

TOWN MEETING PROCEDURES COMMITTEE

The Town Meeting Procedures Committee was created in 1984 to prepare a guidebook to Wayland Town Meeting--one that is comprehensible and accessible to voters, especially those new to or unfamiliar with Town Meeting.

The Committee held three meetings during the year. Lack of appointments to the Committee by the Board of Selectmen and the Finance Committee for the past two years has impeded progress. Nevertheless, progress was made.

We conducted a survey of all 68 Massachusetts towns with over 10,000 population and open town meeting government to discover which have prepared guidebooks to town meeting. Responses were received from 18 towns, many of which forwarded their handbooks, guides, procedures, by-laws, rules, etc. as requested. These will be most helpful to us in drafting a new Wayland guidebook, for which an outline has been prepared.

We also met with Moderator, C. Peter R. Gossels, and with former Moderator, David E. Leith, to discuss current practice.

You are cordially invited to join our Committee by contacting any of the undersigned or the Executive Secretary of the Town.

Respectfully submitted,
GEORGE H. HARRIS, CHAIRMAN
Jean B. Pratt
Laura A. White

VETERANS' SERVICES

I herewith submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1986. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 75% reimbursement from the Commonwealth which changed during fiscal year 1985.

Seven persons were financially aided by this Department during the past fiscal year. Many contacts were made and assistance was given to veterans, widows of veterans and dependents of veterans regarding employment, submission of pension forms, general aid, etc.

State guidelines have been changed and more veterans are eligible to receive aid. The Town has been fortunate to stay within the budget over the past few years.

This is my third report as Veterans Agent. I wish to thank everyone for their cooperation, especially Alice Weldon.

Respectfully submitted,
WILLIAM F. MARSTON,
VETERAN'S AGENT

WATER COMMISSIONERS

fiscal 1986 was a dry year and very little recharge to our wellfields. We pumped 678.6 million gallons, up 44.4 million gallons over our previous year. May, being our driest month, we pumped 71,176,300 gallons.

In 1986, we have been unsuccessful in our efforts to acquire the 1.84 acres of land needed for our Chamberlain well site. The Department of Environmental Quality Engineering requires us to have this land before work can begin. The land is presently held by the Farmers Home Administration. This property is in litigation and we are hoping things will be settled soon, so we can proceed with this work. Until then, we will hope that one of our pumps does not fail during a peak water use period as we are currently pumping to capacity during these times.

This year water departments took over the inspection of backflow preventors and cross connection inspection. This adds another way to stop pollution and more responsibility in the water industry. We have also started a leak detection program which will eliminate water loss in our system, which is over 100 years old in areas inochituate.

Our department increased by 0.9 miles of main, 10 hydrants, and 65 services.

Our water testing has been good, both from state and private lab tests. No problems have been found and let's hope we can keep a good quality and quantity to our own precious resource. Use what is needed, but PLEASE DO NOT WASTE IT.

Many thanks to Highway, Conservation, Engineering, Park and Recreation, Fire, and Police for their help and cooperation throughout the year and we hope for many years to come.

Respectfully submitted,
Board of Commissioners,
Wayland Water Department
EDWARD F. THORBURN, CHAIRMAN
Robert Hanlon
Devens Hamlen

TOWN CLERK

BIRTHS RECORDED FROM JULY 1, 1985 THROUGH JUNE 30, 1986

| <u>DATE</u> | <u>NAME OF CHILD</u> | <u>NAME OF FATHER AND MAIDEN NAME OF MOTHER</u> |
|-------------|-------------------------|---|
| <u>1985</u> | | <u>July</u> |
| 2 | Allison C. Briere | Peter J. & Joan C. Parisi |
| 2 | Katrina L. Pelsue | Kurt A. & Joanne M. Leombruno |
| 2 | Adam C. Roberts | Alan H. & Nancy D. Rodman |
| 3 | Robert G. Hennemuth III | Robert G. & Paula S. Hoshor |
| 5 | Scott S. Dale | Paul B. & Karen B. Thompson |
| 8 | Sarah L. McInturff | Robert E. & Joan Sweeney |
| 10 | Jill C. Maley | Michael P. & Barbara A. King |
| 22 | Zachary J. Rubinfeld | Paul I. & Emily J. Eisenberg |
| 23 | Christina M. Frangos | Paul A. & Elise M. Manley |
| 23 | Veronica A. Tessler | Alexander L. & Barbara S. Feldshe |
| 25 | Emily J. Bright | Jeffrey L. & Christine K. Nevins |
| 27 | Jamie C. Graham | John M. & Joan A. Nickerson |
| 30 | Heather J. Bergeron | Michael A. & Judith A. Cahill |
| 31 | Michelle E. Villari | Phillip J. & Gloria A. Bouchard |
| | | <u>AUGUST</u> |
| 1 | Jennifer L. Ahern | Kevin G. & Janet P. Mossman |
| 1 | Justin P. McConnell | John W. & Meg A. Colliton |
| 3 | Shannon E. Flynn | Joseph T. & Mary E. McBride |
| 8 | Rebekah L. Rigg | Daniel A. & Deborah L. Ames |
| 8 | Alison B. Tonsmeire | Robert S. & Joan N. O'Brien |
| 12 | Duncan D. Fitch | Alan H. & Donna E. Deane |
| 14 | Katelyn E. Hughson | Charles E. & Gail P. Ronty |
| 16 | Christina M. Love | John N. & Diane I. Berlo |
| 19 | Sarah Brock | Peter & Janet Tobey |
| 19 | Zachary B. G. Meyer | Kirk D. & Susan E. Gershuny |
| 24 | Christopher M. Kenney | Edward W. & Claudia M. Koren |
| 26 | Christine E. Bookhout | David A. & Lynne T. Chrupcala |
| | | <u>September</u> |
| 4 | Noelle M. LeBlanc | John A. & Ruth D. Fortini |
| 15 | Kathryn M. Jones | Richard H. & Patricia K. Furey |
| 17 | Stephanie L. Boyer | Paul T. & Darlene F. Hunt |
| 17 | Stacy M. Roberts | Stephen M. & Amy L. Elekman |
| 18 | Laura T. Englander | Laurence H. & Leslie Lewis |
| 18 | Stephanie K. LeBlanc | Lewis L. & Pamela K. Grover |

19 Alexander H. Banning
 19 Ryan F. Paquette
 19 Timothy E. Snow
 20 Amy S. Moses
 23 Robert C. Galbraith
 23 Jessica A. Kingdon
 26 Christopher A. Nichols
 29 John A. Murray

Philip R. & Susan H. Hughes
 George A. & Sylvia A. Fox
 John R. & Carol A. Kenison
 Fredric P. & Ann Bullock
 Joseph E. & Sue-Ellen Durland
 Richard O. & Sonja A. Jacob
 Richard J. & Carol L. Bacon
 Dennis F. & Ann M. Mikuta

October

2 Katherine K. Barrett
 4 Shane M. Shepard
 9 Vijay A. Narayan
 10 Justin A. Shaw
 17 Alexander Czulak
 22 Neill R. Shelton
 23 James G. Shaw
 25 Stephen D. Carroll
 31 Jeffrey H. Forti

Harry L. & Diana L. Kirk
 Mark S. & Suzanne M. Paoli
 Rom & Geetha Pattabiraman
 Douglas R. & Andrea L. Lipsky
 Peter & Donata E. Izdbska
 Robert J. & Mara T. McSheehy
 John J. & Tsesan S. Wang
 Keiron P. & Maryellen Rock
 James K. & Cynthia L. Holman

November

4 Alex J. Rosenthal
 5 John T.D. Balben
 9 Kelly J. Manley
 14 Eric T. Landry
 16 Martin D. Adler
 19 Ryan C. Moorman
 21 Alan D. Bell
 29 Eric J. Frey

Stephen & Ellen H. Brav
 John C. & Catherine M. Ahern
 Martin E. & Janet L. Gary
 Thomas F. & Hilda Manoukian
 Charles E. & Michele L. Gougeon
 Raymond C. & Karen M. Valaas
 David K. & Susan J. Rounseville
 Joseph E. & Pamela A. Karpp

December

5 Sohrab S. Virk
 11 Paul L. Walsh
 15 Carolyn D. Kylstra
 27 Kaitlin A. O'Connor

Shameer S. & Inderjit K. Dhamija
 Kevin M. & Cathleen E. Logan
 Jan A. & Etta D. Pisano
 Don P. & Debra A. Fuller

1986 January

5 Michael E. Szetela
 6 Holly M. Senne
 9 Charles C. Gryska
 10 Jay F. Judah
 12 John W. Jacques
 14 Kimberly S. Stabile
 16 Blair N. Critchlow

David P. & Charlotte A. Whitty
 Peter E. & Bernadette M. Downey
 Paul V. & Margaret S. Holmes
 Ralph L. & Dena Kirsch
 William E. & Leslie G. Rowland
 Lawrence A. & Jane C. Sanford
 Jonathan F. & Wenda Junge'

| | | |
|----|----------------------------|------------------------------|
| 17 | Kimberly D. Gordon | Stephen J. & Elaine Fagelman |
| 26 | Kimberly R. DiGiandomenico | James S. & Linda S. Harris |
| 28 | Bradley L. Garone | Stephen & Lynne C. Shapiro |
| 28 | Samuel C. Heller | Jerome & Anne L. Beaudin |

February

| | | |
|----|-------------------------|-----------------------------------|
| 2 | John J. Michalczyk III | John J. & Susan A. Ross |
| 6 | Caitlin D. Doran | George J. & Nancy L. Parry |
| 11 | Caroline J. Verly | Jacques G. & Dominique P. Similon |
| 15 | Nicholas D. Stavropulos | Peter C. & Eveline E. Treffs |
| 20 | Wendy M. Pellegrine | Louis J. & Margaret M. Lennon |
| 26 | Allison N. Hueber | Robert M. & Karen N. Noonan |

March

| | | |
|----|-----------------------|-----------------------------------|
| 3 | Kerry A. Lynch | Christopher W. & Joan Pendleton |
| 7 | Alexander J. Cohen | Jeffrey R. & Laraine M. Cohen |
| 11 | Geoffrey D.B. Leard | Douglas J. & Cynthia F. Bryant |
| 12 | Stephanie C. Hodge | Steven C. & Kathleen E. Arena |
| 13 | Julie M. Cerrone | Alfred J. & Elsie E. Young |
| 13 | Christopher R. Winner | Gordon E. & Susan J. Kronenberg |
| 15 | Michael M. Sperling | Scott M. & Laurene J. Meir |
| 15 | David E. Myer | John A. & Lori-Nan Kaye |
| 15 | Miles E. O. Bellman | Robert B. & Carole M. Osterer |
| 20 | Brett D. Cornell | Zekiel J. & Juliet W. Bradley |
| 25 | Paige E. P. Williams | Graeme J. & Christine A. Plunkett |

April

| | | |
|----|----------------------|----------------------------------|
| 9 | Allison B. Kelly | Charles E. & Janet M. Benzel |
| 9 | Antony B. Stern | Andrew L. & Jamie E. Kotlikoff |
| 9 | John W. DeWitt | Richard J. & Ann D. Clemow |
| 10 | Allison C. Courchine | Joseph K. & Judith A. Conway |
| 11 | Laura A. Carlson | Albert J. & Gail M. Bishop |
| 11 | Nathaniel K. Jacques | David C. & Karen Peterson |
| 15 | Keith B. A. Stevens | Gary S. & Lois M. Rosato |
| 15 | Thomas G. Procter | George F. & Phyllis A. Steele |
| 15 | James Arsenault | Ronald J. & Kathleen M. Gettings |
| 22 | Peter C. Shively | Thomas A. & Lisa S. Coney |
| 23 | Evan M. Hoke | William E. & Elsa K. Tong |
| 24 | Timothy P. Goessling | Daniel F. & Deborah M. Peters |
| 25 | Lindsay L. Brown | Richard P. & Kimberly T. Abbott |
| 25 | Scott B. Gantz | John K. & Deborah A. Berten |

May

| | | |
|----|------------------------|---------------------------------|
| 1 | Christopher N. Kostyla | Robert J. & Anne C. Nolan |
| 1 | Katherine E. Weber | John W. & Rebecca S. Shulson |
| 9 | Ariel R. Tichnor | Michael L. & Karen A. Roth |
| 11 | Emily B. B. Graham | Gregory F. & Christine Boulding |
| 11 | Nicole M. Ashman | Richard G. & Karen J. Collins |
| 14 | Bruce C. Hamilton | George H. & Ann C. Hayden |
| 15 | Philip D. Poorvu | David J. & Nancy L. Levitan |
| 23 | William T. Kirchner | Robert J. & Jane A. Krysiak |
| 26 | David F. Mauer | Henry D. & Pamela F. Fye |
| 30 | Taryn E. Prostanto | Stephen E. & Laura A. Pellico |
| 30 | Jaime M. Curtis | Stephen A. & Sandra L. McNeill |
| 31 | Glenn A. Morrow | Clifford E. & Kathryn E. Atwood |

June

| | | |
|----|-----------------------|-----------------------------------|
| 1 | Elizabeth S. Kaminsky | Steven D. & Susan J. Cohen |
| 5 | David C. Vitello | William C. & Janet S. Welch |
| 10 | James R. McDonald | John F. & Laura J. Hollett |
| 12 | Michelle E. Smith | Michael T. & Elizabeth M. Sanders |
| 24 | Mathew J. Harrison | Charles R. & Johanna W. Wiegand |

TOWN CLERK

DEATHS RECORDED FOR JULY 1, 1985 THROUGH JUNE 30, 1986

1985

July

| | |
|----|---------------------|
| 3 | Ralph A. Wakelin |
| 3 | Ralph Weiland |
| 3 | Mildred C. West |
| 4 | Agnes G. Finnegan |
| 10 | Louise L. McCarthy |
| 15 | Alice C. Pennell |
| 24 | Robert F. Doherty |
| 25 | Elsie Webb |
| 26 | Ruth A. Bigwood |
| 26 | Gertrude Weathersby |
| 30 | Rose Maude |

August

| | |
|----|-----------------------|
| 6 | Constance C. Johnson |
| 7 | Alice E. Arruda |
| 10 | Ann S. Brooks |
| 14 | Marion Philbrook |
| 15 | Ina R. Flagg |
| 18 | Phila M. Litchfield |
| 22 | Lillian V. Tempesta |
| 23 | Leander H. Litchfield |
| 30 | Viola E. Kavey |

September

| | |
|----|---------------------|
| 2 | Viola M. Shrader |
| 4 | Iver M. Fossum |
| 5 | Stephen J. Mercurio |
| 7 | Imogene P. Brown |
| 8 | Mary E. Field |
| 8 | Leroy R. Woodard |
| 9 | Margaret T. O'Leary |
| 11 | Ethelyn M. Morrill |
| 13 | Louise F. Wilson |
| 17 | Norbert P. McHale |
| 18 | Leo B. Roche |
| 24 | Mary E. Ralph |
| 26 | Annie M. French |

October

| | |
|----|----------------------|
| 6 | William R. M. Kenyon |
| 7 | Marion E. Derby |
| 8 | Alice M. Shine |
| 12 | Elsie Hubel |
| 18 | Roma Bresnahan |
| 26 | Sherman P. Spaulding |

November

| | |
|----|------------------------|
| 2 | Grace Scott |
| 9 | Richard L. Hewitt, Sr. |
| 10 | Arthur T. Kelley, Jr. |
| 13 | Louis A. Pettigrew |
| 28 | Clayton D. Brown, Sr. |
| 28 | Beverly J. Germano |

December

| | |
|----|-------------------------|
| 2 | Richard A. Osborne |
| 3 | Ruth A. Richards |
| 4 | Adelaide Bowens Kligman |
| 5 | M. Gertrude Fitzpatrick |
| 6 | Anna M. Kenney |
| 8 | Thomas M. Moran, Jr. |
| 11 | Steven D. Caruso |
| 17 | Mary L. Malaguti |
| 17 | Helen Stanton |
| 17 | Hester W. Wheeler |
| 18 | May B. Barton |
| 22 | Edith J. Stuckey |
| 24 | Cecily E. Haskell |
| 28 | Margaret J. Piper |

1986

January

| | |
|----|---------------------|
| 1 | Nell F. Hayden |
| 5 | Valentina A. Arts |
| 9 | Robert E. Keith |
| 11 | Emily E. Anzivino |
| 15 | Pauline O'Pray |
| 17 | R. Shedrick Meek |
| 19 | Helen M. Randall |
| 20 | Ruth E. Poole |
| 21 | Eleanor Landers |
| 26 | Dora M. Randall |
| 26 | Hope G. Trotman |
| 27 | Florence A. Caffray |
| 27 | Sadie Rosenberg |
| 31 | Adrienne A. Wallace |

February

| | |
|----|---------------------|
| 1 | Louise E. Hallet |
| 3 | William A. Marquis |
| 4 | Alice L. Cowlard |
| 5 | George W. Pinkham |
| 8 | Willard B. Dik |
| 11 | Eugene Gruppi |
| 11 | Ronald B. Mertens |
| 13 | Frances Brightman |
| 16 | Elsie L. Macomber |
| 18 | Eugene DiCesare |
| 19 | Richard N. Blais |
| 23 | Florence A. Stevens |

March

| | |
|----|------------------------|
| 1 | Helen A. Pelatowski |
| 4 | Kerry A. Lynch |
| 4 | Ralph C. Shorey |
| 6 | Sarah E. Murphy |
| 7 | John A. S. Place |
| 9 | Lucy P. Mase |
| 13 | Edward J. Christiansen |
| 18 | Everett J. Boulter |
| 19 | Nartouhi Giragosian |
| 21 | Meredith White |
| 23 | Donald F. MacGillivray |
| 29 | Ignazia A. Polito |
| 30 | Gerald T. Hynes |

April

| | |
|----|-------------------|
| 8 | Florence E. Wyman |
| 10 | Jessie M. Arnold |
| 10 | Margaret MacLeod |
| 14 | Esther Savolan |
| 18 | Mildred Dutton |
| 20 | Minnie F. Hutton |
| 21 | Laura I. Layman |
| 25 | Helen P. Sullivan |
| 28 | Robert H. Carrier |
| 29 | Mary E. Handrahan |

May

| | |
|----|------------------------|
| 3 | Francis W. Malloy |
| 7 | Katharine G. Newton |
| 21 | Eleanor E. London |
| 22 | Dorothy B. Spear |
| 22 | Laurence A. Wasson |
| 25 | Margaret O. Barry |
| 25 | Albert O. Nicolazzo |
| 26 | Marie E. Morgan |
| 27 | Marguerite M. Le Petit |
| 30 | Florence M. Gallagher |

June

| | |
|---|-----------------------|
| 2 | Frederick J. Gersbach |
| 4 | Harold W. Smith |
| 5 | Doris F. Haggarty |

5
6
8
28

Lois A. Wentworth
Patricia S. Karpp
Arthur R. Ellis
Jeanne M. Koe

RECORDED IN THE TOWN OF WAYLAND

FROM JULY 1, 1985 THROUGH JUNE 30, 1986

MARRIAGES - 81

DOG LICENSES ISSUED FROM JULY 1, 1985 THROUGH JUNE 30, 1986

| | |
|---------------------------|-----|
| MALES | 668 |
| FEMALES | 89 |
| SPAYED FEMALES | 745 |
| KENNEL LICENSES (\$10.00) | 6 |
| KENNEL LICENSES (\$25.00) | 4 |
| KENNEL LICENSES (\$50.00) | 1 |

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